| NAME | DEPARTMENT | JOB TITLE | 2020 GROSS AMT |
|---------------------------|--------------------------------|------------------------------|----------------------------|
| ABAD, SHANNON E | BELLAMY | SPECIAL ED TEACHER | \$63,692.13 |
| ABBOTT, MICHAEL | MUN GOLF COURSE | GOLF COURSE RANGER | \$3,417.02 |
| ABDALLAH, THERESE B | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,264.84 |
| ABDALLAH, ZAHIA H | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,603.48 |
| ABEL, CHARLES R | LIBRARY | REFERENCE LIBRARIAN | \$48,254.72 |
| ABERDALE, COLLEEN A | COUNCIL ON AGING | CLERK | \$32,986.65 |
| ABOOD, KATHLEEN M | STREIBER | GENERAL SCIENCE K-5 TCHR | \$74,960.56 |
| ABT, KYLE L | FIRE | FIRE FIGHTER 1ST YEAR | \$56,189.03 |
| ACEVEDO, DIVINA | STEFANIK | BI-LINGUAL PARAPROFESSIONAL | \$27,658.61 |
| ACEVEDO, EVELYN | BELCHER | BI-LINGUAL PARAPROFESSIONAL | \$27,888.60 |
| ACHORN, LORI | SCHOOL LUNCH | ELEMENTRY COOK | \$26,885.48 |
| ADAMCZYK, PETER S | POLICE | POLICE PATROLMAN | \$95,559.85 |
| ADAMS, BENJAMIN P | DPW SANITATION | LABORER | \$44,981.60 |
| ADAMS, MEGAN C | BELLAMY | ELA 6-12 TEACHER | \$70,064.77 |
| ADAMS, RICK A | 1ST SGT KEVIN A. DUPONT MEMORI | NIGHT CUSTODIAN | \$48,813.97 |
| ADAMSKI, KYLE M | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$73,214.79 |
| AGO, JERRY | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$122,413.87 |
| AGUDELO, ANSELMA | STEFANIK | CROSSING GUARD | \$1,210.87 |
| AGUSTYNOWICZ, JAMIE R | POLICE | SPECIAL POLICE OFFICER | \$585.00 |
| AHMED, DARLENE G | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,508.98 |
| AICKELIN, NICHOLAS A | 1ST SGT KEVIN A. DUPONT MEMORI | NIGHT CUSTODIAN | \$49,978.42 |
| AIKEN, MICHAEL E | PARKS AND RECREATION | DAY CAMP | \$64.00 |
| AIKEN, MICHAEL E | 1ST SGT KEVIN A. DUPONT MEMORI | PHYSICAL ED TCHR 6-12 | \$68,275.88 |
| ALBANO, MARK J | LAW | ASSOCIATE SOLICITOR | \$46,694.93 |
| ALBERT, CHERYL C | BELLAMY | GUIDANCE 6-12 | \$73,084.02 |
| ALDRICH, JAMES R | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$35,990.05 |
| ALIBOZEK, SARAH M | SZETELA | TEAM CHAIRPERSON | \$74,693.93 |
| ALICEA, JESSICA H | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$27,805.19 |
| ALLAMBY-MONCRIEFFE, DEBRA | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$24,335.11 |
| ALLARD, CAROLYN R | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$15,305.33 |
| ALLEGRESSO, ALISON R | COMPRENSIVE HIGH SCHOOL | ENGLISH TEACHER | \$66,002.19 |
| | | SPECIAL NEEDS PARA | |
| ALLEN, EDWARD M | SELSER ACADEMY SELSER ACADEMY | SPECIAL NEEDS PARA | \$25,192.07 \$21,907.91 |
| ALLEN, LAURA A | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | |
| ALLEN, MARION | | SR CLERK/TYPIST | \$28,887.92 |
| ALLEN, MELODY | COMPRENSIVE HIGH SCHOOL | | \$42,826.30 |
| ALLEN, TRACY L | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$73,609.21 |
| ALMEIDA, SHERI | BOWE ANEQUA CURCUITUTES | GRADE 3 TEACHER | \$73,812.76 |
| ALTAMEENI, FARAH Q | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,855.47 |
| ALVARADO, IVONNE | BELLAMY | CROSSING GUARD | \$25,596.75 |
| ALVARADO, MARIA | STEFANIK | BI-LINGUAL PARAPROFESSIONAL | \$32,751.73 |
| ALVAREZ, WANDA I | SCHOOL LUNCH | CAFETERIA HELPER | \$11,575.46 |
| ALVES, ADAM E | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$1,602.99 |
| AMADEI, KIM | BOWE | SPECIAL ED TEACHER | \$74,060.55 |
| AMARAL, SARAH R | LAMBERT LAVOIE | GRADE I TEACHER | \$48,817.59 |
| AMAZEEN, SUZANNE M | STREIBER | SUB NOON ATTEND/CROSSING | \$2,122.23 |

| AMELL, DAWN M | BOWE | KINDERGARTEN TEACHER | \$73,109.02 |
|--------------------------|--------------------------------|------------------------------|--------------|
| ANDERSEN, ROBERT K JR | FIRE | FIRE CAPTAIN | \$99,525.01 |
| ANDERSON, TIMOTHY A | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$72,018.20 |
| ANDERSON, WILLIAM W | FIRE | FIRE LIEUTENANT | \$101,858.57 |
| ANDRADE, JOAQUIM M | DPW HIGHWAY | HEAVY MOTOR EQUIP OPERATOR | \$67,897.93 |
| ANGELO, HOLLY | COUNCIL ON AGING | ASSISTANT DIRECTOR | \$64,691.63 |
| ANISCHIK, ADAM J | FIRE | FIRE FIGHTER 2ND YEAR | \$78,238.57 |
| ANISCHIK, KODY M | FIRE | FIRE FIGHTER 1ST YEAR | \$61,939.91 |
| ANOP, VICTOR M | ASSESSORS | ASSESSOR | \$62,754.19 |
| ANZIANO, CHERYL | FAIRVIEW VETERAN'S ELEMENTARY | CROSSING GUARD | \$7,101.04 |
| APONTE JUSINO, ELIZABETH | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$30,158.12 |
| APONTE, KAYLEÉN E | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$24,733.81 |
| ARBUZOV, IGOR | POLICE | SPECIAL POLICE OFFICER | \$660.00 |
| ARCHAMBAULT, ROBERT E JR | POLICE | POLICE PATROLMAN | \$27,429.97 |
| ARCHAMBAULT, RONALD H | SCHOOL MAINTENANCE | CRAFTSMAN | \$70,276.53 |
| ARCHAMBAULT, RONALD L | DPW WWTP | ATTENDANT | \$45,229.02 |
| ARCHAMBEAULT, TAMMY M | FAIRVIEW VETERAN'S ELEMENTARY | MATH TEACHER | \$32,101.58 |
| ARMITAGE, JEREMY S | POLICE | POLICE PATROLMAN | \$61,600.37 |
| ARNOLD, DOUGLAS G | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED INCLUSION TEACHER | \$72,681.78 |
| ASHE, STEPHEN | COUNCIL ON AGING | TEMPORARY CLERK | \$10,267.24 |
| ASSAF, AMENA | ADMINISTRATION BUILDING | SUPERVISOR OF NURSES | \$80,646.79 |
| ASSELIN, PHILIP R | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$2,544.72 |
| ASSELIN, ROBIN L | BARRY | SPECIAL ED INCLUSION TEACHER | \$76,221.15 |
| ASTIN, MARY A | SCHOOL LUNCH | CAFETERIA HELPER | \$5,839.95 |
| ATHAS, MICHAEL J | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED INCLUSION TEACHER | \$69,897.45 |
| ATWOOD, JILL Y | SCHOOL LUNCH | CAFETERIA HELPER | \$11,163.00 |
| AUBE, JENNY L | STREIBER | KINDERGARTEN PARA | \$20,806.38 |
| AUCLAIR, HEATHER A | LITWIN | ELEMENTRY VICE PRIN | \$86,883.69 |
| AUCLAIR, JASON | CHICOPEE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$73,084.01 |
| AUCLAIR, SARAH | CHICOPEE HIGH SCHOOL | ART 6-12 TEACHER | \$73,285.70 |
| AUGUST, NICOLE M | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$66,816.42 |
| AUSTIN, BENJAMIN | POLICE | POLICE PATROLMAN | \$84,906.51 |
| AVERY, CHRISTINE | BOWE | REGULAR ED PARAPROFESSIONAL | \$30,584.84 |
| AVERY, JUDITH | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$30,179.73 |
| AVERY, KAYLA E | BELCHER | GRADE I TEACHER | \$20,116.86 |
| AVEZZIE, CHERYL A | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$10,794.64 |
| AYALA-MUNDO, LUZ M | ADMINISTRATION BUILDING | SIMS DATA TECHNOLOGIST | \$54,185.37 |
| AYERS, EMILY V | LIBRARY | LIBRARY CATALOGER | \$49,721.44 |
| AYERS, WILLIAM J JR | MISCELLANEOUS SUBSTITUTES | CROSSING GUARD | \$7,020.34 |
| AYOTTE, CHANTAL A | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$68,962.18 |
| BABBIN, SANDRA J | HUMAN RESOURCES | TEMPORARY CLERK | \$3,158.83 |
| BADGER, DEBRA L | SCHOOL LUNCH | ELEMENTRY COOK | \$32,512.58 |
| BAE, JINHEE | SCHOOL LUNCH | CAFETERIA HELPER | \$12,049.78 |
| BAER, ERIKA L | BELLAMY | TITLE I TEACHER | \$73,944.42 |
| · | | | |
| BAEZ, SUSAN M | FIRE | PRINCIPAL CLERK | \$47,813.52 |
| BAGGE, JEFFREY R | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$86,040.76 |

| BAGLEY, CAROL | LIBRARY | SENIOR REFERENCE LIBRARIAN | \$56,547.70 |
|-----------------------------|--------------------------------|------------------------------|-------------|
| BAILEY, PRESTON | FIRE | FIRE FIGHTER 2ND YEAR | \$75,653.36 |
| BAK, CHARLENE J | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$32,864.23 |
| BAKER, AMANDA M | CHICOPEE HIGH SCHOOL | COACHES | \$2,315.57 |
| BAKER, NANNETTE J | SCHOOL LUNCH | CAFETERIA HELPER | \$22,265.55 |
| BALAKIER, GEORGE A | CITY COUNCIL | CITY COUNCILOR | \$13,000.00 |
| BALBONI, ALYSSA M | BOWIE | REGULAR ED PARAPROFESSIONAL | \$23,607.83 |
| BALBONI, SUSAN MARIE | BOWIE | SPECIAL NEEDS PARA | \$31,312.13 |
| BALUT, JASON S | FIRE | FIRE FIGHTER 2ND YEAR | \$75,120.71 |
| BANFIELD-RIVERA, AVERY R | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 2 TEACHER | \$67,303.37 |
| BANNISTER, SHARON A | ADMINISTRATION BUILDING | CONSULTANT | \$527.81 |
| BARABANI, DIANA L | SCHOOL LUNCH | CAFETERIA HELPER | \$26,184.32 |
| BARGALLÁ, ERIN | BARRY | GRADE 2 TEACHER | \$46,965.22 |
| BARNES, AMANDA R | 1ST SGT KEVIN A. DUPONT MEMORI | SR CLERK/TYPIST | \$36,565.36 |
| BARNES, MELISSA M | SELSER ACADEMY | SPECIAL NEEDS PARA | \$23,613.11 |
| BARNES, NANCY D | 1ST SGT KEVIN A. DUPONT MEMORI | SR CLERK/TYPIST | \$43,005.40 |
| BARNES, SANDRA A | BELCHER | TILE I PARAPROFESSIONAL | \$29,869.48 |
| BARON, ANNE | BELCHER | SR CLERK/TYPIST | \$38,377.67 |
| BARREE, CHARLENE M | BELCHER | GRADE I TEACHER | \$74,712.45 |
| BARRETO-HERNANDEZ, JUAN A | BOWE | CROSSING GUARD | \$3,616.57 |
| BARRETO-NIEVES, MELISSA | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,333.40 |
| BARRETT, ASHLEY B | COMPRENSIVE HIGH SCHOOL | COACHES | \$1,913.33 |
| BARRETT, JEREMIAH J | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$72,684.49 |
| BARRETT, MICHAEL | MGT INFORMATION SYSTEMS | SR SYSTEMS ENGINEER | \$72,033.12 |
| BARRETT, REBECCA | SCHOOL LUNCH | ELEM COOK W/ ELDERLY PROG | \$23,255.49 |
| BARRETT, SANDRA | COMPRENSIVE HIGH SCHOOL | COACHES | \$4,514.33 |
| BARRY, AMY M | BARRY | AUTISM TEACHER | \$73,959.21 |
| BARRY, KIMBERLY A | BELCHER | CROSSING GUARD | \$7,215.26 |
| BARRY, TIMOTHY S | FIRE | FIRE FIGHTER 2ND YEAR | \$84,252.41 |
| BARSALOU, DAVID G | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,350.00 |
| BARSALOU, ELIZABETH E | BOWE | AUTISM TEACHER | \$79,722.26 |
| BARTHELETTE, LAUREN N | LITWIN | SPECIAL ED TEACHER | \$22,191.03 |
| BARTNICKI-FLAGG, JENNIFER A | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$16,478.14 |
| BARTO, ANTHONY S | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$2,400.00 |
| BARTOSZ, DENISE E | FAIRVIEW VETERAN'S ELEMENTARY | SUB NOON ATTEND/CROSSING | \$3,884.27 |
| BARTULA, TRACEY A | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$33,476.44 |
| BASILE, GIOVANNI | WATER | BILLING COORDINATOR | \$54,800.01 |
| BASSETT, KAITLYN A | COMPRENSIVE HIGH SCHOOL | ATTENDANCE ASSISTANT | \$26,710.69 |
| BATCHELOR, DOREEN E | SCHOOL LUNCH | ELEM COOK W/ ELDERLY PROG | \$44,457.00 |
| BATCHELOR, ROBERT | SELSER ACADEMY | NIGHT CUSTODIAN | \$53,072.33 |
| BATE, KYLE C | CHICOPEE HIGH SCHOOL | AIR FORCE JR ROTC TEACHER | \$82,242.97 |
| BATES, EDRIE | SCHOOL LUNCH | ELEM COOK W/ ELDERLY PROG | \$36,951.77 |
| BATISTA, NATASHA | SCHOOL LUNCH | CAFETERIA HELPER | \$12,317.90 |
| BATOR, MATTHEW | POLICE | POLICE PATROLMAN | \$31,425.50 |
| BAUSH, MARIANNE | SELSER ACADEMY | SPECIAL ED ALTERNATIVE TCHR | \$65,941.40 |
| BAYEUR, HOLLY M | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$35,181.39 |

| BEACH, JOANNE M | BOWE | CROSSING GUARD | \$8,964.49 |
|-------------------------|--------------------------------|--------------------------------|--------------|
| BEAN, JENNA M | BOWIE | GRADE 2 TEACHER | \$78,061.41 |
| BEAN, NATHAN | DPW PARKS | WORKING FOREMAN MEO | \$59,383.83 |
| BEAUDREAULT, PATRICIA J | SCHOOL LUNCH | CAFETERIA HELPER | \$21,167.26 |
| BEAUDRY, DOUGLAS | FAIRVIEW VETERAN'S ELEMENTARY | DAY CUSTODIAN | \$50,165.02 |
| BEAUDRY, HOWARD P | FIRE | FIRE FIGHTER 2ND YEAR | \$61,840.66 |
| BEAULIEU, AARON M | POLICE | POLICE PATROLMAN | \$44,322.35 |
| BEAULIEU, JANET | BOWIE | COMPUTER PARAPROFESSIONAL | \$30,768.22 |
| BEAULIEU, JOHN R | DPW ADMINISTRATION | ASSISTANT TO THE DPW SUPER | \$81,505.13 |
| BEAULIEU, JULIANNA A | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$257.50 |
| BEAULIEU, NATHAN | POLICE | SPECIAL POLICE OFFICER | \$885.00 |
| BEAULIEU, RACHEL A | MGT INFORMATION SYSTEMS | TELEVEISION PRODUCTION PART TI | \$1,381.25 |
| BEAUREGARD, DANIELLE C | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$35,233.65 |
| BEAUREGARD, DAVID D | FIRE | FIRE DEPUTY CHIEF | \$126,290.06 |
| BEAUREGARD, DIANE M | WATER | PRINCIPAL CLERK | \$54,824.40 |
| BEAUREGARD, MARIE H | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$4,419.16 |
| BECK, GERIANNA | COMPRENSIVE HIGH SCHOOL | COACHES | \$1,530.66 |
| BEDNARZ, CORRINE B | SELSER ACADEMY | SR BUILDING CUST/OTHER | \$54,426.75 |
| BEDNARZ, DEBRA | SELSER ACADEMY | SR CLERK/TYPIST | \$42,155.43 |
| BEEM, LAURIE | BOWE | COMPUTER K-5 TEACHER | \$77,256.70 |
| BELAIR, DIANE R | BARRY | KINDERGARTEN PARA | \$35,994.06 |
| BELANGER, JENNIFER E | BELCHER | SPECIAL ED TEACHER | \$47,233.38 |
| BELANGER, MEAGHAN | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,065.50 |
| BELANGER, WENDY A | SELSER ACADEMY | ART 6-12 TEACHER | \$73,284.00 |
| BELISLE, LINDA M | STEFANIK | SPECIAL NEEDS PARA | \$33,421.55 |
| BELIVEAU, MICHAEL P | WATER | ASST SUPT OF WATER | \$68,864.44 |
| BELLIVEAU, NORBERT A | BARRY | INTERVENTION TEACHER | \$73,084.01 |
| BELLO CARRO, JOAQUIN | COMPRENSIVE HIGH SCHOOL | SPANISH TEACHER | \$72,672.69 |
| BELLO, BETHANY A | CHICOPEE HIGH SCHOOL | SPANISH TEACHER | \$74,304.09 |
| BELLUCCI, CHRISTINA E | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$34,951.58 |
| BELTRAN, GERALD W | POLICE | SPECIAL POLICE OFFICER | \$465.00 |
| BENARD, DALE | 1ST SGT KEVIN A. DUPONT MEMORI | SR CLERK/TYPIST | \$43,776.16 |
| BENARD, JEFFREY A | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$28,113.79 |
| BENARD, RONALD J | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$44,903.77 |
| BENDIKSEN, LAURA J | LAMBERT LAVOIE | SPEECH THERAPIST | \$73,084.01 |
| BENOIT, KATHERINE M | ADMINISTRATION BUILDING | VISION/HEARING TESTER | \$39,771.22 |
| BENOIT, KEITH | PLANNING DEPT | INTERN | \$3,241.89 |
| BENOIT, LAURIE M | DPW ENGINEERING | JR ENGINEER AIDE/TRANSIT MAN | \$74,571.12 |
| BENOIT, SUSAN M | BOWIE | KINDERGARTEN PARA | \$22,512.00 |
| BENTON, KATHERINE A | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$78,061.41 |
| BERGE, JOSEPH W | FIRE | FIRE FIGHTER 2ND YEAR | \$78,504.74 |
| BERGE, LISA H | BARRY | SPECIAL NEEDS PARA | \$28,107.50 |
| BERGE, WILLIAM E | FIRE | FIRE FIGHTER 2ND YEAR | \$84,106.10 |
| BERGERON, ANNE D | BARRY | KINDERGARTEN TEACHER | \$76,234.01 |
| BERGERON, STEPHEN | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$93,895.40 |
| BERGERON, WHITEY A | SCHOOL LUNCH | STOREKEEPER HELPER | \$27,922.71 |

| BERNARD, RICHARD R III | LITWIN | PHYSICAL ED K-5 TEACHER | \$54,967.40 |
|---------------------------|--------------------------------|------------------------------|--------------|
| BERNARDI, CHRISTEN A | LITWIN | SPECIAL NEEDS PARA | \$32,121.21 |
| BERNAT, ROMAN T | DPW HIGHWAY | SPECIAL MEO | \$60,153.72 |
| BERNECHE, EVAN T | 1ST SGT KEVIN A. DUPONT MEMORI | PHYSICAL ED TCHR 6-12 | \$71,114.64 |
| BERNIER, GAIL M | ASSESSORS | SENIOR WORK OFF ABATEMENT | \$750.00 |
| BERNIER, SHERRI L | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$60,167.38 |
| BERRIMAN, JACILYN C | BARRY | TEAM CHAIRPERSON | \$80,047.97 |
| BERTRAND, LAUREEN A | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED INCLUSION TEACHER | \$77,853.85 |
| BERUBE, AIDAN | PARKS AND RECREATION | LIFEGUARD | \$320.00 |
| BESHARA, LINDSEY | POLICE | POLICE PATROLMAN | \$64,324.63 |
| BESSER, MARY G | ADMINISTRATION BUILDING | SCHOOL NURSES | \$52,533.77 |
| BETOURNAY, GLENN | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$64,639.43 |
| BETOURNAY, LORI A | SCHOOL LUNCH | CAFETERIA HELPER | \$18,123.13 |
| BEWSEE, JAMES SCOTT | COMPRENSIVE HIGH SCHOOL | DAY CUSTODIAN | \$52,413.38 |
| BEWSEE-PRICE, JENNIFER L | LITWIN | TILE I PARAPROFESSIONAL | \$31,747.82 |
| BIEDA, PATRICIA | SZETELA | SR CLERK/TYPIST | \$42,536.73 |
| BIELA, CRAIG C | DPW WWTP | ASSISTANT CHIEF OPERATOR | \$108,061.58 |
| BIELECH, ELZBIETA | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$77,230.63 |
| BIENVENUE, KRISTEN F | BELCHER | CERTIFIED OCC THERAPY ASST | \$39,962.01 |
| BIENVENUE, LAURA J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$46,655.41 |
| BIENVENUE, SHERRY | BOWIE | SPECIAL NEEDS PARA | \$33,868.07 |
| BIGLIN, HELEN | COUNCIL ON AGING | WELLNESS HEALTH NURSE | \$36,220.76 |
| BILLETER, FALLON M | SZETELA | SPEECH THERAPY ASST | \$26,412.00 |
| BILLIG, ANDREW G | CHICOPEE HIGH SCHOOL | BIOLOGY TEACHER | \$74,032.10 |
| BILLIPS, KIMBERLY J | DPW WWTP | PRINCIPAL CLERK | \$31,057.15 |
| BINEAULT, RYAN J | DPW FORESTRY | WORKING FOREMAN LABORER | \$70,977.33 |
| BIRKS, JOHN J | POLICE | POLICE PATROLMAN | \$120,731.86 |
| BISAILLON, BRIGITTE M | LIBRARY | REFERENCE LIBRARIAN | \$49,833.23 |
| BISHOP, LAUREN E | 1ST SGT KEVIN A. DUPONT MEMORI | ENGLISH LAN ARTS K-5 TCHR | \$67,291.38 |
| BISSON, CLAUDE R | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$2,815.00 |
| BISSONNETTE, ALBERT C | COMPRENSIVE HIGH SCHOOL | DAY CUSTODIAN | \$50,162.94 |
| BISSONNETTE, JEREMY J | CHICOPEE HIGH SCHOOL | SR CUST HIGH/MIDDLOE | \$58,688.11 |
| BIZON, JOANN | ADMINISTRATION BUILDING | CONSULTANT | \$1,013.40 |
| BIZON, WALTER A | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$80,115.71 |
| BLAIN, RYAN J | COMPRENSIVE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$50,201.88 |
| BLAINE SKIPTON, DESIREE A | 1ST SGT KEVIN A. DUPONT MEMORI | TEAM CHAIRPERSON | \$78,192.71 |
| BLAIS, CAROL A | SCHOOL LUNCH | ASSISTANT COOK HIGH & MIDDLE | \$18,372.15 |
| BLAIS, ERICKA F | STEFANIK | RESOURCE & MONITOR TCHR | \$64,494.49 |
| BLAIS, MIRIAM P | STREIBER | LIBRARY MEDIA TECHNICIAN | \$28,388.47 |
| BLAIS, ROSE Y | TELECOMMUNICATIONS BUILDING | CONSULTANT | \$8,950.00 |
| BLAKE, AMANDA L | LAMBERT LAVOIE | REGULAR ED PARAPROFESSIONAL | \$28,137.00 |
| BLANCHARD, DEBRA | BOWIE | CROSSING GUARD | \$5,553.18 |
| BLANCHARD, KARA M | CAREER TECHNICAL EDUCATION | STUDENT WORK FORCE DEVELOP | \$86,219.12 |
| BLANCHARD, KATHLEEN L | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$28,132.00 |
| BLANCHARD, WENDY L | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$73,084.02 |
| BLANEY, MICHELLE A | COUNCIL ON AGING | OFFICE MANAGER | \$40,471.67 |

| POLICE | POLICE SERGEANTS | \$97,391.54 |
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| PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$1,775.25 |
| PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,149.88 |
| BOWIE | GRADE I TEACHER | \$78,762.01 |
| BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$73,084.01 |
| SELSER ACADEMY | PHYSICAL ED TCHR 6-12 | \$52,966.99 |
| SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$26,752.02 |
| MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,095.52 |
| FAIRVIEW VETERAN'S ELEMENTARY | INTERVENTION TEACHER | \$70,535.20 |
| STREIBER | GRADE 3 TEACHER | \$65,716.45 |
| STREIBER | | \$32,106.21 |
| | | \$73,631.06 |
| | | \$66,105.25 |
| | | \$78,342.91 |
| | | \$64,048.61 |
| | | \$29,649.59 |
| | | \$75,285.03 |
| | | \$4,500.00 |
| | | \$73,659.02 |
| | | \$75,474.01 |
| | | \$19,584.49 |
| | | \$56,090.35 |
| | | \$7,407.01 |
| | | \$109,956.07 |
| | | \$73,534.22 |
| | | \$54,937.00 |
| | | \$61,717.00 |
| | | \$12,213.33 |
| | | \$4,186.53 |
| | | \$28,185.75 |
| | | \$3,306.66 |
| | | \$102,660.50 |
| | | \$78,597.38 |
| | | \$77,347.03 |
| | | \$997.70 |
| | | \$51,407.51 |
| | | \$66,441.42 |
| | | \$422.25 |
| | | \$29,674.23 |
| | | \$4,257.57 |
| | | \$74,418.09 |
| | | \$75,653.13 |
| | | \$30,258.89 |
| | | \$62,176.63 |
| | | \$519.75 |
| COUNCIL ON AGING | SUB-TRANS COORD | \$1,617.08 |
| | PARKS AND RECREATION PARKS AND RECREATION BOWIE BELLAMY SELSER ACADEMY SCHOOL LUNCH MISCELLANEOUS SUBSTITUTES FAIRVIEW VETERAN'S ELEMENTARY STREIBER STREIBER BELLAMY BELLAMY BELLAMY BELLAMY STEFANIK LITWIN HEALTH BUILDING CONTRIBUTORY RETIREMENT SELSER ACADEMY COMPRENSIVE HIGH SCHOOL CITY HALL MAINTENANCE CENTRAL MAINTENANCE GARAGE SCHOOL LUNCH DPW ADMINISTRATION BARRY SCHOOL LUNCH STEFANIK STEFANIK STREIBER STEFANIK STREIBER STEFANIK ADMINISTRATION BUILDING FIRE CHICOPEE HIGH SCHOOL SCHOOL LUNCH ELECTRIC LIGHT CAREER TECHNICAL EDUCATION ADMINISTRATION BUILDING BOWIE STREIBER CHICOPEE HIGH SCHOOL SCHOOL LUNCH ELECTRIC LIGHT CAREER TECHNICAL EDUCATION ADMINISTRATION BUILDING BOWIE STREIBER CHICOPEE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL | PARKS AND RECREATION BOWIE GRADE I TEACHER BELLAMY GENERAL SCIENCE 6-12 TCHR SELSER ACADEMY PHYSICAL ED TCHR 6-12 SCHOOL LUNCH ASSISTANT COOK/ALL OTHER SCH MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL FAIRVIEW VETERAN'S ELEMENTARY STREIBER GRADE 3 TEACHER STREIBER SPECIAL ED TEACHER BELLAMY SOCIAL STUDIES TEACHER STERIBER SPECIAL ED TEACHER BELLAMY SOCIAL STUDIES TEACHER LITWIN GRADE 3 TEACHER LITWIN GRADE 3 TEACHER LITWIN GRADE 3 TEACHER CODE ENFORCEMENT INSPECTOR BUILDING CONTRIBUTORY RETIREMENT RETIREMENT BOARD MEMBER COMPRENSIVE HIGH SCHOOL MUSIC 6-12 TEACHER CITY HALL MAINTENANCE JR BUILDING CUSTODIAN DPW ADMINISTRATION BARRY GRADE I TEACHER SCHOOL LUNCH CAFETERIA HELPER SCHOOL LUNCH SUB CAFETERIA WORKER ELECTRIC LIGHT EMPLOYEE ELECTRIC LIGHT ELECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE ELECTRIC LIGHT EMPLOYEE ELECTRIC LIGHT EMPLOYEE ELECTRIC LIGHT EMPLOYEE |

| RE OMPRENSIVE HIGH SCHOOL | FIRE CAPTAIN | |
|-------------------------------|---|--|
| OMPRENSIVE HIGH SCHOOL | : :::= \(\varphi\) | \$106,321.26 |
| | LITERACY SPECIALIST K-12 TCHR | \$80,424.46 |
| OMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$74,759.02 |
| BRARY | ASSISTANT DIRECTOR | \$59,809.60 |
| ARKS AND RECREATION | SCORE/KEEPER 9/10 | \$192.50 |
| ST SGT KEVIN A. DUPONT MEMORI | SCHOOL PSYCHOLOGIST | \$80,200.81 |
| AMBERT LAVOIE | SPECIAL NEEDS PARA | \$28,190.89 |
| CHOOL LUNCH | SR CLERK/TYPIST | \$43,072.65 |
| ARRY | CROSSING GUARD | \$4,973.77 |
| CHOOL LUNCH | ELEMENTRY COOK | \$32,005.34 |
| RE | FIRE FIGHTER 2ND YEAR | \$77,268.35 |
| OWE | GRADE 2 TEACHER | \$73,190.32 |
| AMBERT LAVOIE | ASSISTANT TEACHER | \$35,170.28 |
| ARRY | GRADE 3 TEACHER | \$73,675.17 |
| CHOOL LUNCH | CAFETERIA HELPER | \$18,728.13 |
| HICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$73,545.34 |
| OUNCIL ON AGING | TEMPORARY CLERK | \$13,097.42 |
| ATER | CROSS CONNECT CNTR INSP | \$68,387.38 |
| DLICE | ADMINISTRATIVE ASST UNION | \$61,827.61 |
| DLICE | POLICE PATROLMAN | \$94,979.38 |
| ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$70,854.69 |
| TWIN | SPEECH THERAPIST | \$73,084.01 |
| SCELLANEOUS SUBSTITUTES | SUBSTITUTE NURSES | \$102.00 |
| DLICE | POLICE PATROLMAN | \$66,955.66 |
| TEFANIK | TILE I PARAPROFESSIONAL | \$30,983.25 |
| ARKS AND RECREATION | SCORE/KEEPER 9/10 | \$173.50 |
| JMAN RESOURCES | TEMPORARY CLERK | \$4,820.88 |
| | | \$14,386.52 |
| | | \$89,429.73 |
| | | \$77,359.02 |
| | | \$232.82 |
| | | \$75,751.36 |
| | | \$34,677.39 |
| | | \$87,425.23 |
| | | \$90,952.91 |
| | | \$87,939.77 |
| | | \$78,718.21 |
| | | \$75,995.95 |
| | | \$89,133.35 |
| | | \$20,412.84 |
| | | \$25,136.48 |
| | | \$32,878.98 |
| | | \$13,946.44 |
| | | \$71,656.09 |
| | | \$28,446.98 |
| | TY COUNCIL LECTRIC LIGHT PW ADMINISTRATION SCELLANEOUS SUBSTITUTES ELLAMY SSESSORS RE DMINISTRATION BUILDING DWIE AREER TECHNICAL EDUCATION RE DUNCIL ON AGING ETERANS SERVICE ELLAMY ST SGT KEVIN A. DUPONT MEMORI RE ARRY | TY COUNCIL ECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE PW ADMINISTRATION SCELLANEOUS SUBSTITUTES ELLAMY SSESSORS ADMINISTRATIVE ASST UNION RE FIRE LIEUTENANT FIRE LIEUTENANT OMINISTRATION BUILDING DISTRICTWIDE CONTENT SPECIALIS OWIE AREER TECHNICAL EDUCATION RE FIRE LIEUTENANT OUNCIL ON AGING ETERANS SERVICE ETERANS SERVICE ELLAMY TILE I PARAPROFESSIONAL TILE I FIRE FIGHTER 1ST YEAR |

| BUCHANAN, LORRAINE M | STEFANIK | KINDERGARTEN PARA | \$28,774.47 |
|-----------------------|--------------------------------|--------------------------------|--------------|
| BUCKLEY, BRYAN | DPW SANITATION | MEO/LABORER | \$50,083.91 |
| BUCKLEY, JASON | MGT INFORMATION SYSTEMS | TELEVISION PRODUCTION DIRECTOR | \$74,889.55 |
| BUCZKO, MAUREEN A | CHICOPEE HIGH SCHOOL | TEAM CHAIRPERSON | \$73,084.01 |
| BUENDO, MICHAEL | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$3,014.94 |
| BUJAK, ERIN P | 1ST SGT KEVIN A. DUPONT MEMORI | GENERAL SCIENCE 6-12 TCHR | \$70,375.04 |
| BUKOWSKI, EILEEN M | BELCHER | RESOURCE & MONITOR TCHR | \$73,084.01 |
| BUNGER, ANDREW J | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$3,639.11 |
| BURAKOWSKI, FRANCINE | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$9,084.87 |
| BURGESS, NORMAN A JR | BOWIE | PRINCIPALS | \$117,784.69 |
| BURGMYER, COLLEEN L | BARRY | SCHOOL NURSES | \$77,797.46 |
| BURKE, BRENDA J | SZETELA | OCCUPATIONAL THERAPIST | \$66,116.42 |
| BURKE, DEBORAH | TREASURERS OFFICE | SENIOR CLERK | \$29,340.82 |
| BURKE, JOY T | LAMBERT LAVOIE | ELEMENTRY VICE PRIN | \$88,065.50 |
| BURKE, MARY E | STEFANIK | GRADE 3 TEACHER | \$76,840.45 |
| BURKE, MICHAEL J | 1ST SGT KEVIN A. DUPONT MEMORI | REACH 6-12 TEACHER | \$73,884.20 |
| BURKE, MOLLY M | CHICOPEE HIGH SCHOOL | COACHES | \$2,493.67 |
| BURKE, TIMOTHY R | COMPRENSIVE HIGH SCHOOL | ASSISTANT TEACHER | \$29,157.76 |
| BURKOTT, KURTLEN A | DPW PARKS | TEMP LABORER | \$3,978.00 |
| BURNETTE, JENNIFER A | FAIRVIEW VETERAN'S ELEMENTARY | REGULAR ED PARAPROFESSIONAL | \$25,180.90 |
| BURNETTE, JOANNE M | CHICOPEE HIGH SCHOOL | EARLY CHILDHOOD PARA | \$33,071.50 |
| BURNHAM, SHAWN P | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$78,030.05 |
| BURQUE, JULLIETTE | ADMINISTRATION BUILDING | INSTRUCTIONAL TECH 6-12 TCHR | \$80,679.93 |
| BUSHEY, BRIAN K | FIRE | FIRE FIGHTER 1ST YEAR | \$60,011.06 |
| BUSHMAN, ERICA | BOWE | SPEECH THERAPY ASST | \$46,617.44 |
| BUTLER, CARRIE M | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$25,716.57 |
| BUTTS, JOSEPH M | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$52,800.79 |
| BYRD, PAULINE | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$10,069.20 |
| BYRNES, STACY M | ADMINISTRATION BUILDING | ADMIN SECRETARY TO FINANCE DIR | \$41,150.88 |
| CABRINI, ANN M | BARRY | LIBRARY MEDIA TECHNICIAN | \$29,450.97 |
| CADY, JEFFREY R | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$209,627.20 |
| CAFARO, MARIA T | BARRY | CLASS SIZE REDUCTION TCHR | \$70,760.41 |
| CAIN, JENNIFER A | BOWE | GRADE I TEACHER | \$73,837.76 |
| CAISSE, KIMBERLY | BELCHER | SPECIAL NEEDS PARA | \$34,879.58 |
| CALLAHAN, CAROL A | 1ST SGT KEVIN A. DUPONT MEMORI | GENERAL SCIENCE 6-12 TCHR | \$48,367.18 |
| CALOON, KATHLEEN M | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$2,508.32 |
| CAMACHO, EVELYN | STEFANIK | KINDERGARTEN PARA | \$5,122.84 |
| CAMERLIN, LORI-ANNE L | LITWIN | REGULAR ED PARAPROFESSIONAL | \$31,955.04 |
| CAMERON, ANDREA | ADMINISTRATION BUILDING | SPECIAL ED COORDINATOR | \$97,321.07 |
| CANADY, THOMAS F JR | FIRE | FIRE LIEUTENANT | \$100,653.14 |
| CANTIN, ROBERT | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$80,963.17 |
| CANTY, MARK E | POLICE | POLICE PATROLMAN | \$74,419.50 |
| CARABALLO, CINDY | SCHOOL LUNCH | CAFETERIA HELPER | \$20,869.13 |
| CARBONE, JESSICA A | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$50,646.50 |
| CARBONE, VICTOR J | SELSER ACADEMY | SCHOOL PSYCHOLOGIST | \$78,061.41 |
| | | | |
| CARDAROPOLI, AMY L | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$29,462. |

| CARDAROPOLI, TREVER J | DPW HIGHWAY | HIGHWAY MAINTENANCE MAN | \$45,939.99 |
|-----------------------|--------------------------------|-------------------------------|--------------|
| CARDILLO, CHRISTA | SELSER ACADEMY | ENGLISH TEACHER | \$73,108.99 |
| CARDIN, KAREN A | SCHOOL LUNCH | CAFETERIA HELPER | \$9,937.15 |
| CARLETON, ANTHONY | DPW PARKS | MEO/LABORER | \$36,979.22 |
| CARLOS, TARA M | COMPRENSIVE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$73,083.99 |
| CARLSON, DESIREE E | STEFANIK | SPECIAL NEEDS PARA | \$20,450.64 |
| CARLSON, ERIKA K | CHICOPEE HIGH SCHOOL | AUTISM TEACHER | \$79,122.76 |
| CARMODY, JENNIFER A | LITWIN | KINDERGARTEN TEACHER | \$73,365.52 |
| CARNEY, LOUIS J | BELCHER | NIGHT CUSTODIAN | \$51,413.71 |
| CARR, JESSICA L | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$306.00 |
| CARRA, MICHAEL B | DPW HIGHWAY | GENERAL FOREMAN | \$95,875.72 |
| CARRIVEAU, DEBRA A | SELSER ACADEMY | SPECIAL NEEDS PARA | \$37,808.74 |
| CARROLL, JULIE M | BELLAMY | ELA 6-12 TEACHER | \$19,694.61 |
| CARROLL, SEAN P | PARKS AND RECREATION | ASST SUPT OF PARKS | \$58,048.25 |
| CARTER, BERNARD JR | LIBRARY | LIBRARY SECURITY GUARD | \$10,253.97 |
| CARTER, KIMBERLEY M | LITWIN | GRADE 4 TEACHER | \$77,368.52 |
| CARVALHO, LEEANA | BELLAMY | MATH TEACHER | \$74,491.85 |
| CARVALHO, NATHAN L | FIRE | FIRE FIGHTER 1ST YEAR | \$70,473.88 |
| CASALI, CHRISTOPHER | MGT INFORMATION SYSTEMS | HEAD COMPUTER TECH | \$51,144.19 |
| CASEY, ERIN M | BARRY | CURRIC SUPPORT SPECIALIST | \$35,912.68 |
| CASIMIRO, LINDA A | LITWIN | SUB NOON ATTEND/CROSSING | \$830.57 |
| CASON, CHRISTIAN | DPW PARKS | PARK MAINTENANCE CRAFTSMAN | \$34,819.74 |
| CASTELLINE, RYAN C | BELLAMY | SOCIAL STUDIES TEACHER | \$52,775.78 |
| CATARINO, LAURIE A | PRETREATMENT | INDUSTRIAL WASTE SUPERVISOR | \$77,313.02 |
| CATES, RICKY L | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$72,127.67 |
| CATTERSON, DOREEN A | FAIRVIEW VETERAN'S ELEMENTARY | SCHOOL PSYCHOLOGIST | \$78,061.41 |
| CAYER, DEE ANN | BOWIE | SPECIAL ED TEACHER | \$79,210.35 |
| CENNAMO, RAENA K | LITWIN | OCCUPATIONAL THERAPIST | \$27,416.03 |
| CERIA, THERESA E | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$79,642.48 |
| CERPOVICZ, DAVID M | CAREER TECHNICAL EDUCATION | TECH/ENGINEERING 6-12 TEACHER | \$78,850.42 |
| CERVONE, FRANCESCO | MGT INFORMATION SYSTEMS | HEAD COMPUTER TECH | \$78,444.62 |
| CHABAN, CHRISTOPHER J | DPW ENGINEERING | ASSTANT ENGINEER | \$85,668.42 |
| CHABAN, ROBIN B | CHICOPEE HIGH SCHOOL | TEAM CHAIRPERSON | \$51,395.55 |
| CHAGNON, MARY I | SCHOOL LUNCH | CAFETERIA HELPER | \$17,849.38 |
| CHAGNON, MICHAEL A | COMPRENSIVE HIGH SCHOOL | ATHLETIC TRAINER | \$50,001.46 |
| CHAGNON, SANDRA | CHICOPEE HIGH SCHOOL | SR CLERK/TYPIST | \$42,480.44 |
| CHALMERS, COLLEEN M | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$67,671.41 |
| CHAPDELAINE, ALISON M | LITWIN | SPECIAL NEEDS PARA | \$28,799.48 |
| CHAPDELAINE, JASON C | FIRE | FIRE FIGHTER 2ND YEAR | \$83,926.90 |
| CHAPDELAINE, SCOTT D | SCHOOL MAINTENANCE | MAINTENANCE DIRECTOR | \$114,684.61 |
| CHAPIN, JULIE A | SZETELA | SPECIAL NEEDS PARA | \$36,092.76 |
| CHAQUI, XENIA Z | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$17,318.11 |
| CHARBONNEAU, DUSTY M | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$74,322.62 |
| CHARTIER, JUSTIN L | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$50,492.13 |
| CHASE, ELIZABETH | BELLAMY | MATH TEACHER | \$74,085.55 |
| CHAUVIN, HALEY V | BELLAMY | LIBRARIAN 6-12 | \$36,139.20 |

| CHAVEZ, MARCEL | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,281.50 |
|-------------------------|--------------------------------|-------------------------------|--------------|
| CHERPAK, BRITTNEY S | BARRY | TITLE I TEACHER | \$73,084.00 |
| CHESSEY, TIFFANY S | CITY COLLECTORS | CLERK | \$25,622.86 |
| CHEVALIER, MARY | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$73,084.00 |
| CHMURA, JOHN S | FIRE | FIRE CAPTAIN | \$107,829.36 |
| CHOUINARD, JOSEPH | POLICE | POLICE PATROLMAN | \$72,696.35 |
| CHOUINARD, LEON P | CENTRAL MAINTENANCE GARAGE | MOTOR EQUIPMENT REPAIRMAN | \$58,214.88 |
| CHRETIEN, NICOLE M | STEFANIK | REGULAR ED PARAPROFESSIONAL | \$18,368.55 |
| CHROSTOWSKI, MALGORZATA | SZETELA | REGULAR ED PARAPROFESSIONAL | \$26,313.86 |
| CHROSTOWSKI, NATALIA A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,989.70 |
| CHRZANOWSKI, JOSHUA J | 1ST SGT KEVIN A. DUPONT MEMORI | SOCIAL STUDIES TEACHER | \$65,761.41 |
| CHRZANOWSKI, SHERRI | BELLAMY | SECONDARY VICE PRIN | \$98,978.84 |
| CINTRON, CELIÁ I | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$1,262.26 |
| CLAIRMONT, NATHAN | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$87,096.00 |
| CLANCY, PATRICK J | COMPRENSIVE HIGH SCHOOL | HISTORY TEACHER | \$74,559.02 |
| CLAPP, SETH A | 1ST SGT KEVIN A. DUPONT MEMORI | NIGHT CUSTODIAN | \$47,248.00 |
| CLAPP, TERESE I | SCHOOL LUNCH | CAFETERIA HELPER | \$22,034.41 |
| CLARK, ASHLEIGH J | ADMINISTRATION BUILDING | MEDIA & COMMUNICATION LIAISON | \$49,609.13 |
| CLARK, CYNTHIA M | BOWIE | CROSSING GUARD | \$9,622.76 |
| CLARK, EDWARD J | POLICE | POLICE PATROLMAN | \$78,324.94 |
| CLARK, ELIZABETH K | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$2,492.66 |
| CLARK, JAMES F | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$1,726.81 |
| CLARK, JASON | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$69,298.61 |
| CLARK, JOSHUA T | COMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$57,487.37 |
| CLARK, JUSTIN G | FIRE | FIRE FIGHTER 2ND YEAR | \$76,619.37 |
| CLARK, KAREN A | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$43,572.88 |
| CLARK, LYNN A | ADMINISTRATION BUILDING | SUPERINTENDENT | \$170,023.95 |
| CLARK, MELISSA M | STREIBER | GRADE 4 TEACHER | \$70,601.20 |
| CLARK, NOREEN A | STREIBER | NOON ATTEND/CROSS GUARD | \$4,929.58 |
| CLARK, RICHARD G | LITWIN | SR BUILDING CUST/OTHER | \$53,696.10 |
| CLEGG, JOSHUA B | FIRE | FIRE FIGHTER 2ND YEAR | \$88,919.01 |
| CLOUTIER, DONNA | LAMBERT LAVOIE | KINDERGARTEN PARA | \$27,650.02 |
| CLYMER, STEPHANIE L | CHICOPEE HIGH SCHOOL | BIOLOGY TEACHER | \$48,682.27 |
| CLYNE, ROBIN E | STEFANIK | SPECIAL NEEDS PARA | \$30,443.91 |
| COAKLEY, GARRETT J | DPW SANITATION | LABORER | \$44,479.28 |
| COAKLEY-ZAHM, HELEN A | AUDITING | SENIOR CLERK | \$47,878.76 |
| COE, LAURA L | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$40,963.96 |
| COELHO, KRISTEN L | CHICOPEE HIGH SCHOOL | ATTENDANCE ASSISTANT | \$30,547.98 |
| COELHO, MARK A | POLICE | POLICE PATROLMAN | \$111,503.84 |
| COFFEY, ANGELA R | 1ST SGT KEVIN A. DUPONT MEMORI | GUIDANCE 6-12 | \$62,756.08 |
| COGNAC, LORI | BOWE | KINDERGARTEN TEACHER | \$78,061.41 |
| COGNAC, MATTHEW R | BELLAMY | ELA 6-12 TEACHER | \$76,555.79 |
| COLBERG, NATALIE A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$99,559.20 |
| COLBURN, MARY E | ADMINISTRATION BUILDING | SEC ASST SUPER INST/ACCT | \$53,586.27 |
| COLBURN, MATTHEW J | BARRY | SPECIAL NEEDS PARA | \$12,259.91 |
| COLEMAN, GARY E | BARRY | CROSSING GUARD | \$3,869.26 |

| COLEMAN, PATRICIA A | TELECOMMUNICATIONS BUILDING | SR CLERK/TYPIST | \$39,919.86 |
|----------------------------|--------------------------------|------------------------------|----------------------------|
| COLKOS, JORDEN | DPW SANITATION | MEO/LABORER | \$47,720.53 |
| COLLAZO, ALLISON | PURCHASING | ASST PURCHASING AGENT | \$49,767.50 |
| COLLIER, ANDREW | POLICE | POLICE PATROLMAN | \$70,346.85 |
| COLLINS-KALBAUGH, KATHERIN | FIRE | FIRE LIEUTENANT | \$87,763.96 |
| COLON, LUIS | DPW HIGHWAY | SPECIAL MEO | \$51,478.38 |
| COLON, MARIA A | CHICOPEE HIGH SCHOOL | SR CLERK/TYPIST | \$38,502.04 |
| COLON, MIRIAM | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$28,659.74 |
| COLON, NORMAN L | FIRE | FIRE FIGHTER 2ND YEAR | \$85,499.30 |
| COMEE, STEPHEN R | CHICOPEE HIGH SCHOOL | COACHES | \$1,128.06 |
| COMO, THOMAS M | LAMBERT LAVOIE | CROSSING GUARD | \$4,271.40 |
| CONNELL, JENNIFER M | BELLAMY | SPECIAL ED TEACHER | \$75,765.13 |
| CONNOLLY, DEANNA M | FAIRVIEW VETERAN'S ELEMENTARY | SCHOOL PSYCHOLOGIST | \$57,413.85 |
| CONNORS, GREG H | FIRE | FIRE FIGHTER 2ND YEAR | \$79,744.99 |
| CONROY, CASEY S | COUNCIL ON AGING | PROGRAM COORDINATOR | \$52,283.47 |
| CONROY, DONNA KRUPA | LAMBERT LAVOIE | SPECIAL ED TEACHER | \$76,744.50 |
| CONROY, JOSEPH E | POLICE | POLICE PATROLMAN | \$78,339.45 |
| CONTE, ANDREA G | STEFANIK | SPECIAL ED TEACHER | \$76,302.05 |
| CONTE, DEBORAH A | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$46,052.21 |
| CONTOIS, NANCY M | LIBRARY | CITY LIBRARIAN | \$93,197.86 |
| COOK, RYAN | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | |
| COPELAND, DIANNE A | COUNCIL ON AGING | WELLNESS HEALTH NURSE | \$82,443.73 \$22,748.38 |
| | | SPECIAL NEEDS PARA | |
| CORA, JOSE L | FAIRVIEW VETERAN'S ELEMENTARY | | \$36,835.85 |
| CORBEIL, JESSICA J | BARRY | KINDERGARTEN TEACHER | \$73,084.01 |
| CORDERO, MELISSA | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,220.52 |
| COREY, JULIE D | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$68,019.69 |
| CORREA BERLY, IRIS | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,069.63 |
| CORRIDAN, KEVIN Q | LAW | ASSOCIATE SOLICITOR | \$46,469.93 |
| COSME, ALFRED G | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$5,162.40 |
| COSME, MARIANNE N | AUDITING | SENIOR ACCOUNT CLERK | \$61,444.41 |
| COSME, VILMA L | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$38,670.02 |
| COSTA, MATTHEW G | POLICE | POLICE PATROLMAN | \$99,425.16 |
| COSTELLO, EDWARD J | WATER | MEO/FOREMAN | \$59,110.69 |
| COSTELLO, EDWARD J V | TELECOMMUNICATIONS BUILDING | TELECOM COMPUTER TECH ASST | \$45,381.32 |
| COSTELLO, KRISTINE A | DPW WWTP | SENIOR ACCOUNT CLERK | \$54,643.63 |
| COTE, AIMEE E | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 5 TEACHER | \$45,587.20 |
| COTE, CAROLE L | COMPRENSIVE HIGH SCHOOL | SR CLERK/TYPIST | \$12,280.70 |
| COTE, JADE N | LITWIN | TILE I PARAPROFESSIONAL | \$27,756.64 |
| COTE, KATHY | BOWIE | CROSSING GUARD | \$6,664.61 |
| COTE, TARA A | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$24,667.39 |
| COULOMBE, JESSIE | WATER | WATER SYS MAINT MAN | \$40,380.97 |
| COURCHESNE, KARI L | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$57,730.06 |
| COURCHESNE, WILLIAM | CITY COUNCIL | CITY COUNCILOR | \$13,000.00 |
| COUTURE, AMY | BOWIE | SCHOOL NURSES | \$77,414.64 |
| COUTURE, ANTHONY L | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$81,277.13 |
| COUTURE, JEFFREY F | POLICE | POLICE PATROLMAN | \$89,006.92 |

| COUTURE, JOSEPHINE B | COMPRENSIVE HIGH SCHOOL | HEALTH 6-12 TEACHER | \$78,534.37 |
|---------------------------|-------------------------------|-------------------------------|--------------|
| COUTURE, KELLY | BELLAMY | SPECIAL ED INCLUSION TEACHER | \$72,710.22 |
| COUTURE, MARY E | SCHOOL LUNCH | ASSISTANT COOK HIGH & MIDDLE | \$29,137.56 |
| COUTURE, MATTHEW R | FIRE | FIRE CAPTAIN | \$118,577.07 |
| COUTURE, RENEE E | LAMBERT LAVOIE | GRADE 3 TEACHER | \$48,432.16 |
| COVALLI, NICOLE A | FAIRVIEW VETERAN'S ELEMENTARY | INTERVENTION TEACHER | \$58,414.77 |
| CRABTREE, SHAILA R | CHICOPEE HIGH SCHOOL | COACHES | \$2,470.22 |
| CRAIG, ALLISON | BARRY | GRADE 3 TEACHER | \$73,084.02 |
| CRAIGWELL-BOWDEN, JAZZMIN | HEALTH | SENIOR CLERK | \$21,771.48 |
| CRAMER, ROXANNE L | BOWE | NOON ATTEND/CROSS GUARD | \$2,738.78 |
| CRAMTON, RACHEL M | BELLAMY | TILE I PARAPROFESSIONAL | \$32,527.56 |
| CRANE, TINA M | LITWIN | GRADE 5 TEACHER | \$74,060.55 |
| CRAVEN, MIA J | SZETELA | GUIDANCE K-5 | \$78,061.42 |
| CRAWFORD, ELIZABETH A | BELCHER | SPEECH THERAPIST | \$73,084.02 |
| CRESCIONE, DOREEN | STREIBER | ART K-5 TEACHER | \$74,551.67 |
| CREVIER, JOSEPH R | FIRE | FIRE DEPUTY CHIEF | \$119,182.41 |
| CREVIER, MARILYN R | VETERANS SERVICE | VET SERV SENIOR INVESTIGATOR | \$56,353.87 |
| CROCHIERE, PAMELA J | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$30,139.31 |
| CRONIN, LINDA A | LAMBERT LAVOIE | SPECIAL NEEDS PARA | \$36,475.78 |
| CROOKS, LINDA | BOWE | TITLE I TEACHER | \$73,084.02 |
| CROSS, MATTHEW M | FIRE | FIRE DEPUTY CHIEF XO | \$142,463.76 |
| CROSS, MICHAEL C | FIRE | FIRE FIGHTER 2ND YEAR | \$84,431.66 |
| CROSS-LOPEZ, ALLISON P | BELLAMY | SPANISH TEACHER | \$20,674.96 |
| CROTEAU, ALLISON H | PARKS AND RECREATION | DAY CAMP | \$88.00 |
| CROTEAU, JASON A | FIRE | FIRE FIGHTER 2ND YEAR | \$72,972.36 |
| CROTEAU, MICHAEL | BUILDING | PLUMBING INSPECTOR | \$63,851.74 |
| CROTEAU, MICHAEL A | FIRE | FIRE FIGHTER 2ND YEAR | \$80,446.06 |
| CROTEAU, SHARON | HUMAN RESOURCES | BENEFITS MANAGER | \$47,760.19 |
| CROTHERS, VIRGINIA | CENTRAL MAINTENANCE GARAGE | PRINCIPAL CLERK | \$49,623.96 |
| CROWTHER, SUSAN | COMPRENSIVE HIGH SCHOOL | LIBRARIAN 6-12 | \$13,031.15 |
| CRUMP, DONDRE T | COMPRENSIVE HIGH SCHOOL | COACHES | \$1,569.34 |
| CRUMPTON, EMILIE R | BELLAMY | GUIDANCE 6-12 | \$56,613.12 |
| CRUTCHFIELD, LYNN | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$41,979.44 |
| CRUZ, DAISY | CHICOPEE HIGH SCHOOL | SPANISH TEACHER | \$77,381.58 |
| CRUZ, INGRID M | SCHOOL LUNCH | OFFICE ASSISTANT | \$23,194.81 |
| CRUZ, ZACHARY | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,416.50 |
| CRUZ, ZOE M | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$1,974.38 |
| CUFFIE, WILLIE B | COMPRENSIVE HIGH SCHOOL | COACHES | \$1,831.34 |
| CUMBY, CLEVELAND J | BELLAMY | NIGHT CUSTODIAN | \$45,175.77 |
| CUNHA, TERRY B | FAIRVIEW VETERAN'S ELEMENTARY | OFFICE ASSISTANT | \$21,973.88 |
| CUNNINGHAM, LISA M | HEALTH | PUBLIC HEALTH NURSE | \$65,570.87 |
| CUNNINGHAM, MACRINA S | COMPRENSIVE HIGH SCHOOL | LITERACY SPECIALIST K-12 TCHR | \$78,954.63 |
| CUNNINGHAM, RICHARD J | ADMINISTRATION BUILDING | CONSULTANT RETIRED | \$2,160.00 |
| CURTIN, STELLA L | COUNCIL ON AGING | CLERK | \$592.90 |
| CURTO, ELLYN | BARRY | SPECIAL NEEDS PARA | \$27,832.52 |
| CYR, KATIE | HEALTH | SANITARIAN | \$59,848.05 |

| CYR, LAURIE H | STEFANIK | SPECIAL NEEDS PARA | \$35,718.76 |
|---------------------------|--------------------------------|-------------------------------|--------------|
| CZARNIECKI, AGNES A | CITY COUNCIL | ADMINISTRATIVE ASST NON UNION | \$50,644.85 |
| CZARNIECKI, ANTHONY P | REGISTRARS | PART TIME CLERK | \$5,823.82 |
| CZAUSZ, CHERYLLANN | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$8,604.81 |
| CZECZOT, CATHERINE P | BELCHER | NOON ATTEND/CROSS GUARD | \$4,127.64 |
| CZECZOT, SUSAN A | BOWE | KINDERGARTEN PARA | \$28,655.99 |
| CZEMERDA, AZLYNN F | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$23,048.01 |
| CZUPKIEWICZ, KELLY A | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$78,105.26 |
| CZUPKIEWICZ, STANLEY A JR | FAIRVIEW VETERAN'S ELEMENTARY | NIGHT CUSTODIAN | \$51,174.43 |
| CZUPRYNA, LUCIENNE M | COMPRENSIVE HIGH SCHOOL | ATTENDANCE ASSISTANT | \$20,666.50 |
| DABOROWSKI, ELIZABETH D | BARRY | SUB NOON ATTEND/CROSSING | \$882.64 |
| DADMUN, JENNA | LITWIN | SPECIAL ED TEACHER | \$53,552.36 |
| DAHM, JÉFFREY M | CHICOPEE HIGH SCHOOL | INFORMATION TECH SERV TCHR | \$77,423.08 |
| DAKIN, LONNY C | POLICE | POLICE SENIOR CAPTAINS | \$187,195.06 |
| DALE, DAVID J | SELSER ACADEMY | GENERAL SCIENCE 6-12 TCHR | \$74,210.55 |
| DALEY, JENNIFER H | STEFANIK | TITLE I TEACHER | \$64,048.60 |
| DALEY, TARA P | FAIRVIEW VETERAN'S ELEMENTARY | TITLE I TEACHER | \$59,779.96 |
| DALPE, ALISON J | POLICE | SPECIAL POLICE OFFICER | \$915.00 |
| DALY, ERIN M | LIBRARY | CHILD LIBRARIAN | \$56,981.91 |
| D'AMICO, PAMELA J | BARRY | CROSSING GUARD | \$4,214.52 |
| DANEK, CHERYL A | COMPRENSIVE HIGH SCHOOL | LIBRARY MEDIA TECHNICIAN | \$31,748.72 |
| DANGUTIS, LISA M | ADMINISTRATION BUILDING | CONSULTANT | \$928.95 |
| DANIELS, KANDICE N | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$73,190.95 |
| DANISHEVSKY, JILLIAN I | SELSER ACADEMY | SPECIAL NEEDS PARA | \$29,218.99 |
| DASILVA, IRENE L | BARRY | SR CLERK/TYPIST | \$41,969.62 |
| DAVIDSON, JOANN E | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED INCLUSION TEACHER | \$73,084.01 |
| DAVIGNON, LYNN A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,544.88 |
| DAVIGNON, MARC R | BOWIE | SR BUILDING CUST/OTHER | \$54,399.69 |
| DAVIGNON, MARCIE M | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$27,081.13 |
| DAVIS, ANDREW | DPW SANITATION | LABORER | \$20,488.07 |
| DAVIS, HOLLY L | POLICE | POLICE LIEUTENANTS | \$147,820.91 |
| DAVIS, JOYCE M | LITWIN | GRADE 5 TEACHER | \$29.15 |
| DAVIS, NATHAN | FLOOD CONTROL | MEO FLOOD CONTROL REPAIRMAN | \$55,829.62 |
| DAVIS, SARAH | LAMBERT LAVOIE | GRADE 4 TEACHER | \$78,061.41 |
| DAVIS, SCOTT V | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$2,955.75 |
| DAVIS, TODD M | FIRE | FIRE FIGHTER 2ND YEAR | \$79,413.09 |
| DAVIS, VALERIE J | SCHOOL LUNCH | CAFETERIA HELPER | \$27,250.82 |
| DAWSON, JAMES J | PLANNING DEPT | DEVELOPMENT MANAGER | \$69,194.87 |
| DE LOS SANTOS, GUILLERMO | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$1,383.83 |
| DEAN, DIANE | BARRY | ELL K-5 TEACHER | \$80,083.85 |
| DEC, TERRY J | POLICE | POLICE PATROLMAN | \$77,417.32 |
| DEFEDE, MICHAEL | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$32,951.89 |
| DEFILIPI, CELESTE M | BOWIE | GRADE 3 TEACHER | \$76,891.17 |
| DEFOREST, JENNIFER | BELLAMY | SPECIAL ED TEACHER | \$73,218.47 |
| DEFOREST, KEVIN S | DPW SANITATION | WORKING FOREMAN MEO | \$61,485.58 |
| DEFOREST, WENDI A | BARRY | TITLE I TEACHER | \$74,482.98 |

| DEFORGE, CARRIE A | BARRY | SPECIAL NEEDS PARA | \$22,440.96 |
|-----------------------|--------------------------------|-------------------------------|-------------|
| DEFRANCO, TINA L | BELLAMY | ELA 6-12 TEACHER | \$32,064.08 |
| DEGRAY, ARA Y | SCHOOL LUNCH | CAFETERIA HELPER | \$4,461.12 |
| DEJESUS, KRYSTAL I | BARRY | GRADE 4 TEACHER | \$73,731.47 |
| DEJORDY, MELISSA J | BARRY | OCCUPATIONAL THERAPIST | \$72,681.78 |
| DELAND, JEANINE M | CHICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$65,741.41 |
| DELANEY, FELICIA A | CHICOPEE HIGH SCHOOL | COACHES | \$2,092.45 |
| DELANEY, ROBIN R | BOWE | GRADE I TEACHER | \$73,084.01 |
| DELANEY, WAYNE S | LAMBERT LAVOIE | SUB CROSSING GUARD | \$8,374.79 |
| DELANO, ROSA M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$2,677.38 |
| DELAROSA, FLOR D | POLICE | POLICE PATROLMAN | \$74,897.09 |
| DELBUONO, DAVID A | BELLAMY | ASSISTANT TEACHER | \$32,727.81 |
| DELGADO, VICTORIA L | ASSESSORS | ADMINISTRATIVE ASST UNION | \$43,642.63 |
| DELISLE, DANIEL A | COMPRENSIVE HIGH SCHOOL | ART 6-12 TEACHER | \$51,417.46 |
| DELLAPENNA, REBEKAH J | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,648.48 |
| DELLAQUILA, SHELLEY A | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$40,563.80 |
| DELRIO, ELBIS | POLICE | POLICE PATROLMAN | \$13,705.08 |
| DELUDE, ALYSSA J | ADMINISTRATION BUILDING | CONSULTANT | \$112.60 |
| DEMAIO, EMMA | DPW ADMINISTRATION | CLERK | \$40,949.72 |
| DEMAIO, RALPH | DPW SANITATION | LABORER | \$44,713.57 |
| DEMAKIS, LAURA | BELLAMY | MATH TEACHER | \$73,084.02 |
| DEMARCO, CASSANDRA L | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$7,779.37 |
| DEMBINSKE, DONNA | SCHOOL LUNCH | HIGH *& MIDDLE COOK | \$42,651.86 |
| DEMEO, ANNE M | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$74,060.55 |
| DEMERS, ALYSSA A | BELCHER | GRADE 2 TEACHER | \$73,109.02 |
| DEMERS, KIMBERLY A | CHICOPEE HIGH SCHOOL | SCHOOL NURSES | \$74,867.81 |
| DEMERS, TODD M | CAREER TECHNICAL EDUCATION | TECH/ENGINEERING 6-12 TEACHER | \$74,584.02 |
| DEMETRIUS, SHERRIE L | 1ST SGT KEVIN A. DUPONT MEMORI | REGULAR ED PARAPROFESSIONAL | \$35,179.23 |
| DEMONE, GREGORY G | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$3,941.00 |
| DENAULT, SHANNON | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$448.50 |
| DENI, JAMES M | WATER | WATER SUPERINTENDENT | \$94,050.51 |
| DENI, LOGAN | BUILDING | PART TIME CLERK | \$3,516.44 |
| DENT, NICOLE A | LAMBERT LAVOIE | SPECIAL NEEDS PARA | \$22,152.00 |
| DEROSE, RICHARD L | DPW HIGHWAY | DPW MAINTENANCE CRAFTSMAN | \$41,711.97 |
| DEROSIER, JOSEPH | WATER | METER READER | \$41,023.81 |
| DESAUTELS, MATHEW E | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$12,816.38 |
| DESAUTELS, MICHELE | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 2 TEACHER | \$73,787.77 |
| DESAUTELS, SUZANNE J | BELCHER | TECH/ENGINEERING K-5 TCHR | \$74,870.84 |
| DESFORGES, EILEEN B | SCHOOL LUNCH | CAFETERIA HELPER | \$20,596.00 |
| DESILETS, SUZANNE M | BARRY | GENERAL SCIENCE K-5 TCHR | \$73,084.01 |
| DESJEANS, DANIEL L | COLLECTION SYSTEM | SR COLL SYSTEM OPERATOR | \$80,507.11 |
| DESJEANS, SHAWNNA A | SZETELA | SPEECH THERAPIST | \$65,224.69 |
| DESKA, BARBARA | ASSESSORS | TEMPORARY CLERK | \$7,350.00 |
| DESMARAIS, GEORGIA S | LITWIN | SPECIAL ED TEACHER | \$973.75 |
| DESMARAIS, JEFFREY D | DPW HIGHWAY | SPECIAL MEO | \$56,543.49 |
| DESORCY, RAYMOND C | COMPRENSIVE HIGH SCHOOL | NIGHT CUSTODIAN | \$59,431.14 |

| DESORMIER, ANDREW F | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$65,716.42 |
|------------------------|-------------------------------|-----------------------------|--------------|
| DESPARD, JOANNE M | LITWIN | TILE I PARAPROFESSIONAL | \$28,359.48 |
| DESPRES, SAVANNAH C | SCHOOL LUNCH | CAFETERIA HELPER | \$1,342.24 |
| DESROCHES, CHRISTINA L | SCHOOL LUNCH | CAFETERIA HELPER | \$20,145.66 |
| DESROCHES, ROBERT | FIRE | FIRE LIEUTENANT | \$96,293.89 |
| DESTROMP, MARIE C | BOWE | KINDERGARTEN PARA | \$27,774.48 |
| DIAS, JEFFREY A | FIRE | FIRE FIGHTER 2ND YEAR | \$78,044.39 |
| DIAS, JULIA A | COMMUNITY DEVELOPMENT | OPERATIONS MANAGER | \$46,713.69 |
| DIAS, NATHAN M | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$45,573.28 |
| DIAZ, CARMELO | WATER | INVENTORY COORDINATOR | \$62,696.63 |
| DIAZ, SHAVON M | CAREER TECHNICAL EDUCATION | ASSISTANT TEACHER | \$26,223.72 |
| DICARLO, DOMINIC J | BELLAMY | SOCIAL STUDIES TEACHER | \$65,942.52 |
| DICLEMENTI, BRETT A | COMPRENSIVE HIGH SCHOOL | COACHES | \$3,327.34 |
| DIEDERICH, RACHEL E | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$631.13 |
| DIETERS, DIANE M | FAIRVIEW VETERAN'S ELEMENTARY | CROSSING GUARD | \$8,476.92 |
| DIETZ, CARL F | BUILDING | BUILDING COMMISSIONER | \$86,090.51 |
| DILL, LISA L | VETERANS SERVICE | PRINCIPAL CLERK | \$50,195.34 |
| DILLAHUNT, ALEXIS | BELLAMY | SECONDARY VICE PRIN | \$97,884.84 |
| DINAPOLI-LUMB, ERICA | BOWE | ESL K-5 TEACHER | \$73,109.02 |
| DION, ALAN A | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$72,538.76 |
| DION, CAROLYN | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$73,295.15 |
| DION, ELIZABETH M | BOWE | MUSIC K-5 TEACHER | \$55,883.41 |
| DION, MARIA T | SZETELA | REGULAR ED PARAPROFESSIONAL | \$27,469.80 |
| DION, MEGAN E | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,257.79 |
| DION, MICHAEL J | POLICE | POLICE PATROLMAN | \$132,099.90 |
| DION, ROBERT C | DPW PARKS | DPW MAINTENANCE CRAFTSMAN | \$39,852.93 |
| DISTEFANO, ELIZABETH | LAMBERT LAVOIE | GUIDANCE K-5 | \$75,995.96 |
| DIXON, CHARLES | DPW SANITATION | MEO/LABORER | \$48,311.58 |
| DOBIECKI, CHRISTINE N | LAMBERT LAVOIE | SPECIAL ED TEACHER | \$55,400.21 |
| DOBOSZ, BRIAN P | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$7,019.91 |
| DOBOSZ, DEREK G | CITY COUNCIL | CITY COUNCILOR | \$13,000.00 |
| DOBOSZ, GAIL | BOWIE | SR CLERK/TYPIST | \$42,489.70 |
| DOBSON, ALFRED | COMPRENSIVE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$74,784.02 |
| DOCHERTY, TANYA A | LAMBERT LAVOIE | SUB CROSSING GUARD | \$1,479.81 |
| DOERPHOLZ, DANIEL J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$107,091.28 |
| DOIRON, EMILY R | COMPRENSIVE HIGH SCHOOL | COACHES | \$3,913.65 |
| DOLGAS, ABBY J | BOWE | KINDERGARTEN TEACHER | \$73,084.01 |
| DOMBECK, BETH A | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$60,079.07 |
| DOMBEK, RICHARD M JR | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$112,958.92 |
| DOMENECH, AIDA | STEFANIK | SPECIAL NEEDS PARA | \$29,217.18 |
| DOMINGOS, AMY M | BELCHER | GRADE 2 TEACHER | \$73,112.17 |
| DOMINGOS, ROSS E | FIRE | FIRE FIGHTER 2ND YEAR | \$73,765.33 |
| DOMINICK, ELIZABETH N | LAMBERT LAVOIE | MUSIC K-5 TEACHER | \$74,360.75 |
| DOMINICK, TIMMY J | FAIRVIEW VETERAN'S ELEMENTARY | GRADE I TEACHER | \$78,061.41 |
| DONAIS, ROBERT C | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$2,392.75 |
| DONOGHUE, JENNIFER L | LITWIN | LIBRARY MEDIA TECHNICIAN | \$26,555.09 |

| DOOLEY, MELISSA | BELLAMY | ELA 6-12 TEACHER | \$73,084.02 |
|-----------------------|--|-----------------------------|--------------|
| DOROZYNSKI, DANIEL F | 1ST SGT KEVIN A. DUPONT MEMORI | SECONDARY VICE PRIN | \$94,961.51 |
| DORT, JENNIFER PIROG | ADMINISTRATION BUILDING | ADM ASST SPEC SERV DIRECTOR | \$54,111.29 |
| DOS SANTOS, JASON | MUN GOLF COURSE | MAINTENANCE PART TIME | \$5,775.77 |
| DOUVILLE, MARYELLEN | SZETELA | SPECIAL NEEDS PARA | \$27,066.15 |
| DOUVILLE, MICHAEL D | CAREER TECHNICAL EDUCATION | WELDING TEACHER | \$66,929.64 |
| DOW, JESSICA T | ADMINISTRATION BUILDING | OFFICE ASSISTANT | \$23,890.38 |
| DOWD, CHRISTOPHER | CHICOPEE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$78,061.41 |
| DOWD, PATRICIA | LIBRARY | ADMIN MANAGER | \$49,196.09 |
| DOWD, STEPHEN E | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$72,756.78 |
| DOWNES, LAUREN A | FAIRVIEW VETERAN'S ELEMENTARY | PHYSICAL THERAPIST | \$31,676.58 |
| DOWNING, JAMIE L | LITWIN | GRADE 4 TEACHER | \$47,008.18 |
| DOYON, BRITTANY L | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$65,389.91 |
| DREWNIAK, SUSAN M | SCHOOL LUNCH | CAFETERIA HELPER | \$16,983.31 |
| DROBIAK, MARGARET M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$3,605.11 |
| DROBIAK, TED | WATER | LAB TECHNICIAN | \$66,698.57 |
| DROBNAK, CHRISTOPHER | FIRE | FIRE FIGHTER 2ND YEAR | \$79,217.91 |
| DROBOT, MELANIE | LITWIN | SPECIAL ED TEACHER | \$74,956.00 |
| DRUGAN, DAVID | BOWE | PRINCIPALS | \$110,519.21 |
| DRUGAN, DEBORAH A | ADMINISTRATION BUILDING | CONSULTANT | \$5,000.00 |
| DRZYZGA, BARBARA A | LIBRARY | LIBRARIAN ASSOCIATE | \$41,271.12 |
| DU BOIS, JACQUELINE A | REGISTRARS | BOARD OF REGISTRAR | \$1,000.00 |
| DUBE, CRAIG M | CENTRAL MAINTENANCE GARAGE | MOTOR EQUIPMENT REPAIRMAN | \$58,117.12 |
| DUBE, VICTORIA J | SCHOOL LUNCH | ELEMENTRY COOK | \$28,081.75 |
| DUBILO, LIGIA J | COMPRENSIVE HIGH SCHOOL | BI-LINGUAL 6-12 TEACHER | \$78,575.71 |
| DUBUQUE, JODI M | ADMINISTRATION BUILDING | PAYROLL/BOOKKEEPING CLERK | \$40,173.96 |
| DUCHARME, DENYS C | BUILDING | WIRE INSPECTOR PT | \$33,315.30 |
| DUCHARME, SHANNON L | POLICE | POLICE SERGEANTS | \$126,076.59 |
| DUCHESNE, CASSANDRA L | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$33,790.90 |
| DUDECK, KEEGAN J | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$45,868.81 |
| DUDECK, TIGHE R | LAMBERT LAVOIE | PHYSICAL ED K-5 TEACHER | \$45,840.66 |
| DUDEK, CHESTER M | BELLAMY | CROSSING GUARD | \$4,554.92 |
| DUDEK, MATTHEW F | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$29,962.26 |
| DUELL, NICHOLAS J | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$73,934.30 |
| DUFAULT, ANDREW J | FIRE | FIRE FIGHTER 2ND YEAR | \$74,071.05 |
| DUFF, JONATHAN C | CAREER TECHNICAL EDUCATION | HOSPITALITY & TOURISM TCHR | \$74,958.98 |
| DUFFY, LISA | BOWIE | SPECIAL NEEDS PARA | \$28,348.79 |
| DUFFY, RENEE S | SCHOOL LUNCH | CAFETERIA HELPER | \$6,790.54 |
| DUFIELD, ANGELA M | 1ST SGT KEVIN A. DUPONT MEMORI | PHYSICAL ED TCHR 6-12 | \$69,544.00 |
| DULONG, JEANNE C | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 5 TEACHER | \$51,975.94 |
| DUMAIS, MICKY D | POLICE | POLICE PATROLMAN | \$95,948.41 |
| DUMAS, KERRIE A | WATER | BILLING MANAGER | \$65,143.29 |
| DUMOND, JONMICHAEL J | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,157.22 |
| DUNIGAN, BRUCE C | MISCELLANEOUS SUBSTITUTES MISCELLANEOUS SUBSTITUTES | CROSSING GUARD | \$9,039.81 |
| | | | |
| DUNN, SARAH | BELCHER | GRADE I TEACHER | \$78,342.90 |
| DUNNE, TERI | BELLAMY | ELL 6-12 TEACHER | \$77,335.02 |

| DUNWELL, DAVID W | CHICOPEE HIGH SCHOOL | ASSISTANT TEACHER | \$28,103.67 |
|--------------------------|--------------------------------|------------------------------|--------------|
| DUPLISEA, GINA M | SCHOOL LUNCH | CAFETERIA HELPER | \$17,152.51 |
| DUPONT, RICHARD G JR | CHICOPEE HIGH SCHOOL | DAY CUSTODIAN | \$51,281.34 |
| DUPRE, DANIEL V | FIRE | FIRE DEPUTY CHIEF | \$137,638.16 |
| DUROCHER, DEBORAH A | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$2,929.33 |
| DUSSAULT, BRITTANY M | BELLAMY | PHYSICAL ED TCHR 6-12 | \$73,674.95 |
| DUSZA, BENJAMIN J | FIRE | FIRE LIEUTENANT | \$96,383.34 |
| DUVAL, MICHAEL S | POLICE | POLICE PATROLMAN | \$34,755.78 |
| DWYER, KEVIN J | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$72,829.49 |
| DWYER, SARAH ANNE | COMPRENSIVE HIGH SCHOOL | SPECIAL ED INCLUSION TEACHER | \$50,829.86 |
| DYBSKI, DAVID D | FIRE | FIRE FIGHTER 2ND YEAR | \$67,988.61 |
| DZIERZGOWSKI, KATHLEEN A | BOWE | BI-LINGUAL PARAPROFESSIONAL | \$28,194.48 |
| DZIOBEK, KRISTY L | SZETELA | SPECIAL NEEDS PARA | \$28,263.05 |
| DZIOK, EILEEN S | BELLAMY | SCHOOL ADJUSTMENT COUNSELOR | \$74,060.55 |
| DZIOK, KATHLEEN A | ADMINISTRATION BUILDING | CONSULTANT | \$844.50 |
| EATON, CAROL A | LITWIN | CROSSING GUARD | \$4,271.40 |
| EATON, DAWN M | BARRY | NOON ATTEND/CROSS GUARD | \$4,037.99 |
| ECKERT, CHERYL A | COMPRENSIVE HIGH SCHOOL | ELA 6-12 TEACHER | \$79,158.89 |
| EDGIN, LAURA C | 1ST SGT KEVIN A. DUPONT MEMORI | GENERAL SCIENCE 6-12 TCHR | \$73,771.52 |
| EDWARDS, TIFFANY M | BARRY | SPECIAL NEEDS PARA | \$28,936.93 |
| EFSTRATIOS, ALEX G | CHICOPEE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$75,202.02 |
| EFSTRATIOS, ALEXANDER J | CHICOPEE HIGH SCHOOL | COACHES | \$915.56 |
| EGNOR, CAMILLE M | SCHOOL LUNCH | CAFETERIA HELPER | \$13,892.41 |
| EHRLICH, KIMBERLY A | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$74,675.77 |
| EISEN, BENJAMIN D | CHICOPEE HIGH SCHOOL | PHYSICS TEACHER | \$74,499.46 |
| ELLIOTT, MICHAEL A | DPW HIGHWAY | WORKING FOREMAN LABORER | \$75,878.47 |
| ELLIS, DOUGLAS E | DPW ENGINEERING | CITY ENGINEER | \$99,383.57 |
| ELLISON, SAMUEL J | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$26,319.20 |
| ELSE, MARY JANE | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$76,305.59 |
| EMET, TYLER J | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$45,335.58 |
| ENCARNACION, ASKE | DPW SANITATION | TEMP LABORER | \$1,927.13 |
| ENDELOS, JONATHAN P | LAMBERT LAVOIE | PRINCIPALS | \$104,612.34 |
| ENGEL, CHRISTINA L | STEFANIK | GRADE 5 TEACHER | \$73,752.58 |
| ENGLERT, JENNIFER L | FAIRVIEW VETERAN'S ELEMENTARY | GUIDANCE K-5 | \$78,061.41 |
| ENGLISH, CRAIG A | ADMINISTRATION BUILDING | CONSULTANT | \$563.00 |
| ENNIS, VALERIE | PARKS AND RECREATION | PARK RANGER | \$119.63 |
| ENOS, THEODORE A II | POLICE | POLICE PATROLMAN | \$52,381.70 |
| ESTABROOK, DAVID H | CHICOPEE HIGH SCHOOL | COACHES | \$4,097.67 |
| ESTRADA, JOHN L | CHICOPEE HIGH SCHOOL | DAY CUSTODIAN | \$48,674.67 |
| ETHIER, PENNY ANN | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$62,604.00 |
| ETHIER, TYLER J | HUMAN RESOURCES | TEMPORARY CLERK | \$1,026.38 |
| EUGENIO, JODY L | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,955.57 |
| EVANS, JESSICA A | SUMMER SCHOOL | SUMMER SCHOOL SALARY | \$47,206.90 |
| EVANS, RUSSELL T | STREIBER | NIGHT CUSTODIAN | \$39,825.67 |
| EWING, BRANDON S | POLICE | SPECIAL POLICE OFFICER | \$315.00 |
| EWING, PAMELA | BELCHER | LIBRARY MEDIA TECHNICIAN | \$33,782.17 |

| FAGULLAR, COREY E | FIRE | FIRE FIGHTER 2ND YEAR | \$86,519.18 |
|-----------------------------|--------------------------------|--------------------------------|--------------|
| FAHEY, PAULA | COMPRENSIVE HIGH SCHOOL | ART 6-12 TEACHER | \$79,605.01 |
| FAILLE, DANIEL R | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$132,208.80 |
| FAIVRE, KARYNN D | ADMINISTRATION BUILDING | DISTRICTWIDE CONTENT SPECIALIS | \$88,787.11 |
| FALCONE, DARLINE A | SELSER ACADEMY | SPECIAL NEEDS PARA | \$33,457.73 |
| FALVEY, DANIEL J | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$71,617.44 |
| FARMAN, ROBERT B II | BARRY | CROSSING GUARD | \$4,229.91 |
| FARMER, OMAYRA | MISCELLANEOUS SUBSTITUTES | REGULAR ED PARAPROFESSIONAL | \$144.07 |
| FARRELL, JENNIFER C | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,414.53 |
| FAUST, DANIELLE A | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$22,391.19 |
| FAWELL, KELLY A | LITWIN | ELL 6-12 TEACHER | \$58,001.35 |
| FAY, JASON P | COMPRENSIVE HIGH SCHOOL | COACHES | \$2,280.00 |
| FAY, MICHELLE A | BOWIE | REGULAR ED PARAPROFESSIONAL | \$23,444.94 |
| FELICIANO, JAVIER | POLICE | SPECIAL POLICE OFFICER | \$840.00 |
| FELLETTER, SHEILA L | FAIRVIEW VETERAN'S ELEMENTARY | KINDERGARTEN PARA | \$29,054.41 |
| FELSENTREGER, KATHRYN A | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$4,440.21 |
| FENNESSEY, KEITH A | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,756.38 |
| FENNESSEY, REBECCA | COMPRENSIVE HIGH SCHOOL | SECONDARY VICE PRIN | \$5,774.08 |
| FENTON, DENNIS A | CHICOPEE HIGH SCHOOL | COACHES | \$4,416.00 |
| FERENCE, DAVID | CONTRIBUTORY RETIREMENT | RETIREMENT BOARD MEMBER | \$4,500.00 |
| FERNANDES, JESSICA L | STEFANIK | SPECIAL ED TEACHER | \$62,977.84 |
| FERNANDEZ, SAMANTHA A | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$417.56 |
| FERRARI, CHRISTOPHER R | FIRE | FIRE FIGHTER 2ND YEAR | \$69,641.22 |
| FERRARO, DINA T | SCHOOL LUNCH | ASSISTANT COOK HIGH & MIDDLE | \$23,377.32 |
| FERRIS, ELLEN B | CHICOPEE HIGH SCHOOL | ELL 6-12 TEACHER | \$50,480.49 |
| FERRIS, STEPHANIE J | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,897.80 |
| FIELDSTAD - BOOTH, MICHELLE | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$73,112.16 |
| FIERCE, NATHANIEL D | BARRY | CROSSING GUARD | \$4,229.91 |
| FIGUEROA, JALLEN J | TELECOMMUNICATIONS BUILDING | TELCOM PRODUCER/DIRECTOR | \$60.21 |
| FIJAL, JILL M | ADMINISTRATION BUILDING | HOMELESS LIAISON | \$58,581.11 |
| FISHER, CAITLIN E | BOWIE | SOCIAL STUDIES TEACHER | \$76,140.42 |
| FISHER, JON E | FIRE | FIRE FIGHTER 2ND YEAR | \$70,596.19 |
| FISHER, KYLE J | BOWIE | SOCIAL STUDIES TEACHER | \$64,541.78 |
| FISHER, NOLAN | FIRE | FIRE FIGHTER 1ST YEAR | \$27,442.85 |
| FISHER, SARAH | FIRE | FIRE FIGHTER 2ND YEAR | \$69,983.17 |
| FISKAA, ROBIN A | CHICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$74,481.68 |
| FITCH, TODD J | FIRE | FIRE FIGHTER 2ND YEAR | \$85,329.67 |
| FITZ, SOPHIA | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,649.00 |
| FITZGERALD, AMY T | ADMINISTRATION BUILDING | CONSULTANT | \$168.90 |
| FITZGERALD, AVERY M | STEFANIK | SPECIAL ED TEACHER | \$72,681.78 |
| FITZGERALD, COURTNEY A | COMPRENSIVE HIGH SCHOOL | TEAM CHAIRPERSON | \$70,591.51 |
| FITZGERALD, JOHN | LAW | ASSOCIATE SOLICITOR | \$2,577.02 |
| FITZPATRICK, STACY A | 1ST SGT KEVIN A. DUPONT MEMORI | GUIDANCE 6-12 | \$69,778.77 |
| FLANAGAN, BETHANY D | FIRE | PRINCIPAL CLERK | \$47,326.83 |
| FLANAGAN, SHAWN | DPW SANITATION | MEO/LABORER | \$65,531.37 |
| FLEURY, DIANE M | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$22,372.98 |

| FLOREK, BARBARA Z | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$78,056.02 |
|-----------------------|--------------------------------|--------------------------------|--------------|
| FLORENCE, ANDREA M | STEFANIK | GRADE 3 TEACHER | \$78,136.41 |
| FLORES, JOHNNY | DPW HIGHWAY | HIGHWAY MAINTENANCE MAN | \$37,960.57 |
| FLYNN, RUSSELL | DPW SANITATION | LABORER | \$49,954.27 |
| FOISY, AMANDA M | COMPRENSIVE HIGH SCHOOL | SCHOOL ADJUSTMENT COUNSELOR | \$73,542.02 |
| FOISY, CHAD E | POLICE | POLICE PATROLMAN | \$88,241.36 |
| FOLEY, BRETT M | BELLAMY | SOCIAL STUDIES TEACHER | \$73,476.45 |
| FOLEY, CHRISTINE L | LAMBERT LAVOIE | GRADE I TEACHER | \$73,084.02 |
| FOLEY, LAUREN | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$3,105.00 |
| FOLEY, MICHAEL | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,311.88 |
| FOLEY, MICHELE A | COMPRENSIVE HIGH SCHOOL | ELA 6-12 TEACHER | \$78,211.41 |
| FOLEY, TAYLOR M | LITWIN | SPECIAL NEEDS PARA | \$22,564.50 |
| FOLEY, TIMOTHY M | POLICE | POLICE PATROLMAN | \$111,194.49 |
| FONSECA, AMY C | STREIBER | KINDERGARTEN TEACHER | \$77,565.52 |
| FONSECA-COLON, YADIRA | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,264.84 |
| FONTAINE, CALEB F | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$354.00 |
| FONTAINE, DONNA J | LITWIN | SPECIAL NEEDS PARA | \$22,836.58 |
| FONTAINE, LAUREEN M | BELCHER | GRADE I TEACHER | \$41,432.43 |
| FONTAINE, WRETHA R | BOWIE | SUB CROSSING GUARD | \$1,813.46 |
| FOPP, STEPHEN R | POLICE | POLICE SERGEANTS | \$106,796.21 |
| FORBES, SHANNON M | BELCHER | GRADE 2 TEACHER | \$73,084.02 |
| FORCIER, CORINA L | SCHOOL LUNCH | CAFETERIA HELPER | \$11,947.52 |
| FORCIER, DARLENE | CHICOPEE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$74,367.01 |
| FORSTER, ROBERT B | BELLAMY | DAY CUSTODIAN | \$52,021.91 |
| FORTIER, TERESA M | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$6,408.72 |
| FORTIN, DAWN M | TREASURERS OFFICE | PAYROLL ACCOUNTANT | \$47,325.17 |
| FORTIN, ROBYN A | LITWIN | SPECIAL NEEDS PARA | \$27,755.01 |
| FORTINI, FRANK | CHICOPEE HIGH SCHOOL | NIGHT CUSTODIAN | \$46,957.61 |
| FORTUNA, JODI A | BELLAMY | SPECIAL ED TEACHER | \$76,543.20 |
| FOSSA, RÚDOLFO R | BELCHER | MUSIC K-5 TEACHER | \$73,965.52 |
| FOTOPOULOS, DEBRA | STEFANIK | GRADE 2 TEACHER | \$73,084.02 |
| FOTOPOULOS, GEORGE C | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$2,955.75 |
| FOUNTAIN, ANNE M | COUNCIL ON AGING | PROG/ASSTCAFE MANAGER | \$4,743.20 |
| FOURNIER, BRIAN A | BOWIE | NIGHT CUSTODIAN | \$22,117.78 |
| FOURNIER, CASSIDY L | BELLAMY | MATH TEACHER | \$15,832.25 |
| FOURNIER, LORIN B | BARRY | SPECIAL NEEDS PARA | \$27,695.08 |
| FOURNIER, WENDY L | STREIBER | GUIDANCE K-5 | \$78,548.67 |
| FOYLE, KERRY | FAIRVIEW VETERAN'S ELEMENTARY | TITLE I TEACHER | \$75,615.45 |
| FRALEIGH, PAUL A | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$72,100.87 |
| FRANCIS, MATTHEW | ADMINISTRATION BUILDING | ASST SUPER FOR INST/ACCTABILIT | \$121,530.82 |
| FRANCO, ABIGALE K | LIBRARY | LIBRARIAN ASSOCIATE | \$34,373.81 |
| FRANCO, CANDICE R | BELCHER | TITLE I TEACHER | \$73,084.01 |
| FRANCO, CRUZ | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$25,801.57 |
| FRANCZEK, DANIEL E | COMPRENSIVE HIGH SCHOOL | COACHES | \$2,378.33 |
| FRANCZEK, JUSTIN D | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$68,657.43 |
| FREISBERG, STEPHEN R | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$30,232.53 |

| FRENCH, GERALDINE M | BELCHER | GUIDANCE K-5 | \$76,735.77 |
|----------------------|--------------------------------|------------------------------|--------------|
| FRIEDRICH, DEBRA A | 1ST SGT KEVIN A. DUPONT MEMORI | TITLE I TEACHER | \$79,403.11 |
| FRIEDRICH, JEREMY C | POLICE | POLICE PATROLMAN | \$58,287.32 |
| FRUMKIN, NEVA L | ADMINISTRATION BUILDING | SPECIAL ED COORDINATOR | \$99,226.44 |
| FUENTES, MIGUEL A | BOWIE | SUB CROSSING GUARD | \$4,271.40 |
| FURKEY, TARA L | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$83,690.47 |
| FURNELLI, DONNA M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,453.33 |
| FURR, JASON W | FIRE | FIRE FIGHTER 2ND YEAR | \$86,163.08 |
| GADOUAS, BETH V | STREIBER | REGULAR ED PARAPROFESSIONAL | \$19,320.66 |
| GAGNE, GLENN R | LITWIN | CROSSING GUARD | \$4,154.52 |
| GAGNE, JULIA H | FAIRVIEW VETERAN'S ELEMENTARY | ART K-5 TEACHER | \$10,866.60 |
| GAGNE, LESTER | MUN GOLF COURSE | MAINTENANCE PART TIME | \$4,583.64 |
| GAGNON, VICTORIA C | BOWIE | GRADE 5 TEACHER | \$78,737.01 |
| GAINLEY, JILL | STEFANIK | ELEMENTRY VICE PRIN | \$86,883.71 |
| GALAT, MICHAEL J | CHICOPEE HIGH SCHOOL | ELA 6-12 TEACHER | \$48,028.56 |
| GALECKI, LUCJAN | CITY COUNCIL | CITY COUNCILOR | \$11,838.71 |
| GALICA, GREGORY | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$112,217.52 |
| GALICA, MELISSA | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$53,782.29 |
| GALIK, ANDREW B | FIRE | FIRE LIEUTENANT | \$89,482.59 |
| GALINDO, BARBARA G | REGISTRARS | ASST REGISTRAR | \$53,084.87 |
| GALINDO, CHRISTOPHER | POLICE | POLICE PATROLMAN | \$75,685.94 |
| GALINDREZ, DAIREEN G | STEFANIK | TILE I PARAPROFESSIONAL | \$18,592.23 |
| GALINDREZ, ISMAEL | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$3,298.28 |
| GALLAGHER, BRANDY M | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$22,580.28 |
| GALVIN, BRIAN T | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$34,186.26 |
| GAMBLE, LONZO | BOWE | CROSSING GUARD | \$5,778.87 |
| GANCARZ, ROBERT M JR | FIRE | FIRE LIEUTENANT | \$87,605.07 |
| GANCARZ-VITO, ANNE E | LIBRARY | SENIOR REFERENCE LIBRARIAN | \$57,240.25 |
| GAOUETTE, GEORGE M | 1ST SGT KEVIN A. DUPONT MEMORI | ASSISTANT TEACHER | \$31,922.75 |
| GAOUETTE, GEORGE M | PARKS AND RECREATION | DAY CAMP | \$446.25 |
| GARDIN, GORDAFREED D | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$3,404.04 |
| GARDNER, CULLEN J | FIRE | FIRE FIGHTER 2ND YEAR | \$70,210.60 |
| GARDNER, JANET | 1ST SGT KEVIN A. DUPONT MEMORI | SCHOOL ADJUSTMENT COUNSELOR | \$73,134.01 |
| GARGANO, MELISA | BELLAMY | READING 6-12 TEACHER | \$73,140.32 |
| GARLETT, LAUREN | BELLAMY | SOCIAL STUDIES TEACHER | \$74,475.42 |
| GARON, EMILY E | LITWIN | GRADE 5 TEACHER | \$19,694.61 |
| GARRITY, CHERYL A | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$28,729.54 |
| GARROW, ELLEN | COUNCIL ON AGING | PROG/ASSTCAFE MANAGER | \$15,738.48 |
| GARVEY, COLLEEN A | LAMBERT LAVOIE | KINDERGARTEN TEACHER | \$59,007.65 |
| GARVEY, DANIEL P | LAW | ASSOCIATE SOLICITOR | \$46,869.93 |
| GARVEY, SUSAN M | LAMBERT LAVOIE | TITLE I TEACHER | \$73,126.25 |
| GASTON, CARMEN P | SCHOOL LUNCH | CAFETERIA HELPER | \$1,371.64 |
| GATES, ANDREA | BELLAMY | SPECIAL ED TEACHER | \$88,335.62 |
| GATES, CHRISTOPHER | POLICE | POLICE PATROLMAN | \$90,227.67 |
| GATES, ZACHARY J | FIRE | FIRE FIGHTER 2ND YEAR | \$93,848.47 |
| GATZOUNAS, AUBREY C | LITWIN | GRADE 3 TEACHER | \$48,326.59 |

| GATZOUNAS, AVERIE | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$118.00 |
|--------------------------|-------------------------|-----------------------------|--------------|
| GATZOUNAS, STEPHANIE S | BOWIE | GRADE 3 TEACHER | \$79,810.02 |
| GAUTHIER, DAVID | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$77,342.94 |
| GAUTHIER, KARA | LAMBERT LAVOIE | GRADE 2 TEACHER | \$73,196.60 |
| GAUTHIER, MARIA M | BOWE | GRADE 5 TEACHER | \$70,535.20 |
| GAUTHIER, TRACY L | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$95,818.16 |
| GAWRON, JAMES M | POLICE | POLICE PATROLMAN | \$100,733.29 |
| GAWRON, JEFFREY | POLICE | POLICE CAPTAINS | \$166,593.71 |
| GAY, DIANE | COUNCIL ON AGING | PROGRAM TECHNICIAN | \$17,794.10 |
| GAY, MARLENE A | SCHOOL LUNCH | CAFETERIA HELPER | \$7,874.01 |
| GAY, PAUL E | POLICE | POLICE PATROLMAN | \$98,742.71 |
| GAYLE, NATIVIDAD | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$27,456.28 |
| GAYLOR, AMIE M | LAMBERT LAVOIE | SCHOOL NURSES | \$72,031.46 |
| GAZDA, THOMAS M | POLICE | POLICE SERGEANTS | \$95,311.76 |
| GDULA, NORMA R | LIBRARY | PART TIME CLERK | \$7,484.45 |
| GEANACOPOULOS, DEBORAH J | LAMBERT LAVOIE | GRADE 2 TEACHER | \$73,083.98 |
| GEBO, KARA A | COMPRENSIVE HIGH SCHOOL | HEALTH 6-12 TEACHER | \$74,121.27 |
| GELINAS, EDMUND L JR | FIRE | FIRE LIEUTENANT | \$89,453.74 |
| GELINAS, LORRAINE M | COMPRENSIVE HIGH SCHOOL | ENGLISH TEACHER | \$79,536.41 |
| GELINAS, MARK | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$79,461.41 |
| GELINAS, MICHAEL J | FIRE | FIRE FIGHTER 2ND YEAR | \$72,077.07 |
| GELONESE, KATHRYN M | LITWIN | GRADE I TEACHER | \$74,060.55 |
| GENDREAU, SUSAN P | LITWIN | REGULAR ED PARAPROFESSIONAL | \$21,950.92 |
| GENIE, DANIEL M | FIRE | FIRE FIGHTER 2ND YEAR | \$84,876.20 |
| GEOFFROY, KATHRYN | ADMINISTRATION BUILDING | SUPERVISOR OF ATTENDANCE | \$69,275.50 |
| GEOFFROY, MAUREEN | LIBRARY | LIBRARIAN ASSOCIATE | \$50,832.25 |
| GEOFFROY, WOODY | LITWIN | GENERAL SCIENCE K-5 TCHR | \$73,084.00 |
| GEORGANTAS, MARGO | BOWE | GRADE I TEACHER | \$78,230.31 |
| GEORGE, ROBERT D | CITY CLERK | COMPLIANCE OFFICER | \$23,202.46 |
| GERBER, ANNETTE | STEFANIK | ELL K-5 TEACHER | \$80,612.01 |
| GERENA, DIONISIO | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$115,443.78 |
| GERO, NICHOLAS A | POLICE | POLICE PATROLMAN | \$81,233.58 |
| GETHINS, GREGORY | DPW HIGHWAY | TRAFFIC FOREPERSON | \$69,134.66 |
| GETTO, KELLY M | COMPRENSIVE HIGH SCHOOL | CHEMISTRY TEACHER | \$79,643.71 |
| GIANNOTTO, KAILYN N | SZETELA | SPEECH THERAPIST | \$54,052.90 |
| GIBB, ANTHONY E SR | POLICE | SPECIAL POLICE OFFICER | \$36,417.80 |
| GIDDINGS, ALLISON A | SZETELA | PHYSICAL THERAPIST | \$73,820.40 |
| GIEC, VICTORIA | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,284.88 |
| GIGUERE, ADRIENNE R | SELSER ACADEMY | ELA 6-12 TEACHER | \$62,983.94 |
| GIGUERE, PAUL E JR | DPW PARKS | WORKING FOREMAN LABORER | \$52,338.12 |
| GILLETTE, CHRISTINE D | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$56,472.01 |
| GILPATRICK, SAMANTHA R | STEFANIK | ELL K-5 TEACHER | \$49,215.66 |
| GINGERUHA, TATYANA | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$80,588.42 |
| GINGRAS, SHELLEY A | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$76,737.37 |
| GIOSCIA, LAURA A | COMPRENSIVE HIGH SCHOOL | MODERATE DISABILITIES TCHR | \$79,728.02 |
| GIRARD, TIMOTHY R | SCHOOL MAINTENANCE | CRAFTSMAN | \$58,638.13 |

| GIROUARD, DOUGLAS P | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$3,466.67 |
|-------------------------|----------------------------|--------------------------------|--------------|
| GODERE, JEFFREY A | POLICE | POLICE PATROLMAN | \$70,786.15 |
| GOFF, CHARLES P | DPW PARKS | MEO/LABORER | \$45,305.38 |
| GOFF, JEANNINE L | PARKS AND RECREATION | CLERK | \$41,255.92 |
| GOFF, JEREMY | DPW SANITATION | LABORER | \$53,411.23 |
| GOFF, LAURIE C | PRETREATMENT | INDUSTRIAL PRETREATMENT COORDI | \$79,211.68 |
| GOLD, CAROLYN L | SELSER ACADEMY | SPECIAL ED TEACHER | \$69,071.62 |
| GOLDRICK, KATHLEEN M | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$42,080.42 |
| GOLDRICK, WILLIAM E III | CHICOPEE HIGH SCHOOL | NIGHT CUSTODIAN | \$55,003.84 |
| GOMES, ANA P | CONTRIBUTORY RETIREMENT | ASST. EXECUTIVE DIR/ACCOUNTANT | \$66,015.12 |
| GOMES, AUBREY L | LAMBERT LAVOIE | REACH K-5 TEACHER | \$78,362.69 |
| GOMEZ, MARIANELA | COMPRENSIVE HIGH SCHOOL | SPANISH TEACHER | \$74,541.73 |
| GONZALES, LUZ J | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$774.48 |
| GONZALES, MELISSA | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$3,992.29 |
| GONZALES, SHARON E | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$1,635.20 |
| GONZALEZ, ALFREDO E JR | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$52,775.77 |
| GONZALEZ, ERNESTO | FIRE | FIRE FIGHTER 2ND YEAR | \$83,992.55 |
| GONZALEZ, FRANCISCO | FIRE | FIRE FIGHTER 2ND YEAR | \$83,586.16 |
| GONZALEZ, LUZ | BELCHER | TILE I PARAPROFESSIONAL | \$29,232.17 |
| GONZALEZ, LUZ E | LITWIN | CROSSING GUARD | \$2,817.09 |
| GOODALE, NATALIE J | COMPRENSIVE HIGH SCHOOL | GUIDANCE 6-12 | \$36,791.87 |
| GOODREAU, JEAN | BOWIE | GRADE 2 TEACHER | \$78,568.10 |
| GOONAN, MATTHEW R | POLICE | POLICE PATROLMAN | \$84,953.58 |
| GOSSELIN, JENNIFER | STEFANIK | GRADE I TEACHER | \$74,060.55 |
| GOUDREAULT, JON D | FIRE | FIRE CAPTAIN | \$106,968.30 |
| GOUDREAULT, PAULA | COMPRENSIVE HIGH SCHOOL | ENGLISH TEACHER | \$78,624.95 |
| GOULET, CHERYL | STEFANIK | KINDERGARTEN PARA | \$16,829.21 |
| GOULET, HOLLY E | FIRE | FIRE FIGHTER 1ST YEAR | \$43,889.86 |
| GOULETTE, DONALD | LICENSE COMMISSION | COMMISSIONER | \$600.00 |
| GOVOR, ANNA | COMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$33,818.52 |
| GOWER, MICHELLE | BOWIE | SPECIAL NEEDS PARA | \$30,273.42 |
| GOYER, KATHERINE A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$3,217.08 |
| GRADY, SARAH | BELLAMY | SR CLERK/TYPIST | \$43,489.05 |
| GRAHAM, NEIL | POLICE | POLICE PATROLMAN | \$54,994.54 |
| GRANT, KENNETH | MGT INFORMATION SYSTEMS | NETWORK ENGINEER | \$51,301.20 |
| GRAYSON, PAULENE | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$3,471.06 |
| GREEN, DEBORAH E | BELLAMY | PHYSICAL ED TCHR 6-12 | \$79,513.36 |
| GREENE, RYANN | MGT INFORMATION SYSTEMS | TELEVEISION PRODUCTION PART TI | \$1,062.50 |
| GREENER, KAITLIN M | STEFANIK | AUTISM TEACHER | \$33,498.39 |
| GREENIA, DENISE | BELCHER | SPECIAL ED INCLUSION TEACHER | \$73,636.25 |
| GREENSPAN, HOLLIS L | COUNCIL ON AGING | SOCIAL SERVICES COORDINATOR | \$2,291.33 |
| GREGOIRE, CECILE | SCHOOL LUNCH | ELEMENTRY COOK | \$27,330.58 |
| GREGOIRE, LYNN A | SZETELA | SPECIAL NEEDS PARA | \$24,174.74 |
| GREGSON, SANDRA L | CHICOPEE HIGH SCHOOL | PHOTOGRAPHY TEACHER | \$76,447.31 |
| GREY, DONALD B | FIRE | FIRE FIGHTER BADGE #1 | \$77,510.63 |
| GRIFFIN, JOHN L | BELLAMY | NIGHT CUSTODIAN | \$45,677.19 |

| GRZELAK, NANCY A | BOWE | OCCUPATIONAL THERAPIST | \$74,060.55 |
|-----------------------|--------------------------------|--------------------------------|--------------|
| GRZELAK, THOMAS | CAREER TECHNICAL EDUCATION | INFORMATION TECH SERV TCHR | \$79,633.77 |
| GUERIN, MICHAEL | FIRE | FIRE LIEUTENANT | \$90,551.48 |
| GUERRERO, KASSANDRA | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,724.13 |
| GUERTIN, ANN MARIE | BARRY | OFFICE ASSISTANT | \$23,193.48 |
| GUERTIN, CHARLENE | FAIRVIEW VETERAN'S ELEMENTARY | AUTISM TEACHER | \$73,084.01 |
| GUERTIN, GREGORY D | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$66,841.43 |
| GUILBAULT, GARY J | CAREER TECHNICAL EDUCATION | TECH/ENGINEERING 6-12 TEACHER | \$78,523.59 |
| GUILBERT, DANIEL J | COMPRENSIVE HIGH SCHOOL | NIGHT CUSTODIAN | \$43,219.74 |
| GUILBERT, DAVID | DPW SANITATION | WASTE REDUCTION ENFORCEMENT CO | \$14,630.00 |
| GUILMAIN, CHRISTINE M | BELLAMY | ELA 6-12 TEACHER | \$64,491.39 |
| GUILMAIN, CLAUDETTE | BARRY | SPECIAL NEEDS PARA | \$26,971.11 |
| GUILMETTE, ARIANA N | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$3,640.38 |
| GUILMETTE, LILLY P | SCHOOL LUNCH | CAFETERIA HELPER | \$13,884.56 |
| GUNNING, KATHLEEN E | BARRY | GRADE 2 TEACHER | \$73,084.01 |
| GURA, DANIEL | POLICE | SPECIAL POLICE OFFICER | \$19,383.38 |
| GUYER, DEBRA J | SELSER ACADEMY | MATH TEACHER | \$79,362.55 |
| GUZMAN, HEATHER P | LITWIN | PHYS THERP ASST | \$41,977.87 |
| GUZMAN, NELSON | DPW SANITATION | MEO/LABORER | \$53,397.92 |
| HAAS, MICHAEL R | BELLAMY | MUSIC 6-12 TEACHER | \$73,835.44 |
| HAAS, SANDRA J | SCHOOL LUNCH | CAFETERIA HELPER | \$13,144.45 |
| HABIB, JULIE | CHICOPEE HIGH SCHOOL | SPANISH TEACHER | \$73,084.01 |
| HADEN, BRANDON A | FIRE | FIRE FIGHTER 1ST YEAR | \$71,138.16 |
| HAIER, SR CECELIA C | ADMINISTRATION BUILDING | CONSULTANT | \$619.30 |
| HALE, CHESTER | BELCHER | CROSSING GUARD | \$6,407.10 |
| HALL ADAMS, DONNA J | COMPRENSIVE HIGH SCHOOL | GUIDANCE 6-12 | \$5,708.63 |
| HALL, DONNA A | SCHOOL LUNCH | CAFETERIA HELPER | \$12,743.65 |
| HALL, KRISTY J | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$62,353.45 |
| HALLEN, JOSHUA B | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$65,638.09 |
| HAMBLIN, ANNA M | CONTRIBUTORY RETIREMENT | RET BOARD EXECUTIVE DIRECTOR | \$103,495.84 |
| HAMEL, SHARON | BOWIE | GRADE I TEACHER | \$78,680.71 |
| HAMEL, THOMAS M | DPW WWTP | DPW PROJECT ADVISOR | \$23,595.74 |
| HAMELIN, KATELYNN A | BELLAMY | MATH TEACHER | \$19,694.61 |
| HAMELIN, KATRINA A | BELLAMY | SCHOOL NURSES | \$73,693.76 |
| HAMELIN, TRACY L | SZETELA | SPECIAL NEEDS PARA | \$27,701.14 |
| HAMM, FRANK R | FIRE | GENERAL FOREMAN | \$25,559.53 |
| HAMMON, ANN M | BARRY | KINDERGARTEN TEACHER | \$72,525.82 |
| HAMMON, MARK J | POLICE | POLICE PATROLMAN | \$85,096.43 |
| HAMMON, SCOTT A | FIRE | FIRE FIGHTER 2ND YEAR | \$69,262.38 |
| HANDY, MICHELLE C | BARRY | MUSIC K-5 TEACHER | \$9,868.44 |
| HANNA, ALISSA D | COMPRENSIVE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$74,668.92 |
| HARAZMUS, JENNIFER A | DPW WWTP | DPW FINANCIAL ADMINISTRATOR | \$71,125.88 |
| HARMS, MELISSA | CHICOPEE HIGH SCHOOL | GUIDANCE 6-12 | \$86,570.35 |
| HARPER, JAMES L III | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$50,455.75 |
| HARRINGTON, JILLIAN S | LITWIN | GRADE 3 TEACHER | \$45,890.66 |
| HARRINGTON, SANDRA | STEFANIK | GRADE I TEACHER | \$74,342.05 |

| HARRINGTON, SHANNON | STREIBER | GRADE 3 TEACHER | \$73,084.02 |
|---------------------------|--------------------------------|--------------------------------|--------------|
| HARRIS, APRIL A | POLICE | POLICE PATROLMAN | \$73,375.87 |
| HARRIS, SUSAN | LITWIN | SPECIAL NEEDS PARA | \$34,843.39 |
| HARTBARGER, LINDA R | SCHOOL LUNCH | HIGH *& MIDDLE COOK | \$38,451.45 |
| HARTBARGER, RICHARD L | BOWIE | REGULAR ED PARAPROFESSIONAL | \$29,554.81 |
| HART-BRETON, FAITH | STREIBER | GRADE I TEACHER | \$77,284.02 |
| HARTLING, MICHAEL G | COMPRENSIVE HIGH SCHOOL | NIGHT CUSTODIAN | \$50,754.66 |
| HARTMAN, DONNA L | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$2,024.79 |
| HASTINGS, FRANCIS A | FAIRVIEW VETERAN'S ELEMENTARY | SR CUST HIGH/MIDDLOE | \$60,287.28 |
| HASTINGS, MICHAEL J | DPW SANITATION | LABORER | \$44,833.14 |
| HASTINGS-BINEAULT, JO A | STEFANIK | KINDERGARTEN PARA | \$2,774.58 |
| HAUSCHILD, SUSAN | COMPRENSIVE HIGH SCHOOL | SCHOOL ADJUSTMENT COUNSELOR | \$78,934.05 |
| HAYDEN, DAVID J | DPW SANITATION | MEO/LABORER | \$52,870.39 |
| HAYES, ELAINE S | COMPRENSIVE HIGH SCHOOL | GUIDANCE 6-12 | \$80,621.83 |
| HAYWARD, NICOLE M | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$20,501.76 |
| HEALEY, PATRICIA | LITWIN | CROSSING GUARD | \$497.88 |
| HEBERT, JESSICA H | TREASURERS OFFICE | ASST CITY TREASURER | \$75,801.94 |
| HEBERT, NICHOLAS R | POLICE | SPECIAL POLICE OFFICER | \$465.00 |
| HEDGES, CHRISTINA A | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$27,765.68 |
| HEGARTY, KELSEY A | CHICOPEE HIGH SCHOOL | PRESCHOOL TEACHER | \$54,067.55 |
| HELWIG, NANCY R | STEFANIK | GRADE 5 TEACHER | \$76,333.74 |
| HENDRIX, AMANDA L | CITY CLERK | PRINCIPAL CLERK | \$27,084.75 |
| HENNESSEY, ANN M | CHICOPEE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$79,011.47 |
| HENNESSEY, COLLEEN T | ADMINISTRATION BUILDING | SPECIAL ED COORDINATOR | \$97,864.01 |
| HENNESSY, HEATHER A | CHICOPEE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$73,910.70 |
| HENRY, RICHARD A JR | POLICE | POLICE CAPTAINS | \$175,303.72 |
| HERNANDEZ, MADILYN A | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$289.00 |
| HERNANDEZ-ORTIZ, WILSON J | STEFANIK | GRADE 5 TEACHER | \$50,431.13 |
| HEROUX, DAVID A | POLICE | POLICE SENIOR SERGEANTS | \$119,514.15 |
| HERRERA, MELISSA E | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$34,540.48 |
| HERVIEUX, MAYRA | 1ST SGT KEVIN A. DUPONT MEMORI | AUTISM TEACHER | \$60,793.04 |
| HERZIG, SCOTT | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$87,000.00 |
| HESSLING, BARBARA-ANN H | LITWIN | MUSIC K-5 TEACHER | \$65,117.28 |
| HEVEY, DEBRA L | LITWIN | NOON ATTEND/CROSS GUARD | \$2,261.77 |
| HEVEY, KEITH S | POLICE | POLICE PATROLMAN | \$65,518.62 |
| HEWS, SARAH A | SZETELA | SPEECH THERAPIST | \$59,986.52 |
| HILL, DANIELLE M | ADMINISTRATION BUILDING | DISTRICTWIDE CONTENT SPECIALIS | \$86,632.32 |
| HILL, KAITLYN B | CHICOPEE HIGH SCHOOL | ATHLETIC TRAINER | \$48,210.72 |
| HILL, KRISTIN M | SUMMER SCHOOL | SUMMER SCHOOL SALARY | \$1,351.20 |
| HILTON, JACOB D | FIRE | FIRE FIGHTER 1ST YEAR | \$67,602.07 |
| HILYARD, ANGELA J | HUMAN RESOURCES | TEMPORARY CLERK | \$3,937.61 |
| HITCHCOCK, EDWARD C | POLICE | POLICE LIEUTENANTS | \$129,924.29 |
| HOAR, SARAH | ADMINISTRATION BUILDING | ADMIN ASST SUPERINTENDENT | \$70,340.75 |
| HODGMAN, AIMEE M | STREIBER | REGULAR ED PARAPROFESSIONAL | \$23,632.05 |
| HOFFMAN, JENNIFER | FAIRVIEW VETERAN'S ELEMENTARY | ESL K-5 TEACHER | \$73,365.51 |
| HOGAN, JOYCE B | BOWIE BOWIE | LIBRARY MEDIA TECHNICIAN | \$39,515.52 |

| HOGAN, MARY T | BOWE | PHYSICAL ED K-5 TEACHER | \$41,915.34 |
|--------------------------|--------------------------------|------------------------------|--------------|
| HOGAN, MICHELLE C | SCHOOL LUNCH | CAFETERIA HELPER | \$16,327.47 |
| HOLLIS, WENDY G | HEALTH | PUBLIC HEALTH NURSE | \$61,386.45 |
| HOLMBERG, LUCY S | BELCHER | SPECIAL NEEDS PARA | \$28,721.13 |
| HOLMES, JENNIFER D | LAMBERT LAVOIE | SUB NOON ATTEND/CROSSING | \$2,414.28 |
| HOLMES, LISA M | CHICOPEE HIGH SCHOOL | HEALTH/CONSUMER SCI TCHR | \$58,886.72 |
| HOLT, CATHERINE S | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$924.21 |
| HOLT, WILLIAM B JR | BELLAMY | PRINCIPALS | \$105,339.64 |
| HOLZMAN, AMBER B | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$459.00 |
| HOOVER, JAMES A | 1ST SGT KEVIN A. DUPONT MEMORI | MUSIC 6-12 TEACHER | \$49,542.80 |
| HORENSTEIN, CHARLES W | HUMAN RESOURCES | TEMPORARY CLERK | \$2,288.64 |
| HORNIAK, JAMES M | SCHOOL MAINTENANCE | CRAFTSMAN | \$64,424.62 |
| HOTTE, CARRIE L | LAMBERT LAVOIE | SUB NOON ATTEND/CROSSING | \$2,440.24 |
| HOUGHTON, KERRYANN M | BELCHER | KINDERGARTEN PARA | \$39,529.04 |
| HOULE, MICHAEL N | CENTRAL MAINTENANCE GARAGE | MOTOR EQUIPMENT REPAIRMAN | \$59,935.65 |
| HOULE-KUKAHIKO, DENISE M | COMPRENSIVE HIGH SCHOOL | MODERATE DISABILITIES TCHR | \$79,300.52 |
| HOWE, BARBARA | CHICOPEE HIGH SCHOOL | NIGHT CUSTODIAN | \$50,928.34 |
| HOWE, DARLENE | BOWIE | SPECIAL NEEDS PARA | \$29,324.49 |
| HOWE, DONALD A | BARRY | NIGHT CUSTODIAN | \$50,044.15 |
| HOWES, ANTHONY M | PARKS AND RECREATION | REFEREE 9/10 | \$416.00 |
| HOYE, CURTIS J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$55,800.30 |
| HOYT, JAYMES C | POLICE | SPECIAL POLICE OFFICER | \$240.00 |
| HUARD, LAURIE J | BELCHER | KINDERGARTEN TEACHER | \$80,345.94 |
| HUERTA, JOSEPH A | FIRE | FIRE LIEUTENANT | \$94,170.46 |
| HUFFMAN, ELLEN J | PLANNING DEPT | INTERN | \$8,290.64 |
| HUMASON, MARY P | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$74,258.18 |
| HUNTER, RHONDA K | 1ST SGT KEVIN A. DUPONT MEMORI | GUIDANCE 6-12 | \$75,065.95 |
| HURLEY, CARRIE | STEFANIK | SPEECH THERAPIST | \$76,095.95 |
| HURLEY, KELLY J | SZETELA | TEAM CHAIRPERSON | \$70,024.61 |
| HURST, PATRICK J | POLICE | POLICE SERGEANTS | \$123,538.99 |
| HUTCHINSON, CLAIRE L | PLANNING DEPT | INTERN | \$7,008.80 |
| HUTCHINSON, MARCIA | COUNCIL ON AGING | PROG/ASSTCAFE MANAGER | \$4,263.17 |
| IKPAH, JESSICA A | LITWIN | GRADE 4 TEACHER | \$76,583.23 |
| ILLUZZI, JILL M | LITWIN | SPECIAL ED INCLUSION TEACHER | \$32,938.75 |
| INGRAHAM, ALLISON L | CHICOPEE HIGH SCHOOL | MUSIC 6-12 TEACHER | \$62,928.86 |
| INGRAM JR, CARL L | CAREER TECHNICAL EDUCATION | VOCATIONAL COORDINATOR | \$99,035.41 |
| ISABELLE, JOSEPH W | POLICE | POLICE PATROLMAN | \$45,606.66 |
| ISHAM, MARIO | DPW SANITATION | MEO/LABORER | \$51,818.77 |
| ITKIN, BARBARA L | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$73,450.82 |
| IVES, ELLEN | STREIBER | CROSSING GUARD | \$4,133.10 |
| IWANICKI, STANLEY | CITY COLLECTORS | CITY COLLECTOR | \$67,706.43 |
| IZATT, DAVID J | POLICE | POLICE PATROLMAN | \$89,778.48 |
| JACKOWSKI, ASHLEY E | STREIBER | INSTRUMENTAL K-5 TEACHER | \$46,901.88 |
| JACKSON, LEON | DPW SANITATION | MEO/LABORER | \$50,963.89 |
| JACKSON, MELISSA A | STEFANIK | GRADE 4 TEACHER | \$70,535.19 |
| JACOBSON-DERAGON, SHARON | | NOON ATTEND/CROSS GUARD | \$3,860.83 |

| EW VETERAN'S ELEMENTARY BER CTION SYSTEM BER RENSIVE HIGH SCHOOL EMY RIC LIGHT E BE COMMISSION LA NED OVERFLOW EMY R ACADEMY BT KEVIN A. DUPONT MEMORI R ACADEMY | REGULAR ED PARAPROFESSIONAL FIRE FIGHTER 2ND YEAR REGULAR ED PARAPROFESSIONAL SPECIAL MEO KINDERGARTEN TEACHER ENGLISH TEACHER FIRE FIGHTER 2ND YEAR POLICE CHIEF DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER SCHOOL NURSES | \$19,806.66 \$77,241.09 \$21,776.52 \$62,635.90 \$73,309.23 \$76,472.23 \$92,122.92 \$174,922.20 \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 \$78,328.84 |
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| CTION SYSTEM BER RENSIVE HIGH SCHOOL WY RIC LIGHT E SE COMMISSION LA NED OVERFLOW E MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | REGULAR ED PARAPROFESSIONAL SPECIAL MEO KINDERGARTEN TEACHER ENGLISH TEACHER FIRE FIGHTER 2ND YEAR POLICE CHIEF DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$21,776.52 \$62,635.90 \$73,309.23 \$76,472.23 \$92,122.92 \$174,922.20 \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| CTION SYSTEM BER RENSIVE HIGH SCHOOL WY RIC LIGHT E SE COMMISSION LA NED OVERFLOW E MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | SPECIAL MEO KINDERGARTEN TEACHER ENGLISH TEACHER FIRE FIGHTER 2ND YEAR POLICE CHIEF DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$62,635.90 \$73,309.23 \$76,472.23 \$92,122.92 \$174,922.20 \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| BER RENSIVE HIGH SCHOOL MY RIC LIGHT E SE COMMISSION LA NED OVERFLOW E MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | KINDERGARTEN TEACHER ENGLISH TEACHER FIRE FIGHTER 2ND YEAR POLICE CHIEF DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$73,309.23 \$76,472.23 \$92,122.92 \$174,922.20 \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| RENSIVE HIGH SCHOOL MY RIC LIGHT SE COMMISSION LA NED OVERFLOW MY R ACADEMY OT KEVIN A. DUPONT MEMORI R ACADEMY | ENGLISH TEACHER FIRE FIGHTER 2ND YEAR POLICE CHIEF DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$76,472.23 \$92,122.92 \$174,922.20 \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| E MY RIC LIGHT E SE COMMISSION LA NED OVERFLOW E MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | FIRE FIGHTER 2ND YEAR POLICE CHIEF DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$92,122.92 \$174,922.20 \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| MY RIC LIGHT E SE COMMISSION LA NED OVERFLOW E MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | POLICE CHIEF DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$174,922.20 \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| MY RIC LIGHT E SE COMMISSION LA NED OVERFLOW E MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | DAY CUSTODIAN ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$52,797.55 \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| RIC LIGHT E SE COMMISSION LA NED OVERFLOW E MY R ACADEMY ST KEVIN A. DUPONT MEMORI R ACADEMY | ELECTRIC LIGHT EMPLOYEE POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| SE COMMISSION LA NED OVERFLOW E MY R ACADEMY ST KEVIN A. DUPONT MEMORI R ACADEMY | POLICE SERGEANTS FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$56,555.97 \$79,760.82 \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| SE COMMISSION LA NED OVERFLOW E MY R ACADEMY ST KEVIN A. DUPONT MEMORI R ACADEMY | FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| LA NED OVERFLOW MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | FIRE LIEUTENANT FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$92,845.01 \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| LA NED OVERFLOW MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | FIRE CAPTAIN COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$110,142.37 \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| LA NED OVERFLOW MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | COMMISSIONER REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$600.00 \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| LA NED OVERFLOW MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | REGULAR ED PARAPROFESSIONAL SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$27,858.33 \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| NED OVERFLOW MY R ACADEMY ST KEVIN A. DUPONT MEMORI R ACADEMY | SPECIAL MEO POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$63,392.37 \$134,943.35 \$78,061.40 \$76,293.10 |
| MY R ACADEMY ST KEVIN A. DUPONT MEMORI R ACADEMY | POLICE LIEUTENANTS SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$134,943.35 \$78,061.40 \$76,293.10 |
| MY R ACADEMY GT KEVIN A. DUPONT MEMORI R ACADEMY | SCHOOL PSYCHOLOGIST GUIDANCE 6-12 ART 6-12 TEACHER | \$78,061.40 \$76,293.10 |
| R ACADEMY BT KEVIN A. DUPONT MEMORI R ACADEMY | GUIDANCE 6-12 ART 6-12 TEACHER | \$76,293.10 |
| ST KEVIN A. DUPONT MEMORI R ACADEMY | ART 6-12 TEACHER | |
| R ACADEMY | | |
| | | \$25,434.82 |
| OL LUNCH | SR CLERK/TYPIST | \$41,403.51 |
| ER | KINDERGARTEN PARA | \$27,016.03 |
| GENCY MANAGEMENT | DIRECTOR OF EMERGENCY MNGMT | \$25,439.11 |
| OL MAINTENANCE | CRAFTSMAN | \$66,395.95 |
| RIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$43,537.45 |
| ISTRATION BUILDING | ASST SUPER FOR PERSONNEL | \$95,274.40 |
| DL LUNCH | HIGH *& MIDDLE COOK | \$48,176.32 |
| | POLICE PATROLMAN | \$72,773.86 |
| | POLICE PATROLMAN | \$70,391.14 |
| ₹ | WATER FOREMAN | \$69,704.13 |
| RENSIVE HIGH SCHOOL | COACHES | \$2,663.59 |
| | | \$6,982.80 |
| | | \$29,574.01 |
| | | \$61,535.54 |
| | | \$74,441.17 |
| | | \$81,186.41 |
| | | \$46,901.88 |
| | | \$800.05 |
| | | \$9,441.75 |
| | | \$112,067.45 |
| | | \$50,188.43 |
| | | \$12,845.98 |
| PEE HIGH SCHOOL | | \$10,000.00 |
| PEE HIGH SCHOOL LLANEOUS SUBSTITUTES | | \$70,000.00 |
| N E III N Y III E N | N MY E IEW VETERAN'S ELEMENTARY MY Y DPEE HIGH SCHOOL HER HER DPEE HIGH SCHOOL ELLANEOUS SUBSTITUTES | TILE I PARAPROFESSIONAL POLICE PATROLMAN IEW VETERAN'S ELEMENTARY GRADE 3 TEACHER MY SPECIAL ED TEACHER SPECIAL ED INCLUSION TEACHER PER BI-LINGUAL TUTOR PRINCIPALS SPEE HIGH SCHOOL ENGLISH TEACHER |

| CHICOPEE HIGH SCHOOL | HEALTH/CONSUMER SCI TCHR | \$69,293.53 |
|--------------------------------|--|--|
| CHICOPEE HIGH SCHOOL | NIGHT CUSTODIAN | \$51,564.25 |
| ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$73,107.39 |
| BELLAMY | CROSSING GUARD | \$4,271.40 |
| CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$76,020.75 |
| BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$60,198.39 |
| STREIBER | SPEECH THERAPIST | \$74,412.43 |
| 1ST SGT KEVIN A. DUPONT MEMORI | | \$45,149.21 |
| | | \$37,011.35 |
| | | \$81,942.00 |
| | | \$75,995.97 |
| | | \$78,395.92 |
| | | \$1,000.00 |
| | | \$77,932.03 |
| | | \$28,904.48 |
| | | \$24,837.02 |
| | | \$83,389.22 |
| | | \$37,322.71 |
| | | \$52,657.86 |
| | | \$53,194.99 |
| | | \$1,455.33 |
| _ | | \$79,001.72 |
| | | \$2,092.45 |
| | | \$71,526.22 |
| | | \$78,086.41 |
| | | \$64,335.43 |
| | | \$242.25 |
| | | \$33,505.19 |
| | | \$85,021.22 |
| | | \$2,056.25 |
| | | \$26,281.60 |
| | | \$27,540.12 |
| | | \$76,077.88 |
| | | \$37,272.92 |
| | | \$47,385.07 |
| | | \$40.00 |
| | | \$416.25 |
| | | \$23,601.27 |
| | | \$12,804.62 |
| | | \$54,077.90 |
| | | \$28,312.66 |
| | | \$12,580.79 |
| | | \$6,542.25 |
| | | \$34,620.62 |
| | | \$64,927.93 |
| CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$9,920.52 |
| | CHICOPEE HIGH SCHOOL ELECTRIC LIGHT BELLAMY CHICOPEE HIGH SCHOOL BELLAMY STREIBER 1ST SGT KEVIN A. DUPONT MEMORI BARRY POLICE CAREER TECHNICAL EDUCATION BELLAMY REGISTRARS 1ST SGT KEVIN A. DUPONT MEMORI BARRY BOWE COMPRENSIVE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL DPW WWTP BOWIE 1ST SGT KEVIN A. DUPONT MEMORI CHICOPEE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL BELCHER PARKS AND RECREATION LITWIN COMPRENSIVE HIGH SCHOOL SCHOOL MAINTENANCE STEFANIK SCHOOL LUNCH CHICOPEE HIGH SCHOOL REGISTRARS CHICOPEE HIGH SCHOOL REGISTRARS CHICOPEE HIGH SCHOOL PARKS AND RECREATION MISCELLANEOUS SUBSTITUTES ADMINISTRATION BUILDING SZETELA 1ST SGT KEVIN A. DUPONT MEMORI LAMBERT LAVOIE BARRY MUN GOLF COURSE COMPRENSIVE HIGH SCHOOL COMPRENSIVE HIGH SCHOOL | CHICOPEE HIGH SCHOOL ELECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE BELLAMY CROSSING GUARD CHICOPEE HIGH SCHOOL BELLAMY CROSSING GUARD GENERAL SCIENCE 6-12 TCHR STREIBER SPECIAL ED TEACHER STREIBER SPECH THERAPIST IST SGT KEVIN A. DUPONT MEMORI BARRY CAREER TECHNICAL EDUCATION BELLAMY ELA 6-12 TEACHER BELLAMY ELA 6-12 TEACHER BELLAMY BOARD OF REGISTRAR IST SGT KEVIN A. DUPONT MEMORI BELLAMY ELA 6-12 TEACHER BELLAMY ELA 6-12 TEACHER BOARD OF REGISTRAR IST SGT KEVIN A. DUPONT MEMORI BOWE GOMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 BELLAMY SPECIAL NEEDS PARA COMPRENSIVE HIGH SCHOOL INSTRUMENTAL 6-12 TEACHER CHICOPEE HIGH SCHOOL COACHES BELLAMY COMPRENSIVE HIGH SCHOOL CHICOPEE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL CHICOPEE HIGH SCHOOL BELLAMY COMPRENSIVE HIGH SCHOOL COACHES BELLAMY COMPRENSIVE HIGH SCHOOL COCUPATIONAL THERAPIST COMPRENSIVE HIGH SCHOOL COACHES BELLAMY COMPRENSIVE HIGH SCHOOL COACHES SECHOL MAINTENANCE MAINTENANCE SUMMER APPREN STEFANIK REGULAR ED PARAPROFESSIONAL COMPRENSIVE HIGH SCHOOL SCHOOL NURSES SCHOOL MAINTENANCE MAINTENANCE SUMMER APPREN STEFANIK REGULAR ED PARAPROFESSIONAL COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 REGISTRARS ASST REGISTRAR ASST REGISTRAR ASST REGISTRAR ASST REGISTRAR ASST REGISTRAR CHICOPEE HIGH SCHOOL MATH TEACHER PARKS AND RECREATION HEAD LIFEGUARD MINTENANCE SUMMER APPREN STEFANIK REGULAR ED PARAPROFESSIONAL ADMINISTRATION BUILDING SR CLERKTYPIST SZETELA SPECIAL NEEDS PARA SPECIAL NEEDS PARA SPECIAL NEEDS PARA SPECIAL NEEDS PARA SST REGISTRAR CHICOPEE HIGH SCHOOL ASSISTANT TEACHER COMPRENSIVE HIGH SCHOOL ASSISTANT TEACHER COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 COMPRENSIVE HIGH SCHOOL ASSISTANT TEACHER COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 |

| 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$23,651.27 |
|--------------------------------|---|--|
| COUNCIL ON AGING | PROG/ASSTCAFE MANAGER | \$8,220.11 |
| ADMINISTRATION BUILDING | SP ED PARA XTRA DUTY ADMIN | \$38,361.14 |
| MAYOR OFFICE | MAYOR | \$4,866.40 |
| BOWE | ELL K-5 TEACHER | \$73,084.02 |
| CITY COLLECTORS | ASST CITY COLLECTOR | \$85,376.03 |
| FIRE | FIRE LIEUTENANT | \$92,543.64 |
| DPW SANITATION | LABORER | \$44,378.42 |
| POLICE | SPECIAL POLICE OFFICER | \$465.00 |
| POLICE | POLICE PATROLMAN | \$92,727.71 |
| FAIRVIEW VETERAN'S ELEMENTARY | REGULAR ED PARAPROFESSIONAL | \$7,478.71 |
| | ++ | \$73,394.41 |
| | ++ | \$6,757.50 |
| | ++ | \$10,900.00 |
| | | \$64,723.60 |
| | ++ | \$85,413.82 |
| | | \$7,127.77 |
| | | \$13,400.00 |
| | ++ | \$67,695.78 |
| | ++ | \$52,474.73 |
| | | \$72,255.25 |
| | | \$42,580.42 |
| | | \$73,084.01 |
| | | \$44,672.78 |
| | | \$69,700.57 |
| | | \$116,354.47 |
| | | \$76,333.75 |
| | | \$92,461.93 |
| | | \$12,629.35 |
| | | \$65,707.79 |
| | | \$39,450.00 |
| | | \$63,136.72 |
| | | \$24,155.78 |
| | | \$78,061.41 |
| | | \$478.55 |
| | | \$478.55 |
| | | \$69,660.98 |
| | | \$10,684.67 |
| | | \$73,084.02 |
| | | \$101,321.20 |
| | | \$42,332.52 |
| | | \$94,668.42 |
| | | \$61,510.55 |
| | ++ | \$3,462.42 |
| | | \$13,225.00 |
| | | \$13,223.00 |
| | COUNCIL ON AGING ADMINISTRATION BUILDING MAYOR OFFICE BOWE CITY COLLECTORS FIRE DPW SANITATION POLICE | COUNCIL ON AGING ADMINISTRATION BUILDING BOWE BOWE ELL K-5 TEACHER CITY COLLECTORS FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE |

| LABRIE, SCOTT D | FIRE | FIRE FIGHTER 2ND YEAR | \$77,312.48 |
|-----------------------|-------------------------------|-------------------------------|--------------|
| LACAPRUCIA, THOMAS R | STREIBER | SR BUILDING CUST/OTHER | \$56,346.53 |
| LACAS, DONNA L | BELCHER | SUBSTITUTE PARAPROFESSIONAL | \$4,935.02 |
| LACASSE, MATTHIEU J | BELLAMY | NIGHT CUSTODIAN | \$56,444.12 |
| LACASSE, NICHOLAS E | FIRE | FIRE LIEUTENANT | \$82,234.64 |
| LACHARITE, GRACE N | SZETELA | SPECIAL NEEDS PARA | \$14,684.79 |
| LACHOWETZ, MARK A | LAMBERT LAVOIE | SR BUILDING CUST/OTHER | \$60,761.01 |
| LACOSTE, DAVID | FLOOD CONTROL | MOTOR EQUIPMENT REPAIRMAN | \$62,319.75 |
| LACOSTE, KELLY | STREIBER | GRADE 5 TEACHER | \$73,084.01 |
| LACOSTE, LYNN A | BOWIE | CROSSING GUARD | \$3,449.55 |
| LACROIX, JENNIFER L | STREIBER | GRADE I TEACHER | \$48,946.74 |
| LADUE, HOPE | CHICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$75,268.47 |
| LADUE, LISA C | STEFANIK | GRADE 5 TEACHER | \$76,108.55 |
| LADUKE, CATHRYN A | BELCHER | ELL K-5 TEACHER | \$74,062.21 |
| LAFLAMME, ERIC J | POLICE | POLICE SERGEANTS | \$103,071.85 |
| LAFLAMME, FRANCIS M | BELLAMY | MATH TEACHER | \$1,242.00 |
| LAFLAMME, FRANK N | CITY COUNCIL | CITY COUNCILOR | \$13,350.00 |
| LAFLAMME, JAMES | POLICE | POLICE PATROLMAN | \$69,850.64 |
| LAFLAMME, KEVIN M | LIBRARY | PART TIME CLERK | \$11,449.32 |
| LAFLAMME, MARIE L | STEFANIK | CROSSING GUARD | \$2,121.87 |
| LAFLAMME, MARIE T | TREASURERS OFFICE | CITY TREASURER | \$77,655.49 |
| LAFLAMME, MARIE T | CONTRIBUTORY RETIREMENT | RETIREMENT BOARD TREASURER | \$1,500.00 |
| LAFLEUR, MELISSA | CAREER TECHNICAL EDUCATION | CONSULTANT | \$1,022.00 |
| LAFLEUR, REBECCA L | BOWE | TITLE I TEACHER | \$73,196.62 |
| LAFLEUR, RYAN P | POLICE | POLICE PATROLMAN | \$2,469.75 |
| LAFOND, MICHELLE N | CHICOPEE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$56,131.16 |
| LAFONTAINE, JESSICA L | LAMBERT LAVOIE | SUB NOON ATTEND/CROSSING | \$77.88 |
| LAING, JEFFREY A | CAREER TECHNICAL EDUCATION | TECH/ENGINEERING 6-12 TEACHER | \$75,995.95 |
| LAK, ALEXANDER | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$78,711.41 |
| LAK, CAITLEN N | STREIBER | OFFICE ASSISTANT | \$21,237.08 |
| LALIBERTE, BECKY L | LITWIN | GRADE 3 TEACHER | \$73,475.40 |
| LALONDE, MICHAEL R | DPW SANITATION | MEO/LABORER | \$52,510.19 |
| LAMARRE, PAULA M | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 2 TEACHER | \$76,418.22 |
| LAMB, LISA A | STREIBER | SPECIAL NEEDS PARA | \$27,878.47 |
| LAMBERT, DAVID E | COUNCIL ON AGING | COA DRIVER | \$21,347.31 |
| LAMBERT, DOUGLAS A | POLICE | POLICE LIEUTENANTS | \$139,510.03 |
| LAMBERT, JEFFREY A | SCHOOL MAINTENANCE | CRAFTSMAN | \$68,381.37 |
| LAMBERT, KATRINA M | BARRY | PRINCIPALS | \$39,064.81 |
| LAMIRANDE, MARGAUX R | LITWIN | SPECIAL ED TEACHER | \$78,342.91 |
| LAMONTAGNE, JERRID D | FIRE | FIRE FIGHTER 2ND YEAR | \$76,650.18 |
| LAMOTHE, ANDREW J | COMPRENSIVE HIGH SCHOOL | PRINCIPALS | \$103,009.79 |
| LAMOTHE, DONALD | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,400.00 |
| LAMOTHE, JASON L | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$122,303.80 |
| LAMOUNTAIN, ERIK | DPW WWTP | WWTP REPAIRMAN | \$57,249.41 |
| LANDERS, DEBBRA A | SCHOOL LUNCH | CAFETERIA HELPER | \$24,379.87 |
| LANDRY, LISA J | SCHOOL LUNCH | CAFETERIA HELPER | \$14,856.49 |

| LANG, TAMA | LITWIN | GUIDANCE K-5 | \$78,948.13 |
|------------------------|--------------------------------|------------------------------|--------------|
| LANUCHA, CRYSTAL | LIBRARY | LIBRARY CATALOGER | \$47,832.40 |
| LAPA, AUDREY D | 1ST SGT KEVIN A. DUPONT MEMORI | TILE I PARAPROFESSIONAL | \$34,425.24 |
| LAPIERRE, NANCY A | CHICOPEE HIGH SCHOOL | ASSISTANT TEACHER | \$27,829.61 |
| LAPLANTE, CHARLENE M | BOWE | SR CLERK/TYPIST | \$42,944.15 |
| LAPLANTE, KEVIN M | BOWE | SR BUILDING CUST/OTHER | \$55,719.95 |
| LAPLANTE, ROY | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$716.25 |
| LAPLANTE, ROY A | LAMBERT LAVOIE | CROSSING GUARD | \$3,744.87 |
| LAPOINT, CHRISTOPHER H | BELLAMY | MATH TEACHER | \$75,995.96 |
| LAPOINTE, HOLLY L | SZETELA | PRESCHOOL TEACHER | \$73,288.09 |
| LAPOINTE, MICHAEL S | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$71,018.25 |
| LAPORTE, JILLIAN G | LAMBERT LAVOIE | OFFICE ASSISTANT | \$21,991.51 |
| LAPRADE, MARY L | BARRY | SPEECH THERAPY ASST | \$48,489.45 |
| LARDER, SARAH M | BOWE | GRADE 4 TEACHER | \$46,901.88 |
| LAREAU, BELINDA J | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE NURSES | \$420.75 |
| LAREAU, CHRISTOPHER | POLICE | POLICE SERGEANTS | \$115,933.08 |
| LAREAU, GARY J | DPW PARKS | PARK CARPENTER | \$47,827.73 |
| LARIVIERE, LESLEY A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$46,273.42 |
| LARIVIERE, TINA M | 1ST SGT KEVIN A. DUPONT MEMORI | TITLE I TEACHER | \$58,646.41 |
| LARKIN, JANET L | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$50,207.90 |
| LAROCCA, CATHELINE M | BOWE | SPECIAL NEEDS PARA | \$28,123.78 |
| LAROCHELLE, CORINNE E | STEFANIK | TILE I PARAPROFESSIONAL | \$14,862.13 |
| LAROSE, DIANE | BOWIE | SPECIAL NEEDS PARA | \$28,709.48 |
| LASKOWSKI, SONDRA L | BARRY | GRADE I TEACHER | \$58,118.24 |
| LAUGHLIN, KATHLEEN | DPW WWTP | LAB TECHNICIAN | \$61,752.12 |
| LAURIN, STEVEN J | FIRE | FIRE FIGHTER 2ND YEAR | \$75,445.23 |
| LAVALLEE, JAIME A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$120,506.93 |
| LAVALLEY, DANIEL J | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$10,435.67 |
| LAVALLEY, ELIZABETH J | BELLAMY | SPECIAL ED INCLUSION TEACHER | \$73,084.02 |
| LAVALLEY, RICHARD | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$80,439.01 |
| LAVIGNE, MAUREEN A | BARRY | GRADE 5 TEACHER | \$73,084.02 |
| LAWLESS, KELLI M | LITWIN | NOON ATTEND/CROSS GUARD | \$4,128.76 |
| LAWSON, MICHELLE M | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$31,676.39 |
| LAZARZ, LAURETTA M | BARRY | SPECIAL NEEDS PARA | \$29,141.98 |
| LAZARZ, THOMAS M | FIRE | FIRE CAPTAIN | \$110,055.11 |
| LEAHY, SEAN B | DPW SANITATION | MEO/LABORER | \$55,545.00 |
| LEAPER, ERICH A | COMPRENSIVE HIGH SCHOOL | COACHES | \$2,315.83 |
| LEARY, JESSICA P | BOWE | REGULAR ED PARAPROFESSIONAL | \$19,425.82 |
| LEARY, MICHAEL A | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$4,081.75 |
| LEBEAU, TIMOTHY K | BELLAMY | NIGHT CUSTODIAN | \$56,195.43 |
| LEBRON, JUAN | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$323.25 |
| LECLAIR, DONALD | POLICE | POLICE PATROLMAN | \$90,558.27 |
| LECLAIR, MICHAEL C | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$52,165.76 |
| LECLAIR, REBECCA | BELLAMY | ENGLISH TEACHER | \$73,265.31 |
| LEE, JENNIFER W | CITY CLERK | SENIOR CLERK | \$49,631.95 |
| LEFEBVRE, LISA | LAMBERT LAVOIE | SPECIAL NEEDS PARA | \$34,714.57 |

| LEFEBVRE, NANCY T | STEFANIK | TILE I PARAPROFESSIONAL | \$27,858.61 |
|------------------------|--------------------------------|-------------------------------|--------------|
| LEGERE, EDWARD N | LITWIN | NIGHT CUSTODIAN | \$33,807.09 |
| LEGIADRE, LYNN A | BELCHER | KINDERGARTEN TEACHER | \$73,984.02 |
| LEIGHTON, MARGARET L | BOWE | LIBRARY MEDIA TECHNICIAN | \$27,279.01 |
| LELAND, JENNIFER A | BOWIE | GRADE 2 TEACHER | \$73,084.02 |
| LELIEVRE, JENNIFER R | BARRY | CROSSING GUARD | \$7,737.93 |
| LEMAY, ANDREW J | FIRE | FIRE FIGHTER 1ST YEAR | \$58,986.68 |
| LEMAY, KEITH M | POLICE | SPECIAL POLICE OFFICER | \$941.00 |
| LEMAY, WAYNE J | FIRE | FIRE DEPUTY CHIEF | \$124,065.04 |
| LEMELIN, RICHARD J | FIRE | FIRE LIEUTENANT | \$94,362.02 |
| LEMIEUX, IRENE | FAIRVIEW VETERAN'S ELEMENTARY | PRINCIPALS | \$116,218.12 |
| LEMIEUX, MATTHEW | POLICE | POLICE PATROLMAN | \$61,464.15 |
| LEMKE, DAVID L | CHICOPEE HIGH SCHOOL | SECONDARY VICE PRIN | \$97,892.74 |
| LEMOINE, STEVEN J | WATER | JR CIVIL ENGINEER/DRAFTSMAN | \$61,754.30 |
| LEMPART, THOMAS E | WATER | WATER SYS MAINT MAN | \$62,819.77 |
| LEMPKE, JACOB J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$67,943.99 |
| LEMPKE, NICHOLAS | DPW HIGHWAY | HIGHWAY MAINTENANCE MAN | \$39,549.23 |
| LENGIEZA, JESSE L | DPW SANITATION | LABORER | \$44,248.74 |
| LENGIEZA, KIMBERLY A | STREIBER | SPECIAL ED TEACHER | \$69,129.21 |
| LENOX, BRENT T | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$55,775.66 |
| LEONARD, AIMEE D | LITWIN | GRADE 4 TEACHER | \$19,694.61 |
| LEONARD, AMBER J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$51,404.01 |
| LEONARD, JOHN G | SELSER ACADEMY | PRINCIPALS | \$108,161.29 |
| LEPAGE, BRIAN K | POLICE | POLICE PATROLMAN | \$95,122.43 |
| LEPAGE, KIMBERLY | BOWIE | GRADE 3 TEACHER | \$73,284.02 |
| LEPAGE, STEVEN J | CAREER TECHNICAL EDUCATION | TECH/ENGINEERING 6-12 TEACHER | \$59,061.52 |
| LEPINE, DAVID S | CHICOPEE HIGH SCHOOL | BIOLOGY TEACHER | \$48,011.78 |
| LEPINE, ELIZABETH | STREIBER | KINDERGARTEN PARA | \$27,592.50 |
| LESSER, FELICE | CHICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$79,343.16 |
| LEUTHNER, DEBORAH T | SCHOOL LUNCH | CAFETERIA HELPER | \$8,931.03 |
| LEVASSEUR, DENISE M | 1ST SGT KEVIN A. DUPONT MEMORI | TILE I PARAPROFESSIONAL | \$37,928.24 |
| LEVASSEUR, NANCY M | 1ST SGT KEVIN A. DUPONT MEMORI | SCHOOL NURSES | \$19,317.18 |
| LEWIS, JOSEPH M | STREIBER | REGULAR ED PARAPROFESSIONAL | \$20,845.56 |
| LEWIS, LISA | 1ST SGT KEVIN A. DUPONT MEMORI | SECONDARY VICE PRIN | \$98,086.32 |
| LEWISON, SARAH J | FAIRVIEW VETERAN'S ELEMENTARY | SCHOOL PSYCHOLOGIST | \$55,887.92 |
| LIACOS, CHRISTINA A | BELLAMY | GUIDANCE 6-12 | \$57,086.89 |
| LIBARDI, CASEY L | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,672.22 |
| LIGNAR, KAREN A | CITY COLLECTORS | SENIOR CLERK | \$34,519.78 |
| LINDSAY, ERIC W | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$3,223.12 |
| LINDSEY, ELIZABETH A | COMPRENSIVE HIGH SCHOOL | SR CLERK/TYPIST | \$40,788.80 |
| LINGENBERG, JULIE B | LAMBERT LAVOIE | SCHOOL ADJUSTMENT COUNSELOR | \$77,361.23 |
| LINGENBERG, KATHLEEN A | COMMUNITY DEVELOPMENT | HOUSING PROGRAM MANAGER | \$79,601.88 |
| LINGENFELTER, NANCY R | SELSER ACADEMY | SOCIAL STUDIES TEACHER | \$74,959.02 |
| LIPINSKI, NANCY A | CHICOPEE HIGH SCHOOL | LIBRARY MEDIA TECHNICIAN | \$30,368.42 |
| LISOWSKI, JAMES M | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$171,477.60 |
| LISWELL, ANNMARIE K | FAIRVIEW VETERAN'S ELEMENTARY | ELEMENTRY VICE PRIN | \$87,956.27 |

| LISZKA, DANUSIA A | POLICE | POLICE PATROLMAN | \$94,610.03 |
|----------------------------|--------------------------------|-----------------------------|--------------|
| LITCHFIELD, KIM M | SCHOOL LUNCH | CAFETERIA HELPER | \$15,355.47 |
| LITWIN, DAVID A | MUN GOLF COURSE | GOLF COURSE RANGER | \$5,319.95 |
| LIVINGSTON-DRINKWINE, PAME | SCHOOL LUNCH | CAFETERIA HELPER | \$17,500.56 |
| LIVINGSTONE, SEAN M | POLICE | POLICE PATROLMAN | \$68,354.95 |
| LOBUDEK, JOHN J IV | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$58,624.42 |
| LOCKE, NATALYA N | COMPRENSIVE HIGH SCHOOL | PHYSICS TEACHER | \$73,084.00 |
| LOHAN, CHRISTINE A | BELLAMY | ART 6-12 TEACHER | \$60,825.24 |
| LOMBARDI, ANDREA | BARRY | SPECIAL ED TEACHER | \$56,447.03 |
| LOMBARDINO, AARON M | FIRE | FIRE LIEUTENANT | \$86,578.91 |
| LONCZAK, QUINN T | DPW WWTP | PROJECT SUPERVISOR | \$91,903.97 |
| LONG, MATTHEW W | SZETELA | SR BUILDING CUST/OTHER | \$54,009.54 |
| LOPES, AMBER G | SCHOOL LUNCH | CAFETERIA HELPER | \$4,833.71 |
| LOPES, CANDIDO M | COMPRENSIVE HIGH SCHOOL | DAY CUSTODIAN | \$52,728.26 |
| LOPES, STEVEN B JR | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$2,815.00 |
| LOPES, SUSAN A | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,600.00 |
| LOPEZ, VICTORIA | POLICE | POLICE PATROLMAN | \$32,257.24 |
| LOUGHMAN, SCOTT J | FIRE | FIRE FIGHTER 2ND YEAR | \$88,461.36 |
| LUCANDER, NILS | DPW WWTP | TREATMENT PLANT OPERATOR | \$77,529.27 |
| LUGO, STEPHEN A | POLICE | POLICE PATROLMAN | \$58,027.54 |
| LUKASIEWICZ, MICHELLE | STEFANIK | TITLE I TEACHER | \$78,973.31 |
| LUKASIK, DEEANA A | 1ST SGT KEVIN A. DUPONT MEMORI | REGULAR ED PARAPROFESSIONAL | \$28,406.70 |
| LUKASIK, DOREEN T | SCHOOL LUNCH | CAFETERIA HELPER | \$18,370.42 |
| LUKASZEWICZ, MONIKA | STEFANIK | REGULAR ED PARAPROFESSIONAL | \$20,897.05 |
| LUKASZEWICZ, PAWEL | 1ST SGT KEVIN A. DUPONT MEMORI | TILE I PARAPROFESSIONAL | \$18,553.58 |
| LUKOMSKI, ANGELA K | FIRE | ADMINISTRATIVE ASST UNION | \$80,360.99 |
| LUKOMSKI, DIANE S | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$79,206.62 |
| LUKOMSKI, HELEN | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$42,211.75 |
| LUNGARINI, SAMANTHA A | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$51,003.28 |
| LUSSIER, NICOLE L | SCHOOL LUNCH | CAFETERIA HELPER | \$5,033.67 |
| LUSSIER, ROBBIN | CHICOPEE HIGH SCHOOL | BUSINESS TEACHER | \$13,683.21 |
| LUSTENBERGER, CHARLENE M | BARRY | TILE I PARAPROFESSIONAL | \$33,894.48 |
| LUSTY, STEPHEN D | FIRE | FIRE FIGHTER 2ND YEAR | \$74,723.47 |
| LYMAN, MELISSA A | POLICE | POLICE SERGEANTS | \$105,248.61 |
| LYNCH, COURTNEY F | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$32,301.58 |
| LYNCH, DIANE M | BARRY | PHYSICAL ED K-5 TEACHER | \$74,984.00 |
| LYNCH, JAMES P | REGISTRARS | BOARD OF REGISTRAR | \$1,000.00 |
| LYNCH, JOSEPH E | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$72,647.20 |
| LYNCH, RYAN P | FIRE | FIRE CAPTAIN | \$103,759.80 |
| LYNCH, SCOTT A | POLICE | POLICE SERGEANTS | \$111,350.48 |
| LYNCH, TIMOTHY J | DPW PARKS | LABORER | \$9,785.90 |
| LYNCH-BUTLER, DONNA M | FAIRVIEW VETERAN'S ELEMENTARY | NOON ATTEND/CROSS GUARD | \$1,810.71 |
| LYON, KRISTINA A | COMPRENSIVE HIGH SCHOOL | BIOLOGY TEACHER | \$77,398.16 |
| LYONS, DIANNA L | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$672.57 |
| LYONS, KATHLEEN | BOWIE | ELEMENTRY VICE PRIN | \$87,270.92 |
| MABB, BOBBI | MAYOR OFFICE | SPECIAL PROJECTS MANAGER | \$57,193.12 |

| MABB, GEORGE A | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$22,209.42 |
|--------------------------|--------------------------------|------------------------------|--------------|
| MACHNACZ, BRIANNA P | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE NURSES | \$2,510.99 |
| MACHOWSKI, EREK J | POLICE | POLICE PATROLMAN | \$69,583.62 |
| MACINNIS, JENNIFER M | LITWIN | SCHOOL NURSES | \$70,056.08 |
| MACINTYRE, MICHELE | LAMBERT LAVOIE | KINDERGARTEN PARA | \$28,784.48 |
| MACIOLEK, AMANDA J | BOWIE | SPECIAL ED TEACHER | \$73,478.12 |
| MACIOLEK, DANIEL D | 1ST SGT KEVIN A. DUPONT MEMORI | NIGHT CUSTODIAN | \$47,583.87 |
| MACIOLEK, DANIEL T | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$101,080.00 |
| MACIOLEK, ELIZABETH C | STREIBER | SPECIAL NEEDS PARA | \$26,621.40 |
| MACIOLEK, SHERRI M | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$20,651.23 |
| MACKIEWICZ, ERIN M | LAMBERT LAVOIE | GRADE I TEACHER | \$57,497.88 |
| MACKIN, KAITLYN H | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,264.63 |
| MACKIN, SAMUEL | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,278.13 |
| MACKIN, SEAN A | CHICOPEE HIGH SCHOOL | ATHLETIC COORDINATOR | \$96,560.53 |
| MACKSON, MARISSA E | PLANNING DEPT | INTERN | \$6,580.02 |
| MAGGI, ROBERT S | 1ST SGT KEVIN A. DUPONT MEMORI | ENGLISH TEACHER | \$56,852.37 |
| MAGOON, CONNIE | FAIRVIEW VETERAN'S ELEMENTARY | SR CLERK/TYPIST | \$41,463.52 |
| MAIGRET, STEPHANIE M | FAIRVIEW VETERAN'S ELEMENTARY | SCHOOL PSYCHOLOGIST | \$61,865.52 |
| MAILHOTT, MICHAEL P | POLICE | POLICE PATROLMAN | \$70,895.65 |
| MAILHOTT, PAUL R | CONTRIBUTORY RETIREMENT | RETIREMENT BOARD MEMBER | \$4,500.00 |
| MAISONET, CARLA | POLICE | SPECIAL POLICE OFFICER | \$1,035.00 |
| MAJOR, JESSICA R | CHICOPEE HIGH SCHOOL | SPECIAL ED INCLUSION TEACHER | \$22,019.61 |
| MAJOR, PATRICK J | POLICE | POLICE SENIOR LIEUTENANTS | \$126,815.38 |
| MAJOR, SEAN P | COMPRENSIVE HIGH SCHOOL | COACHES | \$1,831.34 |
| MALDONADO, DONAVIN | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,335.50 |
| MALDONADO, LUZ M | BELLAMY | CROSSING GUARD | \$6,504.97 |
| MALEK, TINA | BARRY | SPECIAL NEEDS PARA | \$30,796.10 |
| MALINOWSKI, SHAWN | DPW SANITATION | LABORER | \$44,463.95 |
| MALKE, KELLI-MARIE | 1ST SGT KEVIN A. DUPONT MEMORI | REGULAR ED PARAPROFESSIONAL | \$30,730.84 |
| MALLOY, CONNOR | PARKS AND RECREATION | REFEREE 9/10 | \$92.50 |
| MALMBORG, ADAM R | BOWE | GRADE 5 TEACHER | \$56,497.01 |
| MALOOLY, CHRISTOPHER | POLICE | POLICE PATROLMAN | \$67,890.37 |
| MANCINI, ANN D | STREIBER | REGULAR ED PARAPROFESSIONAL | \$27,753.49 |
| MANCINI, ROBERT | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$123.28 |
| MANGINI, REBECCA M | SZETELA | SPECIAL NEEDS PARA | \$28,869.21 |
| MANIOUDAKIS, KIMBERLEE E | STREIBER | SCHOOL NURSES | \$84,474.22 |
| MANNING, HEIDI L | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$21,705.46 |
| MANNING, KATHERINE A | ADMINISTRATION BUILDING | CONSULTANT | \$703.75 |
| MANNO, ARIELLA | PARKS AND RECREATION | LIFEGUARD | \$2,197.13 |
| MANNO, LINDA M | BELLAMY | SPECIAL NEEDS PARA | \$27,163.62 |
| MANSFIELD, TAYLOR R | BOWIE | KINDERGARTEN PARA | \$15,277.47 |
| MANTERIA, PENNY ANN | STEFANIK | GUIDANCE 6-12 | \$78,624.20 |
| MANYAK, SHERRY | COUNCIL ON AGING | DIRECTOR OF C O A | \$79,863.34 |
| MARA, TAMI M | STEFANIK | SPECIAL NEEDS PARA | \$22,429.50 |
| MARAFUGA, GABRIELA F | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,777.87 |
| MARAFUGA, MONICA F | FAIRVIEW VETERAN'S ELEMENTARY | KINDERGARTEN PARA | \$33,437.39 |

| MARCIL, STEVEN G | CHICOPEE HIGH SCHOOL | COACHES | \$4,144.00 |
|-----------------------------|--------------------------------|-------------------------------|--------------|
| MARCOUX, EDWARD G | FIRE | FIRE CAPTAIN | \$108,339.33 |
| MARINACCIO, KATHLEEN M | STEFANIK | CERTIFIED OCC THERAPY ASST | \$29,961.60 |
| MARION, BRIAN | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$124,468.95 |
| MARION, FREDERICK C | BUILDING | PLUMBING INSPECTOR | \$1,894.51 |
| MARION, SARAH | ADMINISTRATION BUILDING | TEAM CHAIRPERSON | \$74,056.88 |
| MARJANSKI, TRACY | BELLAMY | ELA 6-12 TEACHER | \$73,696.81 |
| MARKS, KELLY J | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$28,354.78 |
| MAROWSKI, KIMBERLY W | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$85,978.39 |
| MARSH, ADAM B | CHICOPEE HIGH SCHOOL | TEAM CHAIRPERSON | \$73,140.32 |
| MARSH, SARAH L | LITWIN | SPECIAL NEEDS PARA | \$33,323.47 |
| MARSH, ZAIDA E | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$64,928.80 |
| MARTIAL, JEREMIAH C | WATER | SPECIAL MEO | \$62,311.09 |
| MARTIN, BLAKE | POLICE | POLICE PATROLMAN | \$11,717.46 |
| MARTIN, JAMES J JR. | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$8,798.38 |
| MARTIN, JOSEPH | LICENSE COMMISSION | COMMISSIONER | \$600.00 |
| MARTIN, LISA J | CHICOPEE HIGH SCHOOL | SPANISH TEACHER | \$78,245.52 |
| MARTIN, LORI A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$7,462.27 |
| MARTIN, RYAN C | COMPRENSIVE HIGH SCHOOL | ELA 6-12 TEACHER | \$80,046.91 |
| MARTIN, TAMIE | SCHOOL MAINTENANCE | SR CLERK/TYPIST | \$42,155.40 |
| MARTINEAU - BISHOP, DONNA L | SCHOOL LUNCH | ASSISTANT COOK HIGH & MIDDLE | \$20,186.88 |
| MARTINEAU, THOMAS S | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$71,336.81 |
| MARTINELLI, SANDRA | SCHOOL LUNCH | CAFETERIA HELPER | \$22,396.16 |
| MARTINEZ, ANGEL G | 1ST SGT KEVIN A. DUPONT MEMORI | CROSSING GUARD | \$5,227.77 |
| MARTINEZ, JOEL | POLICE | POLICE PATROLMAN | \$60,294.89 |
| MARTINEZ, MARILYN | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$26,531.10 |
| MARTINEZ, RYSHAWN | STREIBER | SPECIAL NEEDS PARA | \$16,902.75 |
| MARYEA, WILLIAM | CHICOPEE HIGH SCHOOL | TECH/ENGINEERING 6-12 TEACHER | \$74,484.00 |
| MASCARO, VIKTORIYA S | BELLAMY | ELA 6-12 TEACHER | \$61,762.86 |
| MASLOWSKI, JENNIFER | CHICOPEE HIGH SCHOOL | SUBSTANCE ABUSE TEACHER | \$73,610.72 |
| MASON, JAMIE D | LITWIN | SR CLERK/TYPIST | \$41,720.30 |
| MASON, KATIE M | FAIRVIEW VETERAN'S ELEMENTARY | REGULAR ED PARAPROFESSIONAL | \$23,330.13 |
| MASON, SCOTT F | SCHOOL MAINTENANCE | CRAFTSMAN | \$59,538.02 |
| MASSE, ANN M | BELCHER | KINDERGARTEN TEACHER | \$74,049.97 |
| MASSE, BEN J | CHICOPEE HIGH SCHOOL | COACHES | \$3,803.55 |
| MASSE, ELIZABETH M | LITWIN | PRINCIPALS | \$105,373.79 |
| MASTALERZ, MARY K | BELCHER | TEAM CHAIRPERSON | \$69,897.45 |
| MASTROIANNI, SETH A | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$1,852.88 |
| MASTRONARDI, REBECCA | LIBRARY | LIBRARIAN ASSOCIATE | \$34,219.74 |
| MATEO, MERCEDES | BOWIE | SPEECH THERAPY ASST | \$19,420.74 |
| MATHIEU, JOSHUA J | HEALTH | SANITARIAN | \$14,688.71 |
| MATHIEU, KATHLEEN | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$32,136.79 |
| MATTAVI, WILLIAM L | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$75,846.85 |
| MATTEY, MONICA M | SCHOOL LUNCH | CAFETERIA HELPER | \$19,932.09 |
| MATYSIEWICZ, LYN | POLICE | SENIOR CLERK | \$45,385.06 |
| MAURER, BENJAMIN | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$36,249.18 |

| MAXIMO, RACHEL L | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$20,284.89 |
|---------------------------|-------------------------------|------------------------------|--------------|
| MAY, CORINNA N | FAIRVIEW VETERAN'S ELEMENTARY | TILE I PARAPROFESSIONAL | \$30,871.04 |
| MAYNARD, ELIZABETH A | BARRY | NOON ATTEND/CROSS GUARD | \$2,751.76 |
| MAYNARD, JANET | BARRY | AFTER SCHOOL | \$1,871.98 |
| MAYNARD, RICHARD G | POLICE | POLICE PATROLMAN | \$74,677.25 |
| MAYNES, ROSEMARY A | ASSESSORS | PRINCIPAL CLERK | \$39,401.82 |
| MAYO, JONATHAN J | DPW SANITATION | MEO/LABORER | \$55,938.04 |
| MAZUROWSKI, JOYCE M | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$51.00 |
| MCAFEE-CROWLEY, GAVIN J | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$33,214.11 |
| MCAULIFFE, ANTHONY | WATER | WATER SYS MAINT MAN | \$29,919.27 |
| MCAULIFFE, JOEL D | CITY COUNCIL | CITY COUNCILOR | \$13,225.00 |
| MCCARTHY, JENNIFER E | LAMBERT LAVOIE | SPECIAL ED TEACHER | \$60,380.79 |
| MCCARTHY, JOHN J | BELLAMY | CROSSING GUARD | \$4,256.79 |
| MCCARTHY, KATHLEEN M | BELCHER | SCHOOL NURSES | \$79,346.22 |
| MCCARTHY, KRISTINA E | BARRY | SPECIAL ED INCLUSION TEACHER | \$48,794.97 |
| MCCARTHY, LAURA J | ASSESSORS | ASSESSOR | \$63,004.19 |
| MCCARTHY, MARISA A | ADMINISTRATION BUILDING | SPECIAL ED COORDINATOR | \$62,165.15 |
| MCCARTHY, WILLIAM M JR | COMPRENSIVE HIGH SCHOOL | SR CLERK/TYPIST | \$36,924.93 |
| MCCASLAND, ALBERT R | LAMBERT LAVOIE | CROSSING GUARD | \$4,494.45 |
| MCCLAIN, APRIL R | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,596.43 |
| MCCOLLAUM, JACQULINE T | SCHOOL LUNCH | CAFETERIA HELPER | \$14,054.37 |
| MCCOLLAUM, KAREN | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$39,443.89 |
| MCCOLLAUM, THOMAS E JR | BELLAMY | SPECIAL NEEDS PARA | \$23,068.28 |
| MCCORMICK, KATHLEEN M | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$40,563.80 |
| MCCULLOUGH, PAMELA S | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$42,564.72 |
| MCDONALD, BETH A | CHICOPEE HIGH SCHOOL | ART 6-12 TEACHER | \$78,518.05 |
| MCDONALD, MICHAEL | ADMINISTRATION BUILDING | SPECIAL ED COORDINATOR | \$95,697.95 |
| MCDONNELL, MICHAEL P | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$7,485.49 |
| MCDONOUGH, CARRIE B | BELLAMY | SPECIAL ED INCLUSION TEACHER | \$81,550.73 |
| MCDONOUGH, PAUL A | MGT INFORMATION SYSTEMS | PROJECT MANAGER | \$63,571.75 |
| MCGAHEE, JENNIFER | SZETELA | SPEECH THERAPY ASST | \$21,571.94 |
| MCGARY, PETER H | MUN GOLF COURSE | MAINTENANCE PART TIME | \$2,266.32 |
| MCINTYRE, THOMAS | WATER | WATER SYS MAINT MAN | \$39,008.44 |
| MCKENNA, MICHELE M | SCHOOL LUNCH | CAFETERIA HELPER | \$16,111.08 |
| MCKENNA, PATRICK J | PLANNING DEPT | ASSISTANT DIRECTOR | \$58,702.61 |
| MCLAIN, SUSANA H | CHICOPEE HIGH SCHOOL | BI-LINGUAL PARAPROFESSIONAL | \$31,607.07 |
| MCLAUGHLIN, SONIA A | COMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$75,159.01 |
| MCLEAN, ASHLEY A | LITWIN | REGULAR ED PARAPROFESSIONAL | \$28,669.22 |
| MCLEISH, ALIZA | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$624.50 |
| MCLOUGHLIN, JENNIFER WHYT | SZETELA | SPECIAL ED TEACHER | \$75,995.94 |
| MCQUADE, DANIEL P | FIRE | FIRE FIGHTER 2ND YEAR | \$92,629.00 |
| MCQUAID, FRANCIS E | POLICE | POLICE PATROLMAN | \$95,310.60 |
| MCQUEEN, ROBERT E | FIRE | FIRE TRAINING OFFICER | \$106,631.72 |
| MEAD, SCOTT L | WATER | WATER FOREMAN | \$17,450.25 |
| MEADE, DON F | CITY HALL MAINTENANCE | BLDG MAINTENANCE CRAFTSMAN | \$46,117.63 |
| MEADE, SOPHIA E | COUNCIL ON AGING | PROG/ASSTCAFE MANAGER | \$3,085.95 |

| MEADOWS, AYANNA M | TELECOMMUNICATIONS BUILDING | TELECOM COMPUTER TECH ASST | \$10,014.36 |
|----------------------------|--------------------------------|--------------------------------|--------------|
| MEKAL, DONNA | SCHOOL LUNCH | CAFETERIA HELPER | \$16,368.87 |
| MENARD, CHELSEA E | LAMBERT LAVOIE | GRADE 3 TEACHER | \$67,291.39 |
| MENARD, RACHEL E | BELLAMY | ELA 6-12 TEACHER | \$74,109.47 |
| MENARD, STEPHEN | BELLAMY | HEALTH 6-12 TEACHER | \$74,020.86 |
| MENARD, SUZANNE M | BOWE | TILE I PARAPROFESSIONAL | \$27,216.10 |
| MENDENHALL, SUSAN A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,418.65 |
| MENDONCA, DONNA L | FAIRVIEW VETERAN'S ELEMENTARY | ELL K-5 TEACHER | \$75,995.95 |
| MENENDEZ, NELSON M | DPW FORESTRY | SPECIAL MEO | \$57,690.37 |
| MERCER, JAMES R IV | COMPRENSIVE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$71,959.02 |
| MERCHANT, BARBARA J | BELCHER | TITLE I TEACHER | \$76,110.94 |
| MERCHANT, RICHARD | HUMAN RESOURCES | DIRECTOR OF HUMAN RESOURCES | \$77,805.00 |
| MERCIER, WENDY J | COMPRENSIVE HIGH SCHOOL | SR CLERK/TYPIST | \$40,163.69 |
| MERCIK, BRIAN | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$52,828.98 |
| MERLETTI, DIANE D | STREIBER | SUB NOON ATTEND/CROSSING | \$2,122.23 |
| MERRICK, SHAINA L | LITWIN | MODERATE DISABILITIES TCHR | \$54,213.89 |
| MESERVE, DREW D | SZETELA | NIGHT CUSTODIAN | \$47,187.09 |
| MESSIER, MELANIE E | LITWIN | SPECIAL NEEDS PARA | \$28,409.48 |
| MESSIER, RONALD J JR | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$41,544.11 |
| MESSIER-BRISTOL, CHRISTINA | ADMINISTRATION BUILDING | SECRETARY ASST SUPER PERS | \$51,996.53 |
| MESTRE, RAFAEL | POLICE | POLICE PATROLMAN | \$52,542.52 |
| MEULEMANS, ABBIE L | BARRY | GRADE 4 TEACHER | \$74,060.54 |
| MEULEMANS, ROBERT | COMPRENSIVE HIGH SCHOOL | ART 6-12 TEACHER | \$75,451.58 |
| MIARECKI, JOHN C | ADMINISTRATION BUILDING | BUSINESS MANAGER | \$105,697.90 |
| MIDURA, SUSAN A | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$77,020.94 |
| MIKKOLA, JOHN-MICHAEL | POLICE | POLICE PATROLMAN | \$83,918.91 |
| MIKKOLA, RAQUEL S | CITY COLLECTORS | SENIOR CLERK | \$44,360.56 |
| MILLARD, MICHAEL J | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$65,089.61 |
| MILLER, AMY | STEFANIK | GRADE 2 TEACHER | \$74,539.10 |
| MILLER, GAVIN M | COMPRENSIVE HIGH SCHOOL | COACHES | \$3,327.34 |
| MILLER, JORDAN J | CHICOPEE HIGH SCHOOL | COACHES | \$2,280.00 |
| MILLETTE, VICTORIA M | SCHOOL LUNCH | CAFETERIA HELPER | \$17,189.05 |
| MILLS, SADIE R | CHICOPEE HIGH SCHOOL | EARLY CHILDHOOD PARA | \$33,195.49 |
| MINER, DONNA | SCHOOL LUNCH | HIGH *& MIDDLE COOK | \$50,894.94 |
| MINIC, ERNAD | CHICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$50,943.03 |
| MINIE, CARRIE J | STEFANIK | PHYS THERP ASST | \$39,662.01 |
| MINKLEY, NICOLE M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$3,802.65 |
| MINNS, TARA | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$78,286.41 |
| MIODOWSKI, MICHELLE A | MGT INFORMATION SYSTEMS | TELEVEISION PRODUCTION PART TI | \$155.37 |
| MISIALEK, BETSY E | SCHOOL LUNCH | CAFETERIA HELPER | \$9,835.49 |
| MISIALEK, MICHAEL T | SCHOOL MAINTENANCE | NIGHT CUSTODIAN | \$2,943.99 |
| MISNIAKIEWICZ, MALGORZATA | FAIRVIEW VETERAN'S ELEMENTARY | SPEECH THERAPY ASST | \$46,617.47 |
| MOBEEN, ASFIA N | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$723.14 |
| MOLIDOR, ASHLEY E | FAIRVIEW VETERAN'S ELEMENTARY | REGULAR ED PARAPROFESSIONAL | \$22,129.86 |
| MOLINA, CARMEN G | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$570.45 |
| MONETTE, BRENDA L | | NOON ATTEND/CROSS GUARD | |
| INIONETTE, DRENDAL | BELCHER | I INOON AT LEND/CROSS GUARD | \$2,803.68 |

| MONFETTE, JOLENE E | SCHOOL MAINTENANCE | SR CLERK/TYPIST | \$42,155.42 |
|-------------------------|--------------------------------|-----------------------------|--------------|
| MONSERRAT, MIGDALIA | BOWE | SPECIAL NEEDS PARA | \$29,339.39 |
| MONTANEZ, YAMIL | POLICE | POLICE PATROLMAN | \$86,238.16 |
| MOORE, FREDDIE L | COLLECTION SYSTEM | SPECIAL MEO | \$1,676.80 |
| MOORE, MARJORY | BOWIE | GUIDANCE K-5 | \$73,084.02 |
| MORACE, MICHAEL E | POLICE | POLICE PATROLMAN | \$76,154.22 |
| MORALES, DOMINIQUE L | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$978.57 |
| MORALES, LUIS F | CITY HALL MAINTENANCE | BLDG MAINTENANCE CRAFTSMAN | \$53,262.14 |
| MORALES, SAMANTHA M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$169.32 |
| MORAN, BRENDAN C | FIRE | FIRE FIGHTER 2ND YEAR | \$79,265.96 |
| MORAN, KIMBERLY C | 1ST SGT KEVIN A. DUPONT MEMORI | PHYSICAL ED TCHR 6-12 | \$34,438.86 |
| MORAN, RYAN P | POLICE | POLICE PATROLMAN | \$94,890.75 |
| MORAN, STACY L | STEFANIK | TEAM CHAIRPERSON | \$76,145.35 |
| MORANDO-PAULO, KAREN | LITWIN | ACADEMIC SUPPORT TEACHER | \$75,995.96 |
| MORATTO-RUGE, JAMES | STEFANIK | TEAM CHAIRPERSON | \$73,534.42 |
| MOREAU, DAVID | WATER | GENERAL FOREMAN | \$77,409.87 |
| MOREAU, LYNN M | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$66,324.16 |
| MOREAU, NATHAN | PLANNING DEPT | ASSOCIATE PLANNER | \$59,236.80 |
| MOREAU, SARAH A | BOWE | REGULAR ED PARAPROFESSIONAL | \$24,025.73 |
| MOREAU, STACY L | SZETELA | SCHOOL NURSES | \$67,712.95 |
| MOREAU, VIVIAN | POLICE | CLERK | \$33,132.01 |
| MORENO, ELIZABETH A | LIBRARY | SENIOR LIBRARIAN ASSOCIATE | \$41,979.83 |
| MORGADO, JAMIE A | BELLAMY | SPECIAL ED TEACHER | \$78,809.01 |
| MORGAN, ÉRIK | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$122,536.80 |
| MORGAN, JANET | CHICOPEE HIGH SCHOOL | SR CLERK/TYPIST | \$44,323.65 |
| MORIARTY, MARSHALL T | LAW | CITY SOLICITOR | \$46,694.93 |
| MORIN, JASON M | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$85,552.00 |
| MORIN, KYLEIGH | LIBRARY | LIBRARIAN ASSOCIATE | \$26,380.39 |
| MORIN, NANCY | LAMBERT LAVOIE | GRADE 5 TEACHER | \$53,347.52 |
| MORIN, SANDRA C | SCHOOL LUNCH | CAFETERIA HELPER | \$9,797.74 |
| MORISSETTE, DAYLE L | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$68,881.17 |
| MORISSETTE, DONALD J JR | COMPRENSIVE HIGH SCHOOL | SECONDARY VICE PRIN | \$96,482.80 |
| MORRISON, DEREK J | 1ST SGT KEVIN A. DUPONT MEMORI | PRINCIPALS | \$120,913.07 |
| MORRISON, JULIE | COMPRENSIVE HIGH SCHOOL | ENGLISH TEACHER | \$80,558.54 |
| MORRISON, LESLIE R | 1ST SGT KEVIN A. DUPONT MEMORI | TEAM CHAIRPERSON | \$73,084.00 |
| MORRISSEY, MATTHEW M | FIRE | FIRE FIGHTER 2ND YEAR | \$69,861.06 |
| MORSE, EMILY V | COMPRENSIVE HIGH SCHOOL | SPEECH THERAPIST | \$54,071.80 |
| MORSE, JAMIE L | LAMBERT LAVOIE | SPECIAL NEEDS PARA | \$20,168.53 |
| MORTELL, JACQUELINE A | TREASURERS OFFICE | PRINCIPAL CLERK | \$24,096.39 |
| MORTON, ALVIN W I | ADMINISTRATION BUILDING | ASST SUPER FOR STUDENTS | \$139,410.19 |
| MOSHER, MATTHEW D | COMPRENSIVE HIGH SCHOOL | COACHES | \$4,207.50 |
| MOSKAL, BRIAN M | 1ST SGT KEVIN A. DUPONT MEMORI | INTERVENTION TEACHER | \$49,051.89 |
| MOSON, SARAH A | FAIRVIEW VETERAN'S ELEMENTARY | SUB NOON ATTEND/CROSSING | \$856.68 |
| MOSS, KAITLYN J | BOWE | PHYSICAL ED K-5 TEACHER | \$53,489.17 |
| MROZINSKI, JOANN M | LIBRARY | PART TIME CLERK | \$7,864.66 |
| MROZINSKI, KEVIN | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,311.88 |

| MROZINSKI, MARY LOUISE | SZETELA | SPECIAL NEEDS PARA | \$29,602.78 |
|--------------------------|--------------------------------|------------------------------|--------------|
| MUCHA, AMANDA L | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$73,084.01 |
| MULDOON, J MICHAEL | COMPRENSIVE HIGH SCHOOL | SR CUST HIGH/MIDDLOE | \$56,898.03 |
| MULDOON, MATTHEW M | POLICE | POLICE PATROLMAN | \$113,291.80 |
| MURDOCK, BRIAN T JR | POLICE | POLICE PATROLMAN | \$37,236.74 |
| MURDOCK, CRAIG J | BOWE | ELEMENTRY VICE PRIN | \$85,743.43 |
| MURDOCK, ELIZABETH ANN | BELLAMY | ELA 6-12 TEACHER | \$77,167.25 |
| MURPHY, JENNIFER | CHICOPEE HIGH SCHOOL | GUIDANCE 6-12 | \$80,363.99 |
| MURPHY, MARK P | BELLAMY | COMPUTER 6-12 TEACHER | \$80,866.17 |
| MURPHY, THOMAS E JR | FIRE | FIRE LIEUTENANT | \$82,655.64 |
| MURRAY, MARY A | BELLAMY | SPECIAL ED TEACHER | \$74,113.70 |
| MURRAY, ROBERT O | COMPRENSIVE HIGH SCHOOL | SCHOOL ADJUSTMENT COUNSELOR | \$75,854.26 |
| MYERS, FRANK JR | CENTRAL MAINTENANCE GARAGE | ADM MEO/FOREMAN | \$27,528.38 |
| NADAL, LIZA J | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$292.05 |
| NADEAU, CASEY E | STEFANIK | PHYSICAL ED K-5 TEACHER | \$73,653.75 |
| NADEAU, CHRISTOPHER R | CHICOPEE HIGH SCHOOL | HISTORY TEACHER | \$57,547.88 |
| NADEAU, JEFFREY A | POLICE | POLICE SENIOR SERGEANTS | \$132,694.63 |
| NAGLIERI, MATTHEW A | POLICE | POLICE PATROLMAN | \$94,447.67 |
| NALLETT, DEBORAH | BARRY | SPECIAL NEEDS PARA | \$17,105.26 |
| NALLY, SUZANNE | LAMBERT LAVOIE | TILE I PARAPROFESSIONAL | \$20,001.05 |
| NAPOLITANO, SALVATORE A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$99,467.65 |
| NASH, JAN LEE | CITY CLERK | ASST CITY CLERK | \$80,384.82 |
| NASH, RILEY B | LITWIN | SPECIAL ED TEACHER | \$34,026.85 |
| NAVIS, CHRISTOPHER P | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$66,320.83 |
| NAWROCKI, BEVERLY F | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,633.84 |
| NAWROCKI, RUTH E | 1ST SGT KEVIN A. DUPONT MEMORI | ELL 6-12 TEACHER | \$54,194.10 |
| NAY, STEPHANIE L | ADMINISTRATION BUILDING | SCHOOL NURSES | \$26,136.05 |
| NAZIM, PATRICK M | 1ST SGT KEVIN A. DUPONT MEMORI | LIBRARY MEDIA TECHNICIAN | \$25,654.41 |
| NEALON, KAREN M | BELCHER | KINDERGARTEN PARA | \$37,171.28 |
| NELOM, JARREL C | POLICE | POLICE PATROLMAN | \$1,159.87 |
| NELSON, GERALD F | POLICE | POLICE PATROLMAN | \$112,516.82 |
| NELSON-GUYETTE, SHEILA D | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$8,315.01 |
| NETKOVICK, CATHERINE B | BARRY | SPECIAL ED INCLUSION TEACHER | \$74,060.55 |
| NEWNAM, SELENA K | SCHOOL LUNCH | CAFETERIA HELPER | \$6,653.64 |
| NICHOLS, BRETT | POLICE | POLICE SERGEANTS | \$117,977.17 |
| NIEMIEC, THOMAS R | WATER | WATER SYS MAINT MAN | \$41,649.44 |
| NIEVES, ADILZA | CITY CLERK | CLERK | \$18,105.78 |
| NIEVES, FELICITA A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,659.92 |
| NIKSA, SUZANNE | STEFANIK | KINDERGARTEN TEACHER | \$43,057.20 |
| NIRO, KAYLE M | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 3 TEACHER | \$46,901.88 |
| NOBLE, DENISE | CITY CLERK | PRINCIPAL CLERK | \$67,881.82 |
| NOGUEIRA, PERRY F | DPW SANITATION | LABORER | \$44,111.95 |
| NOONAN, TAMMY | LIBRARY | LIBRARIAN ASSOCIATE | \$1,168.63 |
| NORRIS, CHARLES H | 1ST SGT KEVIN A. DUPONT MEMORI | SR CUST HIGH/MIDDLOE | \$58,029.25 |
| NOYES, JOSEPH C | CHICOPEE HIGH SCHOOL | HISTORY TEACHER | \$59,876.01 |
| , | | | |
| NUBILE, DIANA P | SZETELA | REGULAR ED PARAPROFESSIONAL | \$30,056.10 |

| NUGENT, STEPHANIE M | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$71,234.88 |
|----------------------------|--------------------------------|-------------------------------|--------------|
| NUNES, EMMI | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,311.88 |
| OBERT, CHRISTINA | POLICE | POLICE PATROLMAN | \$673.30 |
| OBRIEN, KEVIN J | LITWIN | GRADE 5 TEACHER | \$73,174.02 |
| OBUCHOWSKI, PATRICIA A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,786.91 |
| OCANA-BARTHELETTE, CHERYL | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$74,052.60 |
| OCONNOR, DONNA L | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$38,442.98 |
| OCONNOR, MADELINE J | LIBRARY | LIBRARIAN ASSOCIATE | \$34,227.42 |
| OCONNOR, TARA J | LIBRARY | LIBRARIAN ASSOCIATE | \$41,550.27 |
| ODIORNE, TRAVIS E | POLICE | POLICE PATROLMAN | \$88,385.15 |
| ODONNELL, JAMES M | POLICE | POLICE PATROLMAN | \$80,351.06 |
| ODONNELL, KAYLA M | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$46,901.89 |
| ODONNELL, KIM A | 1ST SGT KEVIN A. DUPONT MEMORI | SR CLERK/TYPIST | \$26,404.07 |
| OHARA, ALLISON | LAMBERT LAVOIE | GRADE 2 TEACHER | \$73,084.01 |
| OKEEFE, GERALD F | MUN GOLF COURSE | MAINTENANCE PART TIME | \$1,651.13 |
| OLBRYCH, GLEN F | FIRE | FIRE FIGHTER 2ND YEAR | \$70,168.33 |
| OLBRYCH, JANET | MAYOR OFFICE | STAFF ASSISTANCE | \$55,251.08 |
| OLEARY, CINDY | BOWIE | KINDERGARTEN PARA | \$30,002.31 |
| OLIVARES, OTILDA M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,159.64 |
| OLIVEIRA, ELIZABETH G | LIBRARY | LIBRARIAN ASSOCIATE | \$34,319.56 |
| OLIVER, CHRISTINE M | BOWIE | KINDERGARTEN TEACHER | \$79,285.38 |
| OLSON, KELSEY A | BELLAMY | SPECIAL NEEDS PARA | \$30,384.01 |
| OLSZEWSKI DOYLE, ISABEL J | COMPRENSIVE HIGH SCHOOL | ELA 6-12 TEACHER | \$77,342.37 |
| ONEIL, JOYCE S | CHICOPEE HIGH SCHOOL | SCHOOL NURSES | \$84,486.34 |
| ONEIL, SUZANNE M | LITWIN | GRADE 5 TEACHER | \$53,057.21 |
| ONEILL - WOLCOTT, LESHIA A | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,604.74 |
| ONEILL, MICHAEL R | MUN GOLF COURSE | DIRECTOR OF GOLF | \$76,188.18 |
| ONEILL, PATRICK | DPW PARKS | LABORER | \$32,095.25 |
| ONEILL, ROBERT W | MUN GOLF COURSE | GOLF COURSE RANGER | \$6,783.00 |
| OPAL, MARISA A | 1ST SGT KEVIN A. DUPONT MEMORI | TECH/ENGINEERING 6-12 TEACHER | \$75,431.47 |
| OPAROWSKI, LAURA B | BARRY | SPEECH THERAPIST | \$75,995.97 |
| OPON, MICHELLE A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$65,125.09 |
| OPPENHEIM, SONIA R | BOWIE | SPEECH THERAPY ASST | \$35,692.54 |
| ORLANDI, AMANDA B | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$296.31 |
| ORTIZ, DESTINY M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$4,744.49 |
| ORTIZ, ERIC J | POLICE | POLICE SERGEANTS | \$155,559.19 |
| ORTIZ, JONATHAN M | BELLAMY | NIGHT CUSTODIAN | \$42,707.83 |
| ORTIZ, NITZA I | SELSER ACADEMY | SPECIAL NEEDS PARA | \$6,925.46 |
| ORTIZ, SUSAN | TELECOMMUNICATIONS BUILDING | SR CLERK/TYPIST | \$43,111.72 |
| ORTIZ-DOUGLAS, MARIBEL | CHICOPEE HIGH SCHOOL | SCHOOL ADJUSTMENT COUNSELOR | \$75,986.97 |
| ORZECHOWSKI, SAMANTHA G | BOWE | GRADE 5 TEACHER | \$60,473.88 |
| ORZOL, BARTLOMIEJ | FIRE | FIRE FIGHTER 2ND YEAR | \$67,237.19 |
| OSBORNE, BRANDON J | CAREER TECHNICAL EDUCATION | BUSINESS TEACHER | \$73,283.99 |
| OSHEA, JOHN F | POLICE | POLICE PATROLMAN | \$108,551.01 |
| OSHEA, TIMOTHY O | CONTRIBUTORY RETIREMENT | RETIREMENT BOARD MEMBER | \$4,500.00 |
| OUELLETTE, TAMMY L | STEFANIK | SUB NOON ATTEND/CROSSING | \$3,724.34 |

| OULETTE, AMANDA M | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$26,835.32 |
|-------------------------|-----------------------------------|--------------------------------|-----------------------|
| OWREN, LARS N | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$116,076.43 |
| OWSIAK, CHRISTOPHER | FLOOD CONTROL | FLOOD CONTROL SUPERVISOR | \$72,826.20 |
| PACILEO, ALYSSIA M | STREIBER | GRADE 2 TEACHER | \$46,597.36 |
| PADDEN, JEANNINE M | FAIRVIEW VETERAN'S ELEMENTARY | CROSSING GUARD | \$4,271.40 |
| PADIN, ZULEYKA | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$29,696.47 |
| PADYKULA, LISA | COUNCIL ON AGING | TRANSPORTATION CLERK | \$27,879.43 |
| PAGE, CHERYL A | CHICOPEE HIGH SCHOOL | SR CLERK/TYPIST | \$42,480.39 |
| PAGE, MARK A | POLICE | POLICE SERGEANTS | \$110,949.55 |
| PAGEL, WILLIAM | LICENSE COMMISSION | CHAIRPERSON | \$700.00 |
| PAGELLA, KAREN L | BELLAMY | SPECIAL ED TEACHER | \$72,756.78 |
| PAGNONI, NICOLE M | SZETELA | PRESCHOOL TEACHER | \$73,084.00 |
| PAJAK, ETHAN | DPW PARKS | PARK MAINTENANCE CRAFTSMAN | \$33,396.54 |
| PALEOLOGOPOULOS, MARY C | CAREER TECHNICAL EDUCATION | BUSINESS TEACHER | \$79,754.15 |
| PALERMO, EMILY | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,335.50 |
| PALFRAMAN, CLAUDIA C | 1ST SGT KEVIN A. DUPONT MEMORI | LIBRARIAN 6-12 | \$74,026.08 |
| PAPPAS, VIVIAN | BOWE | GRADE 3 TEACHER | \$68,402.49 |
| PAQUETTE, DEBORAH A | BOWE | TILE I PARAPROFESSIONAL | \$30,467.75 |
| PAQUETTE, KIMBERLY A | SZETELA | AUTISM TEACHER | \$73,358.49 |
| PAQUETTE, MATTHEW J | POLICE | POLICE PATROLMAN | \$69,120.69 |
| PAQUETTE, ROBERT | DPW WWTP | SENIOR OPERATOR | \$94,837.50 |
| PAQUIN, STEPHANIE F | POLICE | SPECIAL POLICE OFFICER | \$630.00 |
| PARENT, PAMELA A | BELLAMY | LIBRARY MEDIA TECHNICIAN | \$28,436.23 |
| PARKS, FRANK R | COMPRENSIVE HIGH SCHOOL | COACHES | \$4,710.58 |
| PARKS, TARA G | LAMBERT LAVOIE | SR CLERK/TYPIST | \$38,609.12 |
| PARMELE, JOHN | BELLAMY | SOCIAL STUDIES TEACHER | \$74,787.76 |
| PAROLO, DENISE | LITWIN | GRADE 2 TEACHER | \$68,909.70 |
| PARSONS, KENNETH JR | ADMINISTRATION BUILDING | TRANSPORTATION MANAGER | \$77,073.33 |
| PARZYCH, LORI A | ADMINISTRATION BUILDING | DISTRICTWIDE CONTENT SPECIALIS | \$88,184.21 |
| PASCUZZI, VICTORIA | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$74,560.54 |
| PASTERCZYK, ELIZABETH | SCHOOL LUNCH | ELEM COOK W/ ELDERLY PROG | \$36,279.66 |
| PATRICK, DONZEL III | DPW FORESTRY | HIGHWAY MAINTENANCE MAN | \$43,916.23 |
| PATRUNO, AMBER L | BELLAMY | SPECIAL ED TEACHER | \$56,919.26 |
| PATRUNO, AMY E | BELLAMY | SR CLERK/TYPIST | \$39,804.99 |
| PATTEN, KEVIN R | DPW WWTP | PUMPING STATION OPERATOR | \$852.96 |
| PATTERSON, MICHELLE J | ADMINISTRATION BUILDING | CONSULTANT | \$450.40 |
| PATUANO, STEPHEN J | DPW WWTP | CHIEF PUMPING STATION OPERATOR | \$77,305.39 |
| PAUL, CHANTAL L | LAW | PARALEGAL PARALEGAL | \$62,016.96 |
| PAUL, NANCY A | CHICOPEE HIGH SCHOOL | SR CLERK/TYPIST | \$21,255.34 |
| PAVANO, DONNA R | SCHOOL LUNCH | CAFETERIA HELPER | \$15,171.02 |
| PAVONI, JULIE | COMPRENSIVE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$73,382.53 |
| PAZIK, MARK F | CHICOPEE HIGH SCHOOL | DAY CUSTODIAN | \$6,530.60 |
| PEARSON, ELIZABETH M | BELLAMY | MATH TEACHER | \$76,909.02 |
| PEASE, SUSAN L | 1ST SGT KEVIN A. DUPONT MEMORI | COMPUTER 6-12 TEACHER | \$78,861.41 |
| PEDRO, AMANDA L | STEFANIK | SPECIAL ED INCLUSION TEACHER | \$77,249.74 |
| PELCHAT, EMALIE D | FAIRVIEW VETERAN'S ELEMENTARY | TITLE I TEACHER | \$77,863.31 |
| F LLOTAT, EMALIE D | I II AIRVIEW VETERAN S ELEWENTART | | φ <i>ι ι</i> ,ουδ.3 Ι |

| PELCZAR, DAVID M | DPW HIGHWAY | HEAVY MOTOR EQUIP OPERATOR | \$59,382.64 |
|-------------------------|--------------------------------|------------------------------|-------------|
| PELCZARSKI, DONNA J | FAIRVIEW VETERAN'S ELEMENTARY | READING K-5 TEACHER | \$11,879.02 |
| PELLAND, STEPHANIE A | LITWIN | GRADE 5 TEACHER | \$53,841.40 |
| PELLETIER, DEBRA A | LAMBERT LAVOIE | CROSSING GUARD | \$7,007.63 |
| PELLETIER, DEBRA M | SCHOOL LUNCH | CAFETERIA HELPER | \$11,771.51 |
| PELLETIER, DENIS | BUILDING | BUILDING INSPECTOR | \$60,402.88 |
| PELLETIER, EDWARD M | FIRE | FIRE LIEUTENANT | \$39,682.90 |
| PELLETIER, JEFFREY A JR | FIRE | FIRE FIGHTER 2ND YEAR | \$70,237.85 |
| PELLISSIER, DAVID J | MUN GOLF COURSE | TEMP LABORER | \$5,657.84 |
| PELOQUIN, JACLYN M | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$49,540.65 |
| PEPIN, DAVID | FIRE | FIRE FIGHTER 2ND YEAR | \$84,300.26 |
| PEREIRA, CHERYL | ADMINISTRATION BUILDING | CONSULTANT | \$872.65 |
| PERET, SANDRA A | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,225.00 |
| PEREZ, ALEXANDRIA L | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,617.59 |
| PEREZ, ANDREA C | BELLAMY | MATH TEACHER | \$73,371.62 |
| PEREZ, EULOGIO F JR | CHICOPEE HIGH SCHOOL | COACHES | \$2,493.67 |
| PEREZ, HECTOR L | FAIRVIEW VETERAN'S ELEMENTARY | NIGHT CUSTODIAN | \$54,415.08 |
| PEREZ, HECTOR L JR | POLICE | SPECIAL POLICE OFFICER | \$825.00 |
| PEREZ, JASON | DPW HIGHWAY | LABORER | \$31,493.95 |
| PEREZ, JOSUE | FAIRVIEW VETERAN'S ELEMENTARY | BI-LINGUAL K-5 TEACHER | \$10,000.00 |
| PEREZ, LENA | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$78,569.40 |
| PEREZ, LUZ E | STEFANIK | SPECIAL NEEDS PARA | \$28,699.51 |
| PERREAULT, MARY K | SCHOOL LUNCH | CAFETERIA HELPER | \$13,074.80 |
| PERRY, ARIELLE L | LITWIN | TEAM CHAIRPERSON | \$78,342.91 |
| PERRY, DAVID S | FIRE | FIRE FIGHTER 2ND YEAR | \$79,637.38 |
| PETE, MICHELLE D | STREIBER | ELEMENTRY VICE PRIN | \$88,053.75 |
| PETERS, MARYFRANCES | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$74,690.69 |
| PETITT, CHARLES E | BELLAMY | SR CUST HIGH/MIDDLOE | \$58,164.19 |
| PETOSKEY, LYDIA J | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$75,677.68 |
| PETTICO, MADELYN L | COUNCIL ON AGING | PROG/ASSTCAFE MANAGER | \$6,952.56 |
| PHELAN, DANIEL J | BELLAMY | SECONDARY VICE PRIN | \$98,299.67 |
| PHELPS, ROBERT | DPW WWTP | WWTP REPAIRMAN | \$11,763.02 |
| PHILBRICK, TODD W | FIRE | FIRE FIGHTER 2ND YEAR | \$72,606.84 |
| PHILLIPS, HAYLEY M | BELCHER | GRADE I TEACHER | \$19,694.61 |
| PHILLIPS, MELISSA T | FAIRVIEW VETERAN'S ELEMENTARY | SPEECH THERAPIST | \$63,762.23 |
| PIANTEK, ASHLEY B | LAMBERT LAVOIE | GENERAL SCIENCE K-5 TCHR | \$45,840.66 |
| PICARD, CHELSEA L | FAIRVIEW VETERAN'S ELEMENTARY | GRADE I TEACHER | \$59,639.75 |
| PICARD, HERMAN | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$79,430.60 |
| PICARD, LEANNA L | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$24,159.06 |
| PICARD, NICOLE M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,569.94 |
| PICKARD, MARY R | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$25,900.09 |
| PIECZARKA, JOSEPH W | POLICE | POLICE PATROLMAN | \$74,261.94 |
| PIEKOS, CHRISTINE M | FAIRVIEW VETERAN'S ELEMENTARY | GRADE I TEACHER | \$65,716.41 |
| PIERNO, ANTHONY C | BELLAMY | MATH TEACHER | \$48,326.88 |
| PIERSON, JENNIFER | LIBRARY | SENIOR LIBRARIAN ASSOCIATE | \$38,274.02 |
| PIETRAS, ANDREW S | DPW HIGHWAY | HIGHWAY MAINTENANCE MAN | \$47,117.21 |

| PIETRAS, DEBORAH J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$90,861.60 |
|---------------------------|-------------------------------|------------------------------|--------------|
| PIETRAS, GREGORY F | FIRE | FIRE FIGHTER 2ND YEAR | \$62,917.59 |
| PIETRZYKOWSKI, REBECCA J | CHICOPEE HIGH SCHOOL | DEPARTMENT SUPERVISORS | \$100,021.30 |
| PIJAR, JAMES C | FIRE | FIRE FIGHTER 2ND YEAR | \$73,969.65 |
| PIKULA, CHRISTINE M | LAW | ASSOCIATE SOLICITOR | \$46,694.93 |
| PIMPARE, MICHAEL N | POLICE | POLICE PATROLMAN | \$14,037.21 |
| PINA, CHRISTINA | ADMINISTRATION BUILDING | INSTRUCTIONAL TECH 6-12 TCHR | \$84,436.90 |
| PINEIRO, ORLANDO A | BOWE | NIGHT CUSTODIAN | \$45,505.79 |
| PININSKI, BARBARA A | AUDITING | BUDGET ANALYST | \$66,047.41 |
| PIQUETTE, KELLEY L | BOWE | MODERATE DISABILITIES TCHR | \$74,060.55 |
| PIRNIE, ALEXA M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,516.83 |
| PIROG, MARK J | FIRE | FIRE LIEUTENANT | \$33,363.66 |
| PIROG, NORMA M | BELCHER | OFFICE ASSISTANT | \$20,332.16 |
| PIROG, ROGER M | BARRY | SR BUILDING CUST/OTHER | \$53,677.34 |
| PIROG, ZACHARY J | FIRE | FIRE FIGHTER 2ND YEAR | \$67,990.04 |
| PISE, MICHAEL J | MAYOR OFFICE | CHIEF OF STAFF | \$67,915.31 |
| PITONIAK, AMELIA O | BARRY | AUTISM TEACHER | \$46,790.66 |
| PITTELLO, DONNA M | BOWE | SPECIAL NEEDS PARA | \$32,768.08 |
| PLACZEK, HOLLIE | BOWIE | KINDERGARTEN TEACHER | \$73,084.02 |
| PLANTIER, AMANDA M | BELLAMY | SR CLERK/TYPIST | \$42,155.43 |
| PLATANITIS, MARTHA | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,476.49 |
| PLOTNIKIEWICZ-WATRAS, EVA | FAIRVIEW VETERAN'S ELEMENTARY | SPEECH THERAPIST | \$73,084.01 |
| PLUMLEY, MARY C | BOWE | TITLE I TEACHER | \$55,652.98 |
| PNIAK-COSTELLO, MARY | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$600.00 |
| PODOLSKI, AMY M | SZETELA | SPECIAL NEEDS PARA | \$26,848.34 |
| POLI, HEATHER C | BOWE | GRADE 4 TEACHER | \$50,568.73 |
| POLITE, PATRICIA D | SELSER ACADEMY | SCHOOL ADJUSTMENT COUNSELOR | \$73,872.20 |
| POMEROY, LINDA A | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,509.00 |
| PONT, ANDREW W | FIRE | FIRE FIGHTER 1ST YEAR | \$25,707.76 |
| POOLE, THOMAS G | TELECOMMUNICATIONS BUILDING | TELECOM COMPUTER TECH ASST | \$52,685.01 |
| POPE, CHARLES JR | DPW PARKS | LABORER | \$32,649.22 |
| POPE, KRISTEN | PLANNING DEPT | SENIOR CLERK | \$40,767.56 |
| POPOVICH, CAROL A | ADMINISTRATION BUILDING | CONSULTANT | \$534.85 |
| PORTER, GLEN D | FIRE | FIRE FIGHTER 2ND YEAR | \$60,875.41 |
| PORTER, MARYANN | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$38,916.66 |
| POST, MATHEW | POLICE | POLICE PATROLMAN | \$70,786.38 |
| POTORSKI-DAHL, GINA MARIE | COMPRENSIVE HIGH SCHOOL | ENGLISH TEACHER | \$78,411.41 |
| POTTER, ARTHUR III | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$142,766.82 |
| POTTER, DANIEL G | DPW HIGHWAY | GENERAL FOREMAN | \$81,350.10 |
| POTTER, MICHAEL | FLOOD CONTROL | MEO MAINTENANCE MAN | \$36,253.99 |
| POTTER, SARAH E | BARRY | REGULAR ED PARAPROFESSIONAL | \$27,449.35 |
| POULIOT, CHARLENE M | FAIRVIEW VETERAN'S ELEMENTARY | LIBRARY MEDIA TECHNICIAN | \$29,014.72 |
| POULIOT, CLAIRE S | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$3,429.66 |
| POULIOT, JACK D | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,363.61 |
| POULIOT, LEE M | PLANNING DEPT | PLANNING DIRECTOR | \$87,787.65 |
| POULIOT, MELISSA A | SCHOOL LUNCH | CAFETERIA HELPER | \$7,281.84 |

| POUTRE, JENNIFER M | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$29,469.97 |
|-------------------------|--------------------------------|--------------------------------|--------------|
| POWELL, GABRIELLE N | CHICOPEE HIGH SCHOOL | COACHES | \$1,344.66 |
| POWELL, WILLIAM | POLICE | POLICE PATROLMAN | \$78,815.64 |
| POWER, LYNN M | CITY COLLECTORS | ASST CITY COLLECTOR | \$53,537.11 |
| POWERS, JOANNE M | ADMINISTRATION BUILDING | CONSULTANT | \$309.65 |
| POWERS, KELLY A | LITWIN | REGULAR ED PARAPROFESSIONAL | \$34,687.10 |
| POWERS, MEGHAN K | CHICOPEE HIGH SCHOOL | FRENCH TEACHER | \$50,958.56 |
| POWERS, NATHAN J | CHICOPEE HIGH SCHOOL | HISTORY TEACHER | \$52,012.40 |
| PRAY, GREGORY J | FIRE | FIRE FIGHTER 2ND YEAR | \$80,350.15 |
| PREFONTAINE, TINA M | LITWIN | COMPUTER K-5 TEACHER | \$76,052.28 |
| PREJSNER, SUSAN L | SCHOOL LUNCH | CAFETERIA HELPER | \$13,681.72 |
| PRESNAL, DIANE M | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$65,354.73 |
| PRESSEY, JENNIFER J | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$19,282.75 |
| PRINGLE, MICHELE | BARRY | TILE I PARAPROFESSIONAL | \$28,679.48 |
| PRIVE, DAKOTA A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$65,310.92 |
| PRONOVOST, JEFFREY C | CAREER TECHNICAL EDUCATION | AGRICULTURE RESOURCE TCHR | \$76,145.98 |
| PRONOVOST, JOHN F | POLICE | POLICE LIEUTENANTS | \$125,182.89 |
| PROULX, DARLENE J | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$4,946.37 |
| PROULX, STEVEN J | POLICE | POLICE PATROLMAN | \$2,469.75 |
| PROUT, MICKENZIE T | MGT INFORMATION SYSTEMS | TELEVEISION PRODUCTION PART TI | \$4,102.26 |
| PROVOST, BRENDAN | TELECOMMUNICATIONS BUILDING | TELCOM PRODUCER/DIRECTOR | \$336.17 |
| PROVOST, JENNIFER | COMPRENSIVE HIGH SCHOOL | ELL 6-12 TEACHER | \$47,501.88 |
| PROVOST, JOSHUA D | FIRE | FIRE FIGHTER 2ND YEAR | \$74,596.84 |
| PROVOST, SCOTT R | MGT INFORMATION SYSTEMS | COMPUTER TECHNICIAN | \$16,512.67 |
| PRZYBYLOWICZ, EUGENE | MUN GOLF COURSE | TEMP LABORER | \$5,333.25 |
| PRZYBYLOWICZ, STANLEY A | LIBRARY | LIBRARY PAGE | \$2,234.25 |
| PUDELKO, SABRINA | SZETELA | SPECIAL ED TEACHER | \$73,084.02 |
| PUESCHEL, AMANDA L | COMPRENSIVE HIGH SCHOOL | SPANISH TEACHER | \$75,534.02 |
| PURCELL, JACLYN R | BELLAMY | MATH TEACHER | \$58,474.58 |
| PYCKO, CAROLINE | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,041.88 |
| PYTEL, JENNIFER R | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$25,255.25 |
| QUENNEVILLE, MARK T | DPW PARKS | PARK MAINTENANCE CRAFTSMAN | \$41,340.46 |
| QUESNEL, NANCY | COMPRENSIVE HIGH SCHOOL | SR CLERK/TYPIST | \$42,080.40 |
| QUILES, ISMAEL | FIRE | FIRE FIGHTER 2ND YEAR | \$72,099.82 |
| QUINN, HEATHER E | STREIBER | SPECIAL NEEDS PARA | \$28,420.03 |
| QUINN, MARY | SZETELA | SPECIAL NEEDS PARA | \$36,057.19 |
| QUINONES, ANGEL JR | HEALTH | CODE ENFORCEMENT INSPECTOR | \$60,544.18 |
| RACINE, RAYMOND R | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$73,084.02 |
| RAFTERY, TARA-LYNN | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$20,413.21 |
| RALEIGH, HEIDI J | TREASURERS OFFICE | SENIOR CLERK | \$38,625.66 |
| RALEIGH, MCKENNA N | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL NEEDS PARA | \$21,749.21 |
| RALEIGH, TAYLOR M | SZETELA | OFFICE ASSISTANT | \$23,031.31 |
| RALSTON, ELIZABETH A | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,715.71 |
| RAMONDETTA, ALLYSON M | BARRY | GRADE 3 TEACHER | \$19,045.76 |
| RAMOS, ELBA I | STEFANIK | CROSSING GUARD | \$4,271.40 |
| | | | |
| RAMOS, MIGUEL A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$7,675.89 |

| RANDALL, KIMBERLEE A | 1ST SGT KEVIN A. DUPONT MEMORI | GENERAL SCIENCE 6-12 TCHR | \$27,915.96 |
|-----------------------------|--------------------------------|---------------------------|--------------|
| RANNIE, DARIUS M | POLICE | POLICE PATROLMAN | \$3,475.20 |
| RAPP, KAREN A | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$25,464.46 |
| RASH, ROBERT R JR | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$47,048.83 |
| RATTELL, DAVID P | CITY HALL MAINTENANCE | LABORER | \$42,999.60 |
| RATTELL, KEITH W | CITY CLERK | CITY CLERK | \$69,655.00 |
| RAYMOND, GRAHAM T | COMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$72,176.96 |
| REAGAN, MICHAEL G | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$64,989.59 |
| REARDON, MICHELLE E | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 4 TEACHER | \$73,084.01 |
| REECE, JAMISON L | FIRE | FIRE FIGHTER 2ND YEAR | \$70,069.83 |
| REED, CAREN L | ADMINISTRATION BUILDING | ASST BUSINESS MANAGER | \$15,066.77 |
| REED, EVETTE L | BOWE | NOON ATTEND/CROSS GUARD | \$10,322.91 |
| REED, JESSICA A | BELLAMY | MATH TEACHER | \$32,194.24 |
| REED, WILLIAM P | 1ST SGT KEVIN A. DUPONT MEMORI | SECONDARY VICE PRIN | \$97,618.66 |
| REGE, RICHARD W JR | ADMINISTRATION BUILDING | SUPERINTENDENT | \$75,978.43 |
| REGO, KATELYN C | BARRY | SPEECH THERAPY ASST | \$46,099.77 |
| REID, JANET L | SZETELA | PRINCIPALS | \$107,852.45 |
| REIDY, JOSEPH | DPW HIGHWAY | SPECIAL MEO | \$59,070.32 |
| REIDY, RICHARD A | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,992.01 |
| REILLY, KERRIN E | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$80,116.44 |
| REMILLARD, ANDRE P | POLICE | POLICE PATROLMAN | \$105,642.61 |
| REMILLARD, KARA | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 3 TEACHER | \$74,060.55 |
| REMILLARD, RAYMOND | DPW WWTP | MECHANIC WWTP | \$50,441.35 |
| RENDER, GERALD P | DPW SANITATION | LABORER | \$45,606.99 |
| RENIEWICZ, MEGAN E | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$60,920.78 |
| RENKIE, DEBRA | SCHOOL LUNCH | CAFETERIA HELPER | \$21,155.51 |
| REOPEL, VALERIY R | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$10,570.50 |
| RETTEW, LINSEY M | CHICOPEE HIGH SCHOOL | COACHES | \$209.48 |
| REYNOLDS, ANNA E | BOWIE | SPECIAL ED TEACHER | \$71,235.20 |
| REYNOLDS, LORELEI L | LIBRARY | LIBRARY PAGE | \$2,157.75 |
| REYNOLDS, SHARLENE E | HUMAN RESOURCES | TEMPORARY CLERK | \$962.63 |
| RIBADENEYRA, ROQUE A | BELLAMY | SPECIAL NEEDS PARA | \$41,070.27 |
| RICARDI-SHUMSKY, JENNIFER A | | SENIOR CLERK | \$45,001.73 |
| RICARDO, LISA M | POLICE | PRINCIPAL CLERK | \$50,450.08 |
| RICCIARDI, GERARDA | DPW ADMINISTRATION | SENIOR CLERK | \$44,636.24 |
| RICE, ANDREW | DPW HIGHWAY | DPW MAINTENANCE CRAFTSMAN | \$48,455.65 |
| RICHARD, KAREN J | SZETELA | INTERVENTION TEACHER | \$73,942.60 |
| RIEL, DARLENE A | SELSER ACADEMY | SR CLERK/TYPIST | \$42,180.40 |
| RIETHER, JENNIFER M | FAIRVIEW VETERAN'S ELEMENTARY | KINDERGARTEN TEACHER | \$69,629.73 |
| RILEY, ELAINE M | SCHOOL LUNCH | CAFETERIA HELPER | \$20,092.07 |
| RILEY, NANCY C | ASSESSORS | CLERK | \$24,235.68 |
| RILEY, SHARYN A | AUDITING | CITY AUDITOR | \$111,511.66 |
| RILEY, SHARYN A | CONTRIBUTORY RETIREMENT | RETIREMENT BOARD MEMBER | \$4,500.00 |
| RILEY, STACY L | BARRY | SPECIAL ED TEACHER | \$52,552.08 |
| RINGUETTE, DANIEL J | MUN GOLF COURSE | GOLF COURSE RANGER | \$6,750.25 |
| RIOS - PEREZ, NANCY | FAIRVIEW VETERAN'S ELEMENTARY | TILE I PARAPROFESSIONAL | \$36,696.09 |

| RIOS, PETER | WATER | METER READER | \$35,737.39 |
|---------------------------|--------------------------------|--------------------------------|-------------|
| RITZER, JOSHUA | DPW FORESTRY | SPECIAL MEO | \$60,272.19 |
| RITZER, ZACKARY | DPW WWTP | HEAD MECHANIC WASTE WATER | \$60,080.74 |
| RIVARD, DUANE E | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$73,115.26 |
| RIVAS, JESSICA A | HUMAN RESOURCES | HR GENERALIST | \$51,695.38 |
| RIVERA, ABNER | STEFANIK | NIGHT CUSTODIAN | \$55,303.33 |
| RIVERA, ANGELIQUE M | LIBRARY | LIBRARIAN ASSOCIATE | \$34,996.38 |
| RIVERA, DAVID A | POLICE | POLICE PATROLMAN | \$88,712.98 |
| RIVERA, ELIZABETH | BOWE | TEAM CHAIRPERSON | \$28,018.19 |
| RIVERA, EVA | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,651.71 |
| RIVERA, JERRY | MGT INFORMATION SYSTEMS | COMPUTER TECHNICIAN | \$40,326.52 |
| RIVERA, LINDA | ADMINISTRATION BUILDING | CONSULTANT | \$337.80 |
| RIVERA, LISETTE | BOWE | BI-LINGUAL TUTOR | \$14,634.91 |
| RIVERA, YOLANDA M | 1ST SGT KEVIN A. DUPONT MEMORI | CROSSING GUARD | \$525.54 |
| RIVERA-RIFFENBURG, EVELYN | ADMINISTRATION BUILDING | DIRECTOR OF HUMAN RESOURCES | \$47,126.48 |
| RIVEST, JOANNE M | ADMINISTRATION BUILDING | ASST SEC ASST SUP STUDENTS | \$53,954.96 |
| RIVET, DIANE | SCHOOL LUNCH | CAFETERIA HELPER | \$18,231.51 |
| RIVET, RONALD L JR | TELECOMMUNICATIONS BUILDING | ASST CHIEF INFORMATION OFFICER | \$81,137.31 |
| RIVET, RYAN L | TELECOMMUNICATIONS BUILDING | TELECOM COMPUTER TECH ASST | \$58,848.95 |
| RIVET, THOMAS R | CHICOPEE HIGH SCHOOL | TECH/ENGINEERING 6-12 TEACHER | \$78,987.17 |
| RIZZO, AMANDA R | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$2,323.48 |
| RIZZO, GEORGINA | SCHOOL LUNCH | ELEM COOK W/ ELDERLY PROG | \$34,508.62 |
| ROACH, JOHN R | POLICE | POLICE PATROLMAN | \$39,097.00 |
| ROBERGE, CYNTHIA M | FAIRVIEW VETERAN'S ELEMENTARY | TEAM CHAIRPERSON | \$73,084.02 |
| ROBERTS, ZEHRA | BELLAMY | TILE I PARAPROFESSIONAL | \$32,298.99 |
| ROBIDOUX, KATIE A | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$21,936.94 |
| ROBILLARD, DIANE LEE | LIBRARY | MEDIA/COMPUTER SERVICE SPEC | \$66,921.39 |
| ROBILLARD, JENNA ANN | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$48.75 |
| ROBILLARD, ROXANN M | MGT INFORMATION SYSTEMS | SYSTEM ANALYST | \$61,456.46 |
| ROBINSON-WOODGETT, JOHN | CHICOPEE HIGH SCHOOL | COACHES | \$1,372.00 |
| ROBISON, KAREN J | BOWE | SCHOOL NURSES | \$74,007.72 |
| ROCCANTI, MARY | LITWIN | SPECIAL ED TEACHER | \$41,407.43 |
| ROCHON, SUSAN | FAIRVIEW VETERAN'S ELEMENTARY | PHYSICAL THERAPIST | \$49,614.39 |
| RODKEY, ASHLEY H | SZETELA | SPECIAL ED TEACHER | \$58,661.51 |
| RODRIGUEZ, DESTINY M | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL ED TEACHER | \$46,901.88 |
| RODRIGUEZ, ELIESETT | POLICE | POLICE PATROLMAN | \$6,437.94 |
| RODRIGUEZ, EVAN R | COMPRENSIVE HIGH SCHOOL | HISTORY TEACHER | \$53,390.84 |
| RODRIGUEZ, JOHNNY | MGT INFORMATION SYSTEMS | SERVICE DESK TECHNICIAN | \$22,384.32 |
| RODRIGUEZ, LIDIA M | CONTRIBUTORY RETIREMENT | RETIREMENT ADM ASST | \$44,739.48 |
| RODRIGUEZ, LILLIAN | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$55.32 |
| ROGERS, ERIC M | FIRE | FIRE FIGHTER 2ND YEAR | \$73,126.97 |
| ROLANDINI, MARK S | CHICOPEE HIGH SCHOOL | SR CUST HIGH/MIDDLOE | \$33,255.75 |
| ROLLEND, PETER | CHICOPEE HIGH SCHOOL | AIR FORCE JR ROTC TEACHER | \$83,182.66 |
| ROMANO, RYAN W | POLICE | POLICE PATROLMAN | \$69,825.99 |
| RONDEAU, LINNAE M | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$78,059.75 |
| RONNAU, NORA D | LITWIN | TITLE I TEACHER | \$78,061.41 |

| ROOKE, THOMAS J | LAW | CHIEF OF LITIGATION | \$50,879.04 |
|------------------------|--------------------------------|-------------------------------|--------------|
| ROOKS, MARGARET | BELLAMY | SPEECH THERAPY ASST | \$46,617.45 |
| ROONEY, ADAM | SCHOOL MAINTENANCE | DAY CUSTODIAN | \$49,480.13 |
| ROOT, KIMBERLY A | LITWIN | SCHOOL PSYCHOLOGIST | \$78,061.41 |
| ROSA, DESTINY K | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$7,869.24 |
| ROSA, JACOB X | DPW HIGHWAY | HIGHWAY MAINTENANCE MAN | \$726.00 |
| ROSADO, ROBERTO | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$8,945.20 |
| ROSARIO, NEIL D | COMPRENSIVE HIGH SCHOOL | ELA 6-12 TEACHER | \$78,086.41 |
| ROSE, CHAD L | LAMBERT LAVOIE | NIGHT CUSTODIAN | \$48,179.80 |
| ROSKE, ROBERT A | DPW WWTP | TREATMENT PLANT OPERATOR | \$69,582.31 |
| ROSNER, SUSAN A | BELCHER | SPECIAL NEEDS PARA | \$35,523.41 |
| ROSSI-POULIOT, LISA A | LAMBERT LAVOIE | REGULAR ED PARAPROFESSIONAL | \$29,421.97 |
| ROSSO, THOMAS | MUN GOLF COURSE | GOLF COURSE RANGER | \$6,757.51 |
| ROTH, NICOLE J | FAIRVIEW VETERAN'S ELEMENTARY | REGULAR ED PARAPROFESSIONAL | \$21,437.16 |
| ROULE, SHELLIE K | STREIBER | SPECIAL ED TEACHER | \$52,187.08 |
| ROUSSEAU, DOMINIQUE R | SZETELA | SPECIAL ED TEACHER | \$46,901.88 |
| ROUSSEAU, FRANCIS E JR | LAMBERT LAVOIE | CROSSING GUARD | \$4,696.77 |
| ROUX, MARYKATE E | SCHOOL LUNCH | ASSISTANT COOK/ALL OTHER SCH | \$857.18 |
| ROVELLI-GRACE, CARLA | CITY COUNCIL | ADMINISTRATIVE ASST NON UNION | \$34,157.20 |
| ROWELL, JENNIFER R | STREIBER | SPECIAL NEEDS PARA | \$29,357.40 |
| ROY, AMBER L | VETERANS SERVICE | VETERAN SERVICE INVESTIGATOR | \$47,267.72 |
| ROY, BRETT G | FIRE | FIRE FIGHTER 2ND YEAR | \$68,091.29 |
| ROY, DORIS | SCHOOL LUNCH | CAFETERIA HELPER | \$19,680.92 |
| ROY, GERARD A | CITY COUNCIL | CITY COUNCILOR | \$14,250.00 |
| ROY, JOHN M | FIRE | FIRE FIGHTER 2ND YEAR | \$76,282.78 |
| ROY, KIMBERLY A | BELLAMY | SPECIAL ED TEACHER | \$87,138.20 |
| ROY, MARY M | BELCHER | NOON ATTEND/CROSS GUARD | \$2,699.84 |
| ROY, MATHEW G | FIRE | FIRE CAPTAIN | \$108,233.89 |
| ROY, RICHARD P | FIRE | FIRE FIGHTER 2ND YEAR | \$85,808.66 |
| ROY, TAMMY L | BOWIE | OFFICE ASSISTANT | \$23,729.47 |
| ROY, TIANA M | CHICOPEE HIGH SCHOOL | COACHES | \$1,372.00 |
| RUEL, DONALD J | BUILDING | TEMPORARY WIRE INSPECTOR | \$307.09 |
| RUFF, STEPHEN A | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$77,242.70 |
| RUIZ, AUGUSTINA G | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$414.37 |
| RUIZ, DANIEL A | FIRE | FIRE FIGHTER 1ST YEAR | \$58,573.44 |
| RUIZ, JONAEL | COUNCIL ON AGING | PROGRAM TECHNICIAN | \$44,803.27 |
| RUMPLIK, BETSY K | SZETELA | EARLY CHILDHOOD CASE MANAGER | \$74,660.39 |
| RUMYANTSEV, OLGA | CHICOPEE HIGH SCHOOL | CHEMISTRY TEACHER | \$75,995.95 |
| RUSSO, CHRISTINE | FAIRVIEW VETERAN'S ELEMENTARY | TILE I PARAPROFESSIONAL | \$31,097.75 |
| RUSSO, SCOTT A | FIRE | FIRE FIGHTER 2ND YEAR | \$85,233.96 |
| RYAN, ALYSSA A | HEALTH | PRINCIPAL CLERK | \$53,695.78 |
| RYAN, LESLIE J | COMPRENSIVE HIGH SCHOOL | SPECIAL NEEDS PARA | \$28,578.89 |
| RYAN, MARTHA A | ADMINISTRATION BUILDING | SCHOOL NURSES | \$70,210.60 |
| RYAN, THOMAS H | 1ST SGT KEVIN A. DUPONT MEMORI | NIGHT CUSTODIAN | \$46,748.09 |
| RYCZEK, ALLEN | CENTRAL MAINTENANCE GARAGE | SERVICE OPERATIONS MANAGER | \$80,112.39 |
| RYCZEK, LYNN M | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$51,877.91 |

| RYDER, DORIS J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$73,210.84 |
|----------------------|--------------------------------|-------------------------------|--------------|
| RYPYSC, PAUL R | SCHOOL MAINTENANCE | SCHOOL MESSENGER | \$49,036.17 |
| SABBS, KAREN D | FAIRVIEW VETERAN'S ELEMENTARY | OCCUPATIONAL THERAPIST | \$78,061.41 |
| SACZAWA, JANET M | SCHOOL LUNCH | CAFETERIA HELPER | \$2,279.00 |
| SAFEER, IFFAT | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,518.82 |
| SAGE, VERONICA | VETERANS SERVICE | CLERK | \$40,502.87 |
| SAJDAK, RONALD M | SCHOOL LUNCH | CAFETERIA HELPER | \$15,876.62 |
| SALAMON, BRETT M | POLICE | POLICE PATROLMAN | \$90,900.96 |
| SALAMON, BRIAN | PURCHASING | PURCHASING AGENT | \$80,824.62 |
| SALAMON, MICHAEL G | WATER | CROSS CONNECT CNTR INSP | \$78,460.75 |
| SALEH, SAMER H | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$423.30 |
| SALLI, DEBORAH L | CHICOPEE HIGH SCHOOL | MUSIC 6-12 TEACHER | \$76,681.60 |
| SAMPEDRO, PAULA V | CHICOPEE HIGH SCHOOL | SPANISH TEACHER | \$74,303.36 |
| SAMSON, DERICK J | DPW SANITATION | ADM MEO/FOREMAN | \$82,444.48 |
| SAMSON, PETER | WATER | WATER FOREMAN | \$59,067.96 |
| SANCHEZ, JOSHUA D | CHICOPEE HIGH SCHOOL | AFTER SCHOOL | \$534.33 |
| SANDERS, LISA A | HEALTH | HEALTH DIRECTOR | \$88,282.62 |
| SANFORD, DOUGLAS S | FIRE | FIRE CAPTAIN | \$105,894.05 |
| SANFORD, PHILIP S | FIRE | FIRE LIEUTENANT | \$88,204.22 |
| SANTA, YARITZA | 1ST SGT KEVIN A. DUPONT MEMORI | CROSSING GUARD | \$7,755.64 |
| SANTANA, MARTHA E | SZETELA | SPECIAL NEEDS PARA | \$28,264.22 |
| SANTERRE, DANIEL W | DPW PARKS | MEO/LABORER | \$39,005.10 |
| SANTERRE, JENNIFER M | ADMINISTRATION BUILDING | PAYROLL/BOOKKEEPING CLERK | \$18,454.95 |
| SANTERRE, MICHELLE L | PLANNING DEPT | GIS CORDINATOR | \$69,597.68 |
| SANTIAGO, ANGELA M | POLICE | POLICE PATROLMAN | \$40,293.79 |
| SANTIAGO, JENNIFER L | SCHOOL LUNCH | CAFETERIA HELPER | \$6,865.59 |
| SANTIAGO, MARIA D | FAIRVIEW VETERAN'S ELEMENTARY | OFFICE ASSISTANT | \$22,617.03 |
| SANTOS, ALICIA | ASSESSORS | PRINCIPAL CLERK | \$27,628.55 |
| SANTOS, ALZIRA J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$41,310.28 |
| SANTOS, CRISTINA | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,151.96 |
| SANTOS, HELENA C | AUDITING | PRINCIPAL CLERK | \$51,059.83 |
| SANTOS, KARI S | CONTRIBUTORY RETIREMENT | ADMINISTRATIVE ASST NON UNION | \$33,369.71 |
| SANTOS, LUZ E | BELCHER | NOON ATTEND/CROSS GUARD | \$3,058.11 |
| SARAIVA, JILL E | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$1,341.94 |
| SARLAN, ADAM B | PARKS AND RECREATION | SOCCER REFS | \$2,240.63 |
| SARRAGE, HALA | BARRY | BI-LINGUAL TUTOR | \$418.81 |
| SARRASIN, KELLY E | BELLAMY | TILE I PARAPROFESSIONAL | \$29,006.93 |
| SASSER, MELVIN S | CHICOPEE HIGH SCHOOL | PHYSICAL ED TCHR 6-12 | \$77,361.08 |
| SAWA, CHRISTOPHER D | POLICE | POLICE SERGEANTS | \$107,430.74 |
| SAWYER, STEVEN | POLICE | POLICE PATROLMAN | \$86,728.22 |
| SBREGA, ALLAN J | DPW WWTP | TREATMENT PLANT OPERATOR | \$81,286.27 |
| SCALZO, LAUREN J | LITWIN | GRADE 3 TEACHER | \$72,681.78 |
| SCAMMON, ASHLEY B | SZETELA | SPECIAL ED TEACHER | \$72,537.57 |
| SCAMMON, ROBIN | BOWIE | REGULAR ED PARAPROFESSIONAL | \$29,533.23 |
| SCHERFF, SAMANTHA J | BELLAMY | SPEECH THERAPIST | \$21,380.58 |
| SCHICKLER, SHANNON G | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$71,125.20 |

| SCHLACK, LISA R | STEFANIK | SPECIAL NEEDS PARA | \$34,975.47 |
|-------------------------|--------------------------------|-------------------------------|--------------|
| SCHNAUBER, KAREN A | STEFANIK | OFFICE ASSISTANT | \$22,610.83 |
| SCHOFIELD, GRACE F | BOWIE | GENERAL SCIENCE 6-12 TCHR | \$76,798.28 |
| SCHONAGEL, CYNTHIA M H | ADMINISTRATION BUILDING | ASSISTANT FOR ELL | \$96,754.44 |
| SCHONAGEL, THOMAS F | COMPRENSIVE HIGH SCHOOL | NIGHT CUSTODIAN | \$54,920.65 |
| SCHRYVER, DAVID M | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,000.00 |
| SCHRYVER, DAVID M JR | COMPRENSIVE HIGH SCHOOL | NIGHT CUSTODIAN | \$36,074.82 |
| SCHUERFELD, MARC DAVID | COMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$75,209.00 |
| SCHULTZKI, BRADLEY V | CENTRAL MAINTENANCE GARAGE | MOTOR EQUIPMENT REPAIRMAN | \$52,975.46 |
| SCHWARZ, KATHLEEN N | BELCHER | KINDERGARTEN PARA | \$36,845.54 |
| SCIARRETTA, LANCE M | DPW PARKS | LABORER | \$32,992.36 |
| SCIROCCO, ÁMY R | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,566.21 |
| SCOTT, CHAUNCEY M JR | COMPRENSIVE HIGH SCHOOL | COACHES | \$2,605.01 |
| SCOTT, CHRISTOPHER A | DPW FORESTRY | CITY ARBORIST FOREMAN | \$70,719.67 |
| SCOTT, KATHLEEN M | STEFANIK | GRADE 2 TEACHER | \$76,033.44 |
| SECCARECCIA, MARY | LAMBERT LAVOIE | GENERAL SCIENCE 6-12 TCHR | \$73,084.01 |
| SEDLAK, MELISSA A | COMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$75,285.55 |
| SEIBERT, BRIAN H | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$108,971.93 |
| SEIDNITZER, ANITA M | BARRY | CROSSING GUARD | \$6,023.34 |
| SENDEK, EMILY R | BOWE | GRADE 2 TEACHER | \$45,416.87 |
| SENECAL, BONNIE | TREASURERS OFFICE | FINANCIAL ANALYST | \$61,606.88 |
| SERAFIN, MICHAEL M | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$6,663.36 |
| SERAFINO, MURPHY M | POLICE | POLICE PATROLMAN | \$72,381.01 |
| SERRANO, JASLEEN G | BARRY | SPECIAL NEEDS PARA | \$17,334.29 |
| SERRANO, RAYCHELLE K | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$24,575.76 |
| SERRAO, LILLIAN | BELCHER | GRADE I TEACHER | \$74,417.32 |
| SESSIONS, MARIETTA A | BELLAMY | ENGLISH TEACHER | \$73,084.02 |
| SHAFER, TAMMY | MGT INFORMATION SYSTEMS | SR SYSTEMS ANALYST | \$74,064.30 |
| SHARRON, AMANDA M | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$57,130.93 |
| SHAW, ROBERT M | DPW HIGHWAY | DPW MAINTENANCE CRAFTSMAN | \$56,618.78 |
| SHAW, STEPHANIE | VETERANS SERVICE | VETERAN AGENT | \$78,489.66 |
| SHEEHAN, RYAN D | 1ST SGT KEVIN A. DUPONT MEMORI | GENERAL SCIENCE 6-12 TCHR | \$66,601.48 |
| SHELDON, BENJAMIN J | CHICOPEE HIGH SCHOOL | GENERAL SCIENCE 6-12 TCHR | \$24,597.97 |
| SHEPARD MURRAY, NANCY V | REGISTRARS | ASST REGISTRAR | \$7,172.07 |
| SHEPARD, BRENDA | LAMBERT LAVOIE | LIBRARY MEDIA TECHNICIAN | \$27,899.01 |
| SHEPARD, DANIEL R | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$57,331.06 |
| SHEPHARD, STEPHANIE M | SCHOOL LUNCH | ELEMENTRY COOK | \$29,154.27 |
| SHERLOCK, JEAN | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$75,707.21 |
| SHEROKOW, MIRIAH D | STREIBER | TEAM CHAIRPERSON | \$56,447.02 |
| SHERRY, SARAH E | BARRY | GRADE 3 TEACHER | \$32,961.59 |
| SHEVCHENKO, KONSTANTIN | HUMAN RESOURCES | ADMINISTRATIVE ASST NON UNION | \$36,532.20 |
| SHUMSKY, JAKOB A | DPW PARKS | TEMP LABORER | \$4,488.00 |
| SHUTE, REBECCA A | FAIRVIEW VETERAN'S ELEMENTARY | TITLE I TEACHER | \$73,084.02 |
| SHWACHMAN, GRETA G | SCHOOL LUNCH | FARM TO SCHOOL PROGRAM | \$46,986.11 |
| SICARD, JUSTIN | WATER | WATER METER REPAIRMAN | \$58,388.57 |
| SICLARI, PATRICIA A | BOWIE | SPECIAL NEEDS PARA | \$28,574.48 |

| SIKES, JESIKA L | COMPRENSIVE HIGH SCHOOL | COACHES | \$1,435.02 |
|------------------------|--------------------------------|-------------------------------|--------------|
| SILVA, SANDRA P | BELLAMY | MATH TEACHER | \$73,084.02 |
| SIMARD, CATHERINE F | SCHOOL LUNCH | ELEMENTRY COOK | \$13,493.06 |
| SINGLETON, STEPHANIE M | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$67,291.38 |
| SINKOWSKI, ERIKA D | BOWE | GRADE 4 TEACHER | \$64,098.60 |
| SITTARD, DAVID | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,197.13 |
| SITTARD, MICHAEL E | PARKS AND RECREATION | RECREATION LEADER | \$4,304.00 |
| SIUDAK, AUDREY R | STEFANIK | KINDERGARTEN TEACHER | \$74,060.55 |
| SKAZA, JOHN P III | FIRE | FIRE FIGHTER 2ND YEAR | \$73,810.78 |
| SKAZA, KRISTINA | STREIBER | SPECIAL ED TEACHER | \$78,765.16 |
| SKIBA, MARTHA L | SELSER ACADEMY | SECONDARY VICE PRIN | \$98,676.54 |
| SKINNER, LAUREN E | STREIBER | GRADE 4 TEACHER | \$63,412.78 |
| SKLARSKI, MICHAEL | COMBINED OVERFLOW | SPECIAL MEO | \$51,269.07 |
| SKORKA, AMY | 1ST SGT KEVIN A. DUPONT MEMORI | TILE I PARAPROFESSIONAL | \$50,722.84 |
| SKORUPSKI, JANINE | CHICOPEE HIGH SCHOOL | BI-LINGUAL 6-12 TEACHER | \$74,085.55 |
| SLACHETKA, JOHN J | POLICE | POLICE PATROLMAN | \$69,598.72 |
| SLAPSKI, WILLIAM | BUILDING | WIRE INSPECTOR | \$62,456.82 |
| SLATER, JUDY | BELLAMY | GRADE 6 TEACHER | \$76,045.97 |
| SLAVIN, NICHOLE | BOWE | GENERAL SCIENCE K-5 TCHR | \$73,693.04 |
| SLIGO, LUCILLE A | SCHOOL LUNCH | CAFETERIA HELPER | \$13,143.50 |
| SMALLEY, SIOBHAN C | CHICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$72,681.78 |
| SMITH, AMANDA M | 1ST SGT KEVIN A. DUPONT MEMORI | ELA 6-12 TEACHER | \$70,492.82 |
| SMITH, CRAIG | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$76,685.42 |
| SMITH, GLENN A | WATER | SENIOR PUMP STATION OPERATOR | \$91,632.63 |
| SMITH, JILL L | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$1,510.95 |
| SMITH, JODY R | BELLAMY | GRADE 6 TEACHER | \$19,893.50 |
| SMITH, KIMBERLY | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED INCLUSION TEACHER | \$74,539.11 |
| SMITH, MARK A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$55,720.00 |
| SMITH, NICHOLAS E | POLICE | POLICE PATROLMAN | \$71,892.83 |
| SMITH, PAULINE J | BOWIE | SUB NOON ATTEND/CROSSING | \$5,275.08 |
| SMITH, SEAN P | LIBRARY | SENIOR LIBRARIAN ASSOCIATE | \$46,039.74 |
| SMITH, THOMAS P | SELSER ACADEMY | SPECIAL ED TEACHER | \$71,625.17 |
| SMITHIES, LINDSAY R | 1ST SGT KEVIN A. DUPONT MEMORI | TEAM CHAIRPERSON | \$45,086.13 |
| SMOLA, ZACHARY D | POLICE | POLICE PATROLMAN | \$75,810.78 |
| SNIEGOWSKI, PATRICIA A | STEFANIK | SR CLERK/TYPIST | \$42,636.75 |
| SNOW, EMILY L | LITWIN | ELL K-5 TEACHER | \$30,023.41 |
| SOBOLEVA, ELENA | SZETELA | SPECIAL NEEDS PARA | \$17,934.79 |
| SOILLIS, PETER N | BELLAMY | SOCIAL STUDIES TEACHER | \$68,151.45 |
| SOJA, ELIZABETH | HUMAN RESOURCES | DIRECTOR OF HEALTH AND SAFETY | \$72,250.08 |
| SOJA, KAMILA L | PARKS AND RECREATION | LIFEGUARD | \$285.00 |
| SOJA, KYLE S | POLICE | POLICE PATROLMAN | \$42,812.21 |
| SORENSEN, PAULA H | 1ST SGT KEVIN A. DUPONT MEMORI | GRADE 6 TEACHER | \$73,084.02 |
| SOURDIFFE, JAN M | BARRY | CROSSING GUARD | \$6,031.57 |
| SOUSA, DANIEL J | POLICE | POLICE PATROLMAN | \$82,522.34 |
| SOUSA, DANIEL V | FIRE | FIRE LIEUTENANT | \$113,807.77 |
| SOUSA, JASON L | POLICE | POLICE PATROLMAN | \$71,118.91 |

| SOUSA, JEFFREY C | POLICE | POLICE PATROLMAN | \$64,693.50 |
|-------------------------|--------------------------------|------------------------------|--------------|
| SOUVANNASANE, ANOUSON | POLICE | POLICE PATROLMAN | \$69,316.17 |
| SOUZA, DAVID A | SCHOOL MAINTENANCE | CRAFTSMAN | \$59,929.75 |
| SPENCER, TAMMY K | HEALTH | SANITARIAN | \$2,728.92 |
| SROKA, JAMES F | BELLAMY | CROSSING GUARD | \$3,883.38 |
| ST CLAIR, JACK F | LAW | ASSOCIATE SOLICITOR | \$43,892.92 |
| ST CYR, THOMAS T | POLICE | POLICE SERGEANTS | \$123,783.22 |
| ST GEORGE, BERNARD | LICENSE COMMISSION | COMMISSIONER | \$600.00 |
| ST GEORGE, SHAWN E | 1ST SGT KEVIN A. DUPONT MEMORI | DAY CUSTODIAN | \$52,926.50 |
| ST LAURENT, RUTH | LITWIN | KINDERGARTEN PARA | \$29,607.54 |
| ST MARIE, LIAM C | FIRE | FIRE FIGHTER 1ST YEAR | \$43,105.26 |
| ST PIERRE, SHARON | 1ST SGT KEVIN A. DUPONT MEMORI | SOCIAL STUDIES TEACHER | \$73,942.60 |
| ST. GEORGE, CHRISTIAN M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$253.98 |
| ST. GEORGE, RHIANNA J | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$172.13 |
| STACK, CYNTHIA A | FAIRVIEW VETERAN'S ELEMENTARY | NOON ATTEND/CROSS GUARD | \$2,725.80 |
| STADNICKI, REBECCA K | FAIRVIEW VETERAN'S ELEMENTARY | GRADE I TEACHER | \$70,535.21 |
| STAFINSKI, REBECCA L | BARRY | NOON ATTEND/CROSS GUARD | \$4,062.74 |
| STAMBORSKI, DANIEL P | FIRE | FIRE CHIEF | \$153,872.73 |
| STANTON, EDWARD | COMPRENSIVE HIGH SCHOOL | SPECIAL ED TEACHER | \$82,382.52 |
| STARCUN, AMY | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$73,084.02 |
| STASIOWSKI, JEFFREY | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$119,650.60 |
| STEARLEY, KENNETH | CITY HALL MAINTENANCE | ASSISTANT CITY MESSENGER | \$64,822.56 |
| STEELE, KRISTIN | BOWIE | LEARN DISABILITIES TEACHER | \$74,116.85 |
| STEELE, MARK A | CENTRAL MAINTENANCE GARAGE | MOTOR EQUIPMENT REPAIRMAN | \$59,338.98 |
| STEFANELLI, LORI | STREIBER | GRADE 2 TEACHER | \$73,084.02 |
| STEFANELLI, MADISON | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$40.75 |
| STEFANELLI, MICHAEL A | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$76,462.40 |
| STEFANIK, CHRISTINE A | CHICOPEE HIGH SCHOOL | SR CLERK/TYPIST | \$43,089.69 |
| STEFANIK, CRAIG M | CITY HALL MAINTENANCE | BLDG MAINTENANCE CRAFTSMAN | \$54,179.65 |
| STEFANIK, JAMES A | FIRE | FIRE FIGHTER 2ND YEAR | \$86,437.93 |
| STEFFENHAGEN, TIANA M | AUDITING | SENIOR ACCOUNTANT | \$70,697.17 |
| STEIN, VALERI | FIRE | FIRE FIGHTER 2ND YEAR | \$68,678.31 |
| STEINIGER, THOMAS | CHICOPEE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$76,822.64 |
| STELLATO, DANIELLE K | STEFANIK | CROSSING GUARD | \$4,129.98 |
| STELLATO, SAMANTHA R | SCHOOL LUNCH | CAFETERIA HELPER | \$14,355.61 |
| STENUIS, JENNIFER A | FAIRVIEW VETERAN'S ELEMENTARY | ASSISTANT TEACHER | \$27,848.68 |
| STEPANOVA, LYUDMILA F | SCHOOL LUNCH | CAFETERIA HELPER | \$12,053.14 |
| STEPNO, TINA M | TREASURERS OFFICE | PRINCIPAL CLERK | \$50,013.75 |
| STEWART, DASAUN M | PARKS AND RECREATION | REFEREE 9/10 | \$423.25 |
| STILES, MARC J | FIRE | FIRE FIGHTER 2ND YEAR | \$75,049.23 |
| STILLWELL, KIMBERLY S | BELLAMY | SPEECH THERAPIST | \$59,526.57 |
| STOKES, CORRINA | LIBRARY | LIBRARIAN ASSOCIATE | \$42,711.15 |
| STOLAR, ANDREA | ADMINISTRATION BUILDING | DIRECTOR OF SPECIAL ED | \$117,230.09 |
| STOLAR, PAUL | COMPRENSIVE HIGH SCHOOL | SPECIAL ED HORTICULTURE TCHR | \$76,459.01 |
| STONE, ASHLEY T | FAIRVIEW VETERAN'S ELEMENTARY | SCHOOL NURSES | \$74,321.92 |
| STRANGE, DONALD | POLICE | POLICE CAPTAINS | \$150,481.32 |

| STRANGE, MELISSA P | CAREER TECHNICAL EDUCATION | ASSISTANT TEACHER | \$28,533.12 |
|-------------------------|-------------------------------|--------------------------------|--------------|
| STRATOS, AUDRA B | LAMBERT LAVOIE | CROSSING GUARD | \$5,335.43 |
| STRATOS, REBECCA | STREIBER | REGULAR ED PARAPROFESSIONAL | \$37,593.30 |
| STRAW, JENNIFER MARIE | BELLAMY | READING 6-12 TEACHER | \$73,835.92 |
| STREPKA, BENJAMIN T | DPW PARKS | SUPERINTENDENT OF PARKS | \$95,054.63 |
| STRYCHARZ, ROBB | REGISTRARS | CENSUS TAKER | \$1,416.00 |
| STYCKIEWICZ, ALAN D | CAREER TECHNICAL EDUCATION | CONSTRUCTION TEACHER | \$86,841.77 |
| STYCKIEWICZ, CHEYENNE A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,282.48 |
| STYCKIEWICZ, DEBORAH A | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,350.00 |
| STYCKIEWICZ, TAYLOR C | BELLAMY | GENERAL SCIENCE 6-12 TCHR | \$52,050.96 |
| SUCHY, BRIAN W | ASSESSORS | ASSESSOR | \$62,629.19 |
| SULLIVAN, CHRISTINE P | SELSER ACADEMY | SPECIAL ED TEACHER | \$79,895.94 |
| SULLIVAN, GLENN T | BELCHER | PHYSICAL ED K-5 TEACHER | \$20,369.61 |
| SULLIVAN, JOSEPH P | SCHOOL LUNCH | STOREKEEPER | \$57,293.68 |
| SULLIVAN, KEITH | SCHOOL MAINTENANCE | ASST DIRECTOR MAINTENANCE | \$79,154.41 |
| SULLIVAN, MELISSA A | BOWE | TITLE I TEACHER | \$74,333.72 |
| SULLIVAN, MICHELLE M | FAIRVIEW VETERAN'S ELEMENTARY | KINDERGARTEN TEACHER | \$56,363.56 |
| SULLIVAN, PAIGE A | FAIRVIEW VETERAN'S ELEMENTARY | GRADE 3 TEACHER | \$29,007.96 |
| SULLIVAN, PHYLLIS | ADMINISTRATION BUILDING | SR CLERK/TYPIST | \$42,480.43 |
| SUMMERS, DANIEL P | DPW HIGHWAY | WORKING FOREMAN LABORER | \$82,270.06 |
| SUNNY, ERIK J | POLICE | POLICE PATROLMAN | \$82,606.21 |
| SURDYKA, JANINA | REGISTRARS | REGISTRAR | \$74,299.93 |
| SURPRENANT, DANIEL P | POLICE | POLICE PATROLMAN | \$121,077.30 |
| SURPRENANT, SARAH E | BELCHER | KINDERGARTEN TEACHER | \$46,968.54 |
| SURPRISE, JASON C | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$31,950.10 |
| SURREIRA, ALEXANDER J | DPW ENGINEERING | CONSTRUCTION INSPECTOR | \$68,407.35 |
| SUTHERLAND, KENNETH JR | DPW WWTP | WWTP REPAIRMAN | \$11,164.09 |
| SUTTON, MELANIE M | BARRY | GRADE I TEACHER | \$74,009.00 |
| SWEENEY, JILL A | SCHOOL LUNCH | CAFETERIA HELPER | \$16,527.59 |
| SWEENEY, MICHAEL S | COMPRENSIVE HIGH SCHOOL | COACHES | \$2,280.00 |
| SWEENEY, TIMOTHY | ADMINISTRATION BUILDING | DISTRICTWIDE CONTENT SPECIALIS | \$87,417.14 |
| SWIATLOWSKI, ALLISON | BOWIE | GRADE 5 TEACHER | \$75,995.96 |
| SWICONEK, SARAH T | LITWIN | ACADEMIC SUPPORT TEACHER | \$79,643.34 |
| SYDORAK, MICHAEL J | POLICE | POLICE PATROLMAN | \$56,499.82 |
| SYKES, CHRISTIAN J | POLICE | SPECIAL POLICE OFFICER | \$29,842.41 |
| SYLVESTER, ELIZABETH M | LAMBERT LAVOIE | SPECIAL ED TEACHER | \$51,988.44 |
| SZCZEBAK, FUSANG C | BOWE | GUIDANCE K-5 | \$73,084.02 |
| SZETELA, CHESTER | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,400.00 |
| SZMYD-KOWAL, HALINA A | LAMBERT LAVOIE | SUB CROSSING GUARD | \$7,342.85 |
| SZURA, PRZEMYSLAW | POLICE | POLICE PATROLMAN | \$71,706.04 |
| TAILLEFER, LAURIE | CITY COLLECTORS | SENIOR CLERK | \$48,860.90 |
| TALBOT, MCKENNA K | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$1,448.90 |
| TALMONT, RENATA S | AUDITING | ACCOUNTANT | \$59,408.61 |
| TANGUAY, ADAM P | CHICOPEE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$78,500.40 |
| TANHAUSER, JAMES E JR | ADMINISTRATION BUILDING | SCHOOL COMMITTEE | \$6,000.40 |
| · | | NOON ATTEND/CROSS GUARD | · / |
| TARDY, LAURA M | BOWE | TINOON ATTEND/CKOSS GUAKD | \$2,972.42 |

| TARKA, KATARZYNA | BUILDING | SENIOR CLERK | \$42,592.11 |
|--------------------------|-------------------------------|------------------------------|--------------|
| TARR, KELLY L | CHICOPEE HIGH SCHOOL | LIBRARIAN 6-12 | \$67,982.53 |
| TARRANT, STEPHANIE A | SCHOOL LUNCH | CAFETERIA HELPER | \$12,966.92 |
| TAVARES, MELISSA K | CHICOPEE HIGH SCHOOL | HEALTH/CONSUMER SCI TCHR | \$71,779.26 |
| TAWFIK, JENNIFER L | BOWE | SPECIAL ED INCLUSION TEACHER | \$75,654.29 |
| TAYLOR, KURT A JR. | POLICE | SPECIAL POLICE OFFICER | \$1,080.00 |
| TAYLOR, SARAH C | PURCHASING | PART TIME CLERK | \$7,011.49 |
| TAYLOR, TODD LYNN | FIRE | FIRE FIGHTER 2ND YEAR | \$75,195.95 |
| TEALL, RISA | BOWE | SPEECH THERAPIST | \$73,084.02 |
| TEIXEIRA, NOLAN M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$536.18 |
| TEMPLE, BOBBI A | BOWE | GRADE 3 TEACHER | \$50,223.29 |
| TENCZAR, ABBEY L | ADMINISTRATION BUILDING | SOCIAL EMOTIONAL DIRECTOR | \$74,792.41 |
| TENEKJIÁN, MARK J | COMPRENSIVE HIGH SCHOOL | SOCIAL STUDIES TEACHER | \$75,421.92 |
| TENEROWICZ, BRENT A | LIBRARY | SENIOR LIBRARIAN ASSOCIATE | \$41,632.42 |
| TERKELSEN, PAULA | STREIBER | GRADE 5 TEACHER | \$74,778.38 |
| TESSIER, STEVEN J | FIRE | FIRE FIGHTER 2ND YEAR | \$93,784.96 |
| TETREAULT, ROBERT M | FIRE | FIRE FIGHTER 2ND YEAR | \$90,191.92 |
| THEBERGE, MICHELE L | BELLAMY | SCHOOL NURSES | \$81,247.77 |
| THERIAULT, AMANDA L | STEFANIK | PRINCIPALS | \$103,234.38 |
| THERIAULT, KRISTAL | BELLAMY | SPECIAL NEEDS PARA | \$37,522.18 |
| THERIAULT, KRISTOPHER J | ADMINISTRATION BUILDING | GRANTS ADMINISTRATOR | \$106,763.65 |
| THEROUX, CHRISTINE M | COMPRENSIVE HIGH SCHOOL | SECONDARY VICE PRIN | \$97,579.16 |
| THEROUX, SUE ANN R | FAIRVIEW VETERAN'S ELEMENTARY | COMPUTER PARAPROFESSIONAL | \$16,784.16 |
| THERRIEN, JENNIFER L | BARRY | SPECIAL NEEDS PARA | \$24,121.21 |
| THERRIEN, KIMBERLY A | BOWIE | SPECIAL NEEDS PARA | \$35,313.09 |
| THERRIEN, KIMBERLY L | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$3,979.02 |
| THERRIEN, KIRSTEN S | FIRE | FIRE FIGHTER 2ND YEAR | \$76,948.42 |
| THIBAULT, THERESA R | SCHOOL LUNCH | CAFETERIA HELPER | \$5,890.28 |
| THIEME, KIMBERLY S | SELSER ACADEMY | ASSISTANT TEACHER | \$28,956.93 |
| THILLET, IRIS | FAIRVIEW VETERAN'S ELEMENTARY | REGULAR ED PARAPROFESSIONAL | \$31,805.44 |
| THIVIERGE, ERIK C | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$221.63 |
| THOMAS, MICHAEL | POLICE | POLICE PATROLMAN | \$104,007.39 |
| THOMAS, RAYMOND G JR | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$25,832.76 |
| THOMPSON, DANIEL B | BARRY | GRADE 5 TEACHER | \$22,897.42 |
| THOMPSON, ELIOTT D | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$749.07 |
| THOMPSON-BOWERS, CATHERI | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$89,125.60 |
| THORNTON, JESSICA M | SZETELA | SPECIAL NEEDS PARA | \$26,340.03 |
| THOUIN, AMY L | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$27,193.63 |
| THRESHER, BRIANNA K | STEFANIK | SPECIAL ED TEACHER | \$52,417.94 |
| THRESHER, KAREN L | LITWIN | OFFICE ASSISTANT | \$21,727.53 |
| THURSTON, CARL | COLLECTION SYSTEM | COLLECTION SYSTEM SUPERVISOR | \$92,346.27 |
| TILLOTSON, JAMES K | CITY COUNCIL | CITY COUNCILOR | \$14,500.00 |
| TIMM-TARAVELLA, MAUREEN | BELLAMY | MATH TEACHER | \$74,270.74 |
| TOMLINSON, ALAN R | MUN GOLF COURSE | GOLF COURSE RANGER | \$7,215.00 |
| TOMLINSON, SHELLY A | SCHOOL LUNCH | CAFETERIA HELPER | \$6,566.60 |
| TORRES, JELITZA | LIBRARY | LIBRARY PAGE | \$1,808.25 |

| TORREY, CHRISTIE L SCHOOL LUNCH SUB CAFETERIA WORKER \$10,479. TOULGHETTE, PHILIP F DPW WYTP HEAD PUMPING STATION OPERATOR. \$70,0175. TOULGAS, CAROLINE A MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$1,973.6 TRAXEL, NICOLE C CHICOPEE HIGH SCHOOL SPECIAL NEEDS PARA \$38,434.5 TRELEV, JAMES F SCHOOL MAINTENANCE CRAFTSMAN \$68,432.1 TRELOAR, MARGARET CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$73,084.0 TRESCH, MATTHEW A COMPRENSIVE HIGH SCHOOL ENGLISH TEACHER \$73,084.0 TRESCH, MATTHEW A COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 \$58,162.0 TRIAL, MARK D WATER BACTERIOLOGIST \$79,405.7 TRUSIEWICZ, ALEXANDER C POLICE TRUSIEWICZ, ALEXANDER C POLICE TRIAL, MARK D FAIRVIEW VETERANS ELEMENTARY, GRADE 4 TEACHER \$54,067.5 TRIZNADEL, THOMAS F DPW PARKS PARK FOREMAN \$52,134.7 TRYBUS, ALYSSA M FAIRVIEW VETERANS ELEMENTARY, GRADE 4 TEACHER \$54,067.5 TSULBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL ED TEACHER \$74,088.7 TURGEON, DONALD J CHICOPEE HIGH SCHOOL SPECIAL ED TEACHER \$74,088.7 TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES \$4,488.0 TURGEON, MATTHEW J FIRE TIRE SCHOOL COACHES \$4,488.0 TURGEON, MATTHEW J FIRE FIRE FIRE TIRE FIGHTER 2ND YEAR \$83,355.7 TURGEON, AMATTHEW J FIRE FIRE FIRE TIRE FIRE TIRE TO YEAR \$83,355.9 TURGEON, ACHARY J FIRE FIRE TIRE FIRE TIRE TO YEAR \$83,355.9 TURGEON, ACHARY J FIRE FIRE TIRE FIRE TIRE TO YEAR \$83,355.9 TURGEON, CACHARY J FIRE FIRE TIRE SPECIAL SCIENCE 6-12 TCHR \$53,356.9 TURGEON, CACHARY J FIRE FIRE TIRE FIRE TIRE TO YEAR \$89,235.7 TURNEER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$6,02.7 TURNIBERG, BENJAMIN F FIRE FIRE FIRE FIRE TIRE FOR THE PROPERSIONAL \$6,02.7 TURNIBERG, BENJAMIN F FIRE FIRE FIRE FIRE FIRE FIRE FIRE FI | TORRES, JESSICA | BELLAMY | SPANISH TEACHER | \$41,827.79 |
|--|---------------------------------------|-------------------------------|--|-------------|
| TOUGAS, CAROLINE A MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$1,973.6 TRAXEL, NICOLE C CHICOPEE HIGH SCHOOL SPECIAL NEEDS PARA \$38,434.2 TREHEY, JAMES F SCHOOL MAINTENANCE ORAFTSMAN \$66,435.1 TRELOAR, MARGARET CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$73,046.1 TRESCH, MATTHEW A COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 \$58,162.0 TRIBLEMENT AND WATER BACTERIOLOGIST \$79,405.7 TRISLISWICZ, ALEXANDER C POLICE POLICE PATROLIMAN \$52,134.9 TRYSUS, ALYSSA M FAIRVIEW VETERANS ELEMENTARY GRADE 4 TEACHER \$54,067.5 TRISLISBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL NEEDS PARA \$34,550.1 TURGEON, BRENDA M 1ST SGT KEVIN A. DUPONT MEMORI SPECIAL NEEDS PARA \$34,550.1 TURGEON, MATTHEW J FIRE VETERANS ELEMENTARY GRADE 4 TEACHER \$34,067.5 TURGEON, MATTHEW J FIRE VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW J FIRE VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW J FIRE VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY GENERAL SELENCE 6-12 TCHR \$83,050.7 TURGEON, MATTHEW R FAIRVIEW VETERANS ELEMENTARY SCHOOL PSYCHOLOGIST \$80,050.7 TURGEON ON TO THE TOWN OF THE TOWN OF | TORRES, JOEL | POLICE | POLICE PATROLMAN | \$9,596.65 |
| TOUGAS, CAROLINE A MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$19.73.6 TRAZEL, INCOLE C CHICOPEE HIGH SCHOOL. SPECIAL NEEDS PARA \$38.33.2 TREHEY, JAMES F SCHOOL MAINTENANCE CRAFTSMAN \$66.433.1 TRELOAR, MARGARET CHICOPEE HIGH SCHOOL. GROWN SCHOOL SPECIAL NEEDS PARA \$75.08.40 TRESCH, MARTHEW A COMPRENSIVE HIGH SCHOOL. GIJDANCE 6-12 \$555.162.0 TRIAL, MARK D WATER BACTERIOLOGIST \$79.08.51 TRIAL, MARK D WATER BACTERIOLOGIST \$79.06.57 TRUSIEWICZ, ALEXANDER C POLICE POLICE PATROLIMAN \$52.13.49 TRYBUS, ALYSSA M FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TEACHER \$54.067.5 TRIZNADEL, THOMAS F DPV PARKS PARK FOREMAN \$74.78.51 TSILIBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL DE TEACHER \$54.067.5 TURGEON, DONALD J CHICOPEE HIGH SCHOOL SPECIAL NEEDS PARA \$34.650.1 TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES \$4.486.0 TURGEON, MATTHEW J FIRE FIRE FIGHTER 2ND YEAR \$87.308.7 TURGEON, MATTHEW R FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TEACHER \$89.309.5 TURGEON, ROBERT 1 ST SGT KEVIN A. DUPONT MEMORI SPECIAL NEEDS PARA \$89.305.7 TURGEON, MATTHEW R FAIRVIEW VETERAN'S ELEMENTARY GRADE AT STATEMEN STATE | TORREY, CHRISTIE L | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$1,647.95 |
| FRANKL, NICOLE C | TOUCHETTE, PHILIP F | DPW WWTP | HEAD PUMPING STATION OPERATOR | \$70,017.50 |
| FRANKEL, NICOLE C CHICOPEE HIGH SCHOOL SPECIAL NEEDS PARA \$38.3434.2 | TOUGAS, CAROLINE A | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,973.69 |
| TREHEY, JAMES F | | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$38,434.25 |
| TRESCH, MARGARET COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 S\$8,162.0 TRISAL, MARK D WATER COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 S\$8,162.0 TRISAL, MARK D WATER BACTERIOLOGIST S73,465.7 TRUSISEWICZ, ALEXANDER C POLICE PATROLMAN S52,134.9 TRYBUSA, LAYSSA M FARVIEW VETERAN'S ELEMENTARY PARK FOREMAN S74,785.1 TRISHBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL ED TEACHER S74,088.7 TURGEON, BRENDA M 1ST SGT KEVIN A DUPONT MEMORI TURGEON, MATTHEW J FIRE FIRE FIRE FIGHTER 2ND YEAR S83,550.7 TURGEON, MATTHEW FARRY VETERAN'S ELEMENTARY TURGEON, MATTHEW FARRY SELEMENTARY TURGEON, MATTHEW FARRY SELEMENTARY TURGEON, ACHARY J FIRE TURGEON, ZACHARY J FIRE FIRE FIRE FIGHTER 2ND YEAR S83,856.9 TURNEEN, ACREMAN ADMINISTRATION BUILDING CONSULTANT BETIRED S8,437.5 TURNBERG, BENJAMIN F FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIR | | SCHOOL MAINTENANCE | CRAFTSMAN | \$66,433.13 |
| TRESCH, MATTHEW A COMPRENSIVE HIGH SCHOOL GUIDANCE 6-12 S58,162.0 TRINAL, MARK D WATER BACTERIOLOGIST \$79,405.7 TRUSIEWICZ, ALEXANDER C POLICE FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TEACHER \$54,067.5 TRYBUS, ALYSSA M FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TEACHER \$54,067.5 TRYBUS, ALYSSA M FAIRVIEW VETERAN'S ELEMENTARY TRYBUS, ALYSSA M FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TEACHER \$54,067.5 TRILIBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL DE TEACHER \$74,088.7 TURGEON, BERNDA M 1ST SGT KEVIN A DUPONT MEMORI TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES FIRE FIGHTER 2ND YEAR \$74,785.1 TURGEON, MATTHEW J FIRE FIRE FIGHTER 2ND YEAR FIRE FIGHTER 2ND YEAR FIRE FIGHTER 2ND YEAR FIRE FIGHTER 2ND YEAR S68,937.5 TURNBER, BENJAMIN F FIRE FIRE FIRE FIGHTER 2ND YEAR S68,937.5 TURNBER, BENJAMIN F FIRE FIRE FIGHTER 2ND YEAR S68,937.5 TURNBER, BENJAMIN F FIRE FIRE FIGHTER 2ND YEAR S68,937.5 TURNBER, BENJAMIN F FIRE FIRE FIGHTER 2ND YEAR S68,937.5 TURNBER, BENJAMIN F FIRE FIRE FIGHTER 2ND YEAR S68,937.5 TURNBER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL S68,937.5 TURNBER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL FIRE FIGHTER 2ND S68,937.5 TURNBER, BARBARA J MISCELLANEOUS SUBSTITUTES SUB NOON ATTENDICROSSING S8,689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PARA S22,355.0 TURNBING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTENDICROSSING S8,689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PARAPROFESSIONAL SETELA S6,69.10 TURNBING, JANE L SCORE/MEEPER 9/10 S66.5 TURSING, JANE L SCORE/MEEPER 9/10 S66.5 TURSING, JANE L SELECTRIC LIGHT FIRE FIGHTER 2ND SPECIAL NEEDS PARA S22,355.0 S76.061.4 VALLECY, FRANK W FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PARA S29,950.0 S76.061.4 VAN DER BEKEN, TIMOTHY A SELESRA CADEMY NALECH SCHOOL SPECIAL NEEDS PARA S29,940.3 SOME SELESRA CADEMY NALECH SCHOOL SPECIAL NEEDS PARA S29,960.0 SSA,690.1 SSA,690.1 SSA, | | CHICOPEE HIGH SCHOOL | ENGLISH TEACHER | \$73,084.01 |
| TRIAL, MARK D TRUSIEWICZ, ALEXANDER C POLICE POLICE POLICE POLICE PATROLMAN \$52,134.9 FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TRACHER \$54,067.5 FIZYANDEL, THOMAS F DPW PARKS DPW PARKS PARK FOREMAN \$74,788.1 STILIBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL ED TEACHER \$74,088.7 TURGEON, BRENDA M 15T SGT KEVIN A. DUPONT MEMORI TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES TURGEON, MATTHEW J FIRE FIRE FIRE FIRE FIGHTER 2ND YEAR \$87,305.7 TURGEON, MATTHEW F FAIRVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$63,365.9 TURGEON, ROBERT 15T SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN \$51,266.9 TURGEON, MATTHEW T FIRE FIRE FIRE FIGHTER 2ND YEAR \$69,317.1 TURNEL KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$54,375.5 TURNEER, BENJAMIN F FIRE FIRE FIRE FIGHTER 2ND YEAR \$69,317.1 TURNER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL SCHOOL TURNING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB SITUTE PARAPROFESSIONAL SCHOOL TURNING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING SA.689.3 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING SA.689.3 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING SA.689.3 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING SA.689.3 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING SA.689.3 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB SITUTE PARAPROFESSIONAL SCHOOL | | COMPRENSIVE HIGH SCHOOL | GUIDANCE 6-12 | \$58,162.06 |
| TRUSIEWICZ, ALEXANDER C TRYBUS, ALYSSA M FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TEACHER S\$4,067.5 TRZMADEL, THOMAS F DPW PARKS PARK SPREMAN S74,785.1 TSILIBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL ED TEACHER S74,086.7 TURGEON, DERENDA M 15T SGT KEVIN A. DUPONT MEMORI TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES S44,88.0 TURGEON, MATTHEW J FIRE FIRE GENERAL SCIENCE 6-12 TCHR S73,085.7 TURGEON, MATTHEW R FAIRVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR S53,866.9 TURGEON, ROBERT 15T SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN S51,265.9 TURGEON, ROBERT 15T SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN S51,265.9 TURGEON, ROBERT 15T SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN S51,265.9 TURGEON, ROBERT 15T SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN S51,265.9 TURGEON, ROBERT 1FIRE FIRE FIGHTER 2ND YEAR \$69,317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE INSPECTOR S99,525.8 TURNER, BABBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL S68,93.7 TURNINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING \$6,601.7 TURINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING \$6,601.7 TURBAN, BRITTANY E LITWIN GRADE 4 TEACHER S60,012.9 URSINO, JANET L BOWIE URSINO, JANET L BOWIE SPECIAL ET ACHER S60,012.9 URSINO, JANET L BOWIE SPECIAL ET ACHER S60,012.9 URSINO, JANET L BOWIE SPECIAL ED TEACHER S76,012.9 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER S76,012.9 VALEGO, BRETT P SELS | | WATER | BACTERIOLOGIST | \$79,405.78 |
| TRYBUS, ALYSSA M FAIRVIEW VETERAN'S ELEMENTARY GRADE 4 TEACHER \$54.067.5 TRZNADEL, THOMAS F DPW PARKS PARK FOREMAN \$74,785.1 TSILIBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL BE DI TEACHER \$74,088.7 TURGEON, BRENDA M 1ST SGT KEVIN A. DUPONT MEMORI COACHES \$4,488.0 TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES \$4,488.0 TURGEON, MATTHEW J FIRE FIGHS CHOOL COACHES \$4,488.0 TURGEON, MATTHEW J FIRE FIGH SCHOOL COACHES \$4,488.0 TURGEON, MATTHEW J FIRE FIGH SCHOOL DAY CUSTOMIN SET SEASON, MATTHEW J FIRE FIGH SCHOOL DAY CUSTOMIN SET SEASON, MATTHEW F FARVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$53.865.9 TURGEON, ZACHARY J FIRE FIRE FIGHTER 2ND YEAR \$69.317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE FIGHTER 2ND YEAR \$69.317.1 TURNBERG, BENJAMIN F FIRE FIRE FIRE FIRE SUBSTITUTE PARAPROFESSIONAL \$6.820.7 TURRIAGO, NORA Y LITWIN ELL K-5 TEACHER \$19,694.6 TUVAING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$22,355.0 TUZNBERR, STANYAN SEZETELA EARLY CHILDHOOD PARA \$22,355.0 TUZNBERR, STANYAN FARVIEW VETERAN'S ELEMENTARY SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCHOOL PSYCHOLOGIST \$78,06 | TRUSIEWICZ, ALEXANDER C | POLICE | POLICE PATROLMAN | \$52,134.98 |
| TRZNADEL, THOMAS F DPW PARKS DPW PARKS SILDROCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL ED TEACHER \$74,788.1 TURGEON, BRENDA M ST SGT KEVIN A. DUPONT MEMORI SPECIAL NEEDS PARA \$34,580.1 TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES TURGEON, MATTHEW J FIRE FIRE FIRE FIGHTER 2ND YEAR \$74,788.1 TURGEON, MATTHEW J FIRE FIRE FIGHTER 2ND YEAR \$73,05.7 TURGEON, ROBERT TURGEON, ROBERT TURGEON, ZACHARY J FIRE FIRE FIRE FIGHTER 2ND YEAR \$63,386.9 TURGEON, ZACHARY J FIRE FIRE SERIMANN ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE SUBSTITUTE PARAPROFESSIONAL SEZELA TURNER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL SEZELA TURINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTENDICROSING SR.689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SUB NOON ATTENDICROSING SR.689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SUB NOON ATTENDICROSING SR.689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SUB NOON ATTENDICROSING SR.689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PSYCHOLOGIST STR.061.4 ULICA-HILTZ, CATALINA M PARKS AND RECREATION SCORE/KEPER 9/10 SPECIAL ED TEACHER STR.061.2 URSINO, JANET L BOWIE USZYNSKI, MARCELLA D ST SGT KEVIN A. DUPONT MEMORI SPECIAL ED TEACHER STO.33.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA S29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER STR.061.4 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA S29,940.3 SPECIAL ED TEACHER STO.33.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA S3,960.0 SPECIAL ED TEACHER STO.33.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA S29,940.3 SPECIAL NEEDS PARA S3,960.0 SPECIAL STORMAN SECRET STORMAN SELEMENTY SPECIAL NEEDS PARA S3,960.0 SPECIAL STORMAN SELEMENTY SPECIAL STORMA | , | FAIRVIEW VETERAN'S ELEMENTARY | | \$54,067.54 |
| TSILIBOCOS, ELIZABETH E COMPRENSIVE HIGH SCHOOL SPECIAL ED TEACHER \$74,088.7 TURGEON, BRENDA M 1ST SGT KEVIN A. DUPONT MEMORI SPECIAL NEEDS PARA \$34,550.1 TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES \$4,488.0 TURGEON, MATTHEW J FIRE FIRE FIGHTER 2D YEAR \$87,305.7 TURGEON, MATTHEW J FIRE FIRE FIGHTER 2D YEAR \$87,305.7 TURGEON, MATTHEW FEARING VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$53,856.9 TURGEON, COACHARY J FIRE FIRE FIGHTER 2D YEAR \$89,317.1 TURGEON, ZACHARY J FIRE FIRE FIGHTER 2D YEAR \$89,317.1 TURNEED, ZACHARY J FIRE FIRE FIGHTER 2D YEAR \$89,317.1 TURNEERG, BENJAMIN F FIRE FIRE FIGHTER 2D YEAR \$89,317.1 TURNEERG, BENJAMIN F FIRE FIRE FIRE FIRE FIGHTER 2D YEAR \$89,317.1 TURNEERG, BENJAMIN F FIRE FIRE FIRE FIRE FIRE FIRE FIRE FI | · | | | \$74,785.16 |
| TURGEON, BRENDA M 1ST SGT KEVIN A. DUPONT MEMORI SPECIAL NEEDS PARA \$34,550.1 TURGEON, DONALD J CHICOPEE HIGH SCHOOL COACHES \$4,488.0 STRIBGEON, MATTHEW J FIRE FIRE FIRE FIGHTER 2ND YEAR \$57,056.7 TURGEON, MATTHEW R FAIRVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$53,856.9 TURGEON, ROBERT 1ST SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN \$51,265.9 TURGEON, ZACHARY J FIRE FIRE FIRE FIGHTER 2ND YEAR \$69,317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNERG, BENJAMIN F FIRE FIRE FIRE FIRE FIRE FIRE FIRE FIRE SUBSECTOR \$5,437.5 TURNERG, BENJAMIN F FIRE FIRE SUBSTITUTE PARAPROFESSIONAL \$6,820.7 TURRIAGO, NORA Y LITWIN ELL K-S TEACHER \$19,694.6 TURANORO, JOAN SZETELA BANGEL LANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING \$8,689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY ULCIA-HILTZ, CATALINA M PARKS AND RECREATION GRADE 4 TEACHER \$56,012.9 URSINO, JANET L BOWIE USZYNSKI, MARCELLA D 1ST SGT KEVIN A. DUPONT MEMORI VALEGO, BRETT P SELSER ACADEMY VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA \$39,602.3 VALEGO, BRETT P SELSER ACADEMY VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA \$35,656.8 VAN BUREN, MARCELLA D STREIBER SPECIAL NEEDS PARA SSCORE, KEVER A SSCORE, KEVER | | | | \$74,088.70 |
| TURGEON, DONALD J CHICOPEE HIGH SCHOOL TURGEON, MATTHEW J FIRE TURGEON, MATTHEW R FAIRVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$67,305.7 TURGEON, MATTHEW R FAIRVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$53,866.9 TURGEON, ROBERT 15 SGT KEVIN A. DUPONT MEMORI TURGEON, ROBERT 15 SGT KEVIN A. DUPONT MEMORI TURGEON, ZACHARY J FIRE FIRE FIGHTER 2ND YEAR \$69,317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE FIRE FIRE INSPECTOR \$99,525.8 TURNER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$6,820.7 TURRIAGO, NORA Y LITWIN ELL K-5 TEACHER \$19,694.6 TWAROG, JOAN SZETELA EARLY CHILLHOOD PARA \$22,355.0 TOURARAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PSYCHOLOGIST \$76,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCORE/KEPER 9/10 \$66.5 URBAN, BRITTANY E LITWIN SPECIAL D 15T SGT KEVIN A. DUPONT MEMORI VALEGO, BRETT P SELSER ACADEMY INTERCHER \$76,052.2 USZYNSKI, MARCELLA D 15T SGT KEVIN A. DUPONT MEMORI SPECIAL DE TEACHER \$76,052.2 USZYNSKI, MARCELLA D 15T SGT KEVIN A. DUPONT MEMORI SPECIAL DE TEACHER \$76,052.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL DE DE SPARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERCENTION TEACHER \$76,052.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERCENTION TEACHER \$76,052.2 VALOIS, LEE A STREIBER SPECIAL NEEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$76,052.2 VALOIS, LEE A STREIBER SPECIAL NEEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$77,053.5 VAN BUREN, REBECCA M SCHOOL LUNCH ELEMENTRY COOK \$28,867.4 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE STEACHER \$77,034.0 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE STEACHER \$77,034.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,034.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,1713.5 VARIBUE, MARIA K BARRY BILLINGUAL K-5 TEACHER \$77,1713.5 VARIBUE, MARIA K BARRY BILLINGUAL K-5 TEACHER \$77,1713.5 VARIBUE, MARIA | | | | |
| TURGEON, MATTHEW J FIRE FARVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$53,856.9, TURGEON, MATTHEW R FARVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$53,856.9, TURGEON, ROBERT 1ST SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN \$51,265.9 TURGEON, ZACHARY J FIRE FIRE FIRE FIGHTER 2ND YEAR \$69,317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE FIRE FIRE FIRE FIRE FIRE FI | | | | \$4,488.00 |
| TURGEON, MATTHEW R FAIRVIEW VETERAN'S ELEMENTARY GENERAL SCIENCE 6-12 TCHR \$53,856.9 TURGEON, ROBERT 1ST SGT KEVIN A. DUPONT MEMORI DAY CUSTODIAN \$51,265.9 TURGEON, ZACHARY J FIRE FIRE FIGHTER ZND YEAR \$99,317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE FIRE FIRE RISPECTOR \$99,525.8 TURNBER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL TURRIAGO, NORA Y LITWIN LITWIN ELL K-5 TEACHER \$19,694.6 TWAROG, JOAN SZETELA MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING \$8,689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PSYCHOLOGIST TURBAN, BRITTANYE LITWIN GRADE 4 TEACHER \$66.012.9 URSINO, JANET L BOWIE URSAN, BRITTANYE LITWIN GRADE 4 TEACHER \$66.012.9 URSINO, JANET L BOWIE URSAN, BRITTANYE LITWIN GRADE 4 TEACHER \$66.012.9 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$70,052.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$70,053.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$70,053.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA \$31,492.2 VALOIS, LEF A STREIBER SPECIAL NEEDS PARA \$35,658.8 VAN BUREN, MAUREEN ELECTRIC LIGHT ELECTRIC LIGHT ELECTRIC LIGHT ENCONTROL WAN DER BEKEN, TIMOTHY A STEFANIK STEFANIK GRADE 3 TEACHER \$73,084.0 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE 3 TEACHER \$73,084.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL CONSULTANT SUB NOON ATTEND/CROSSING \$81,492.2 VARZEAS, JODI A CHICOPEE HIGH SCHOOL EIGHT ENCONTROL ELEMENTRY COOK \$28,867.4 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE 3 TEACHER \$73,084.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEA | · | | | |
| TURGEON, ROBERT 1ST SGT KEVIN A. DUPONT MEMORI FIRE IGHTER 2ND YEAR \$99,317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE INSPECTOR \$99,525.8 TURNBER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$6,820.7 TURNAROG, JOAN SZETELA EARLY CHILDHOOD PARA \$22,355.0 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTENDICROSSING TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTENDICROSSING \$8,689.3 TZOVARRAS, TANYAN FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PSYCHOLOGIST ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCORE/KEEPER 9/10 \$66.5 URBAN, BRITTANY E LITWIN GRADE 4 TEACHER \$56,012.9 URSINO, JANET L BOWIE USZYNSKI, MARCELLA D 15T SGT KEVIN A. DUPONT MEMORI SPECIAL BED FARA \$22,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$76,052.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL MEDS PARA \$29,940.3 VALEY, FRANK W FLOOD CONTROL FLOOD CONTROL ADVISOR \$19,492.2 VALOIS, LEE A STREIBER SPECIAL NEEDS PARA \$35,565.8 VAN BUREN, MAUREEN VAN DUREN, MAUREEN LECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE \$16,426.6 VAN BUREN, REBECCA M SCHOOL LUNCH ELEMENTY COOK \$28,867.4 VAN DURE BEKEN, TIMOTHY A STEFANIK GRADE 3 TEACHER \$73,084.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL CONSULTANT SUBSTITUTE PARAPROFESSIONAL VALUEL, MARIA K BARRY BI-LINGUAL K-5 TEACHER \$76,1052.2 VARDER, MARIA K BARRY BI-LINGUAL K-5 TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$73,084.0 VANDER WARPEN, ALISON R CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$78,182.6 VANDUREN, MARIA K BARRY BI-LINGUAL K-5 TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$73,084.0 VANDER WARPEN E SUBSTITUTE PARAPROFESSIONAL VANDER LITWIN SUBSONONAL VANDER BERGEL SHANGER VANDER LITWIN SUBSONON SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL VANDER LITWIN SUBSONON SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL VANDER LITWIN SUBSONON SUBSTITUTES SUBSTITUTE PARAPROFE | | | | |
| TURGEON, ZACHARY J FIRE FIRE FIGHTER 2ND YEAR \$69,317.1 TURMEL, KAREN M ADMINISTRATION BUILDING CONSULTANT RETIRED \$5,437.5 TURNBERG, BENJAMIN F FIRE FIRE FIRE INSPECTOR \$99,525.8 TURNER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$6,820.7 TURRIAGO, NORA Y LITWIN ELL K-5 TEACHER \$19,694.6 TWAROG, JOAN SZETELA EARLY (PILDHOOD PARA \$22,355.0 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING \$8,689.3 TZOVARRAS, TANYAN FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCORE/KEEPER 9/10 \$66.5 URBAN, BRITTANYE LITWIN GRADE 4 TEACHER \$56,012.9 URSINO, JANET L BOWIE SPECIAL ED TEACHER \$76,052.2 USZYNSKI, MARCELLA D 1ST SGT KEVIN A. DUPONT MEMORI SPECIAL NEEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$70,535.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL MED ** VALENTIN, JONATHAN DPW SANITATION SPECIAL MED ** VALENTIN, JONATHAN DPW SANITATION SPECIAL MED ** VALENTIN, JONATHAN DPW SANITATION SPECIAL NEEDS PARA \$35,565.8 VAN BUREN, MAUREEN ELECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE \$51,642.6 VAN BUREN, REBECCA M SCHOOL LUNCH ELEMENTRY COOK \$28,867.4 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE 3 TEACHER \$73,084.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$73,084.0 VARGAS, FRANCHESKA LITWIN SUB NOON ATTEND/CROSSING \$616.5 VARHUE, MARIA K BARRY BI-LINGUAL K-5 TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.6 VAUGHAN GRANDY, KIZZIE K COUNCIL ON AGING PROG/ASSTCAFE MANAGER \$10,387.6 VAUGHAN GRANDY, KIZZIE K MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$3,31,88.6 VAUTRIN, AIMEE L MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$3,31,88.6 | | | | |
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| TURNBERG, BENJAMIN F FIRE FIRE FIRE INSPECTOR \$99,525.8 TURNER, BARBARA J MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$6,820.7 TURRIAGO, NORA Y LITWIN ELL K-5 TEACHER \$19,694.6 TWAROG, JOAN SZETELA EARLY CHILDHOOD PARA \$22,355.0 TWINING, TERRY JEAN MISCELLANEOUS SUBSTITUTES SUB NOON ATTEND/CROSSING \$8,689.3 TZOVARRAS, TANYA N FAIRVIEW VETERAN'S ELEMENTARY SCHOOL PSYCHOLOGIST \$78,061.4 ULLOA-HILTZ, CATALINA M PARKS AND RECREATION SCORE/KEEPER 9/10 \$66.5 URBAN, BRITTANY E LITWIN GRADE 4 TEACHER \$56,012.9 URSINO, JANET L BOWIE SPECIAL ED TEACHER \$76,052.2 USZYNSKI, MARCELLA D 15T SGT KEVIN A. DUPONT MEMORI SPECIAL MEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$70,535.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL MEO \$54,404.1 VALLEY, FRANK W FLOOD CONTROL FLOOD CONTROL ADVISOR \$19,492.2 VALOIS, LEE A STREIBER SPECIAL MEDS PARA \$35,565.8 VAN BUREN, MAUREEN ELECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE \$51,642.6 VAN BUREN, REBECCA M SCHOOL LUNCH ELEMENTRY COOK \$28,867.4 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE 3 TEACHER \$73,084.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL CONSULTANT \$9,500.0 VARGAS, FRANCHESKA LITWIN SUB NOON ATTEND/CROSSING \$616.5 VARBUE, MARIA K BARRY BI-LINGUAL K-5 TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$78,182.6 VAUGUEZ, SHYENNE Y BOWE TILLE I PARAPROFESSIONAL \$28,867.4 VAUGUEZ, SHYENNE Y BOWE TILLE I PARAPROFESSIONAL \$20,087.6 VAUGUEZ, SHYENNE Y BOWE TILLE I PARAPROFESSIONAL \$20,087.6 VAUGUEZ, SHYENNE Y MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$20,087.6 | · | | | . , |
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| USZYNSKI, MARCELLA D 1ST SGT KEVIN A. DUPONT MEMORI SPECIAL NEEDS PARA \$29,940.3 VALEGO, BRETT P SELSER ACADEMY INTERVENTION TEACHER \$70,535.2 VALENTIN, JONATHAN DPW SANITATION SPECIAL MEO \$54,404.1 VALLEY, FRANK W FLOOD CONTROL FLOOD CONTROL ADVISOR \$19,492.2 VALOIS, LEE A STREIBER SPECIAL NEEDS PARA \$35,565.8 VAN BUREN, MAUREEN ELECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE \$51,642.6 VAN BUREN, REBECCA M SCHOOL LUNCH ELEMENTRY COOK \$28,867.4 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE 3 TEACHER \$73,084.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL CONSULTANT VARGAS, FRANCHESKA LITWIN SUB NOON ATTEND/CROSSING \$616.5 VARTEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$78,182.6 VASQUEZ, SHYENNE Y BOWE TILE I PARAPROFESSIONAL \$26,864.0 VAUTRIN, AIMEE L MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$3,188.8 | | 1 1 | | |
| VALEGO, BRETT P SELSER ACADEMY VALENTIN, JONATHAN DPW SANITATION SPECIAL MEO \$54,404.1 VALLEY, FRANK W FLOOD CONTROL FLOOD CONTROL ADVISOR VALOIS, LEE A STREIBER SPECIAL NEEDS PARA \$35,565.8 VAN BUREN, MAUREEN ELECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE \$51,642.6 VAN DER BEKEN, TIMOTHY A STEFANIK VANDER WERFF, ALLISON R VANDER WERFF, ALLISON R VARGAS, FRANCHESKA LITWIN VARGAS, FRANCHESKA VARJEAS, JODI A CHICOPEE HIGH SCHOOL VARZEAS, JODI A CHICOPEE HIGH SCHOOL VARZEAS, JODI A CHICOPEE HIGH SCHOOL VARGAS VANDER WERFF, STEACHER STRINGUAL K-5 TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL VARGAS, TRANCHESKA VARGAS, FRANCHESKA VARGAS, FRANCHER STRINGUAL K-5 TEACHER \$77,173.5 VARZEAS, JODI A VARGAS, FRANCHESKA VARGA | | | | |
| VALENTIN, JONATHANDPW SANITATIONSPECIAL MEO\$54,404.1VALLEY, FRANK WFLOOD CONTROLFLOOD CONTROL ADVISOR\$19,492.2VALOIS, LEE ASTREIBERSPECIAL NEEDS PARA\$35,565.8VAN BUREN, MAUREENELECTRIC LIGHTELECTRIC LIGHT EMPLOYEE\$51,642.6VAN BUREN, REBECCA MSCHOOL LUNCHELEMENTRY COOK\$28,867.4VAN DER BEKEN, TIMOTHY ASTEFANIKGRADE 3 TEACHER\$73,084.0VANDER WERFF, ALLISON RCHICOPEE HIGH SCHOOLCONSULTANT\$9,500.0VARGAS, FRANCHESKALITWINSUB NOON ATTEND/CROSSING\$616.5VARHUE, MARIA KBARRYBI-LINGUAL K-5 TEACHER\$77,173.5VARZEAS, JODI ACHICOPEE HIGH SCHOOLENGLISH TEACHER\$78,182.6VASQUEZ, SHYENNE YBOWETILE I PARAPROFESSIONAL\$26,864.0VAUGHAN GRANDY, KIZZIE KCOUNCIL ON AGINGPROG/ASSTCAFE MANAGER\$10,387.6VAUTRIN, AIMEE LMISCELLANEOUS SUBSTITUTESSUBSTITUTE PARAPROFESSIONAL\$3,188.8 | | | | |
| VALLEY, FRANK WFLOOD CONTROLFLOOD CONTROL ADVISOR\$19,492.2VALOIS, LEE ASTREIBERSPECIAL NEEDS PARA\$35,565.8VAN BUREN, MAUREENELECTRIC LIGHTELECTRIC LIGHT EMPLOYEE\$51,642.6VAN BUREN, REBECCA MSCHOOL LUNCHELEMENTRY COOK\$28,867.4VAN DER BEKEN, TIMOTHY ASTEFANIKGRADE 3 TEACHER\$73,084.0VANDER WERFF, ALLISON RCHICOPEE HIGH SCHOOLCONSULTANT\$9,500.0VARGAS, FRANCHESKALITWINSUB NOON ATTEND/CROSSING\$616.5VARHUE, MARIA KBARRYBI-LINGUAL K-5 TEACHER\$77,173.5VARZEAS, JODI ACHICOPEE HIGH SCHOOLENGLISH TEACHER\$78,182.6VASQUEZ, SHYENNE YBOWETILE I PARAPROFESSIONAL\$26,864.0VAUGHAN GRANDY, KIZZIE KCOUNCIL ON AGINGPROG/ASSTCAFE MANAGER\$10,387.6VAUTRIN, AIMEE LMISCELLANEOUS SUBSTITUTESSUBSTITUTE PARAPROFESSIONAL\$3,188.8 | | | | · ' |
| VALOIS, LEE ASTREIBERSPECIAL NEEDS PARA\$35,565.8VAN BUREN, MAUREENELECTRIC LIGHTELECTRIC LIGHT EMPLOYEE\$51,642.6VAN BUREN, REBECCA MSCHOOL LUNCHELEMENTRY COOK\$28,867.4VAN DER BEKEN, TIMOTHY ASTEFANIKGRADE 3 TEACHER\$73,084.0VANDER WERFF, ALLISON RCHICOPEE HIGH SCHOOLCONSULTANT\$9,500.0VARGAS, FRANCHESKALITWINSUB NOON ATTEND/CROSSING\$616.5VARHUE, MARIA KBARRYBI-LINGUAL K-5 TEACHER\$77,173.5VARZEAS, JODI ACHICOPEE HIGH SCHOOLENGLISH TEACHER\$78,182.6VASQUEZ, SHYENNE YBOWETILE I PARAPROFESSIONAL\$26,864.0VAUGHAN GRANDY, KIZZIE KCOUNCIL ON AGINGPROG/ASSTCAFE MANAGER\$10,387.6VAUTRIN, AIMEE LMISCELLANEOUS SUBSTITUTESSUBSTITUTE PARAPROFESSIONAL\$3,188.8 | · | 1 1 | | |
| VAN BUREN, MAUREEN ELECTRIC LIGHT ELECTRIC LIGHT EMPLOYEE \$51,642.6 VAN BUREN, REBECCA M SCHOOL LUNCH ELEMENTRY COOK \$28,867.4 VAN DER BEKEN, TIMOTHY A STEFANIK GRADE 3 TEACHER \$73,084.0 VANDER WERFF, ALLISON R CHICOPEE HIGH SCHOOL CONSULTANT \$9,500.0 VARGAS, FRANCHESKA LITWIN SUB NOON ATTEND/CROSSING \$616.5 VARHUE, MARIA K BARRY BI-LINGUAL K-5 TEACHER \$77,173.5 VARZEAS, JODI A CHICOPEE HIGH SCHOOL ENGLISH TEACHER \$78,182.6 VASQUEZ, SHYENNE Y BOWE TILE I PARAPROFESSIONAL \$26,864.0 VAUGHAN GRANDY, KIZZIE K COUNCIL ON AGING PROG/ASSTCAFE MANAGER \$10,387.6 VAUTRIN, AIMEE L MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$3,188.8 | | | | |
| VAN BUREN, REBECCA MSCHOOL LUNCHELEMENTRY COOK\$28,867.4VAN DER BEKEN, TIMOTHY ASTEFANIKGRADE 3 TEACHER\$73,084.0VANDER WERFF, ALLISON RCHICOPEE HIGH SCHOOLCONSULTANT\$9,500.0VARGAS, FRANCHESKALITWINSUB NOON ATTEND/CROSSING\$616.5VARHUE, MARIA KBARRYBI-LINGUAL K-5 TEACHER\$77,173.5VARZEAS, JODI ACHICOPEE HIGH SCHOOLENGLISH TEACHER\$78,182.6VASQUEZ, SHYENNE YBOWETILE I PARAPROFESSIONAL\$26,864.0VAUGHAN GRANDY, KIZZIE KCOUNCIL ON AGINGPROG/ASSTCAFE MANAGER\$10,387.6VAUTRIN, AIMEE LMISCELLANEOUS SUBSTITUTESSUBSTITUTE PARAPROFESSIONAL\$3,188.8 | | | | |
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| VARHUE, MARIA KBARRYBI-LINGUAL K-5 TEACHER\$77,173.5VARZEAS, JODI ACHICOPEE HIGH SCHOOLENGLISH TEACHER\$78,182.6VASQUEZ, SHYENNE YBOWETILE I PARAPROFESSIONAL\$26,864.0VAUGHAN GRANDY, KIZZIE KCOUNCIL ON AGINGPROG/ASSTCAFE MANAGER\$10,387.6VAUTRIN, AIMEE LMISCELLANEOUS SUBSTITUTESSUBSTITUTE PARAPROFESSIONAL\$3,188.8 | , | † † | | |
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| VAUGHAN GRANDY, KIZZIE KCOUNCIL ON AGINGPROG/ASSTCAFE MANAGER\$10,387.6VAUTRIN, AIMEE LMISCELLANEOUS SUBSTITUTESSUBSTITUTE PARAPROFESSIONAL\$3,188.8 | | | | |
| VAUTRIN, AIMEE L MISCELLANEOUS SUBSTITUTES SUBSTITUTE PARAPROFESSIONAL \$3,188.8 | , | | | |
| ' ' ' | | | | |
| VAUTRIN, LINDA A BELLAMY TILE I PARAPROFESSIONAL \$27,864.7 | | | | \$27,864.74 |

| VAZQUEZ, JOSE E | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$1,175.55 |
|-------------------------|--------------------------------|-------------------------------|--------------|
| VAZQUEZ, RUBEN O | 1ST SGT KEVIN A. DUPONT MEMORI | SOCIAL STUDIES TEACHER | \$28,206.45 |
| VECCHIARELLI, DIANNE | CHICOPEE HIGH SCHOOL | GUIDANCE 6-12 | \$81,428.49 |
| VEGA, AMI E | SCHOOL LUNCH | CAFETERIA HELPER | \$10,914.71 |
| VEGA, LINDA I | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$7,220.82 |
| VELEZ, JUAN G | CITY HALL MAINTENANCE | JR BUILDING CUSTODIAN | \$17,071.29 |
| VELEZ, MARITZA | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,026.64 |
| VERNON, ANDREW | MGT INFORMATION SYSTEMS | CHIEF INFORMATION OFFICER | \$123,888.76 |
| VEZINA, LOUIS F JR | POLICE | POLICE PATROLMAN | \$78,020.85 |
| VICKERS, CARRIE M | CAREER TECHNICAL EDUCATION | GUIDANCE 6-12 | \$55,211.71 |
| VIEAU, ALYSSA | PARKS AND RECREATION | ASST RECREATIONAL LEADER | \$2,406.38 |
| VIEAU, JENNA | PARKS AND RECREATION | LIFEGUARD | \$397.50 |
| VIEAU, JOHN L | MAYOR OFFICE | MAYOR | \$84,546.04 |
| VIENS, CRAIG A | 1ST SGT KEVIN A. DUPONT MEMORI | MATH TEACHER | \$78,196.41 |
| VIENS, ERIKA R | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$5,340.64 |
| VIENS, NICK E | CHICOPEE HIGH SCHOOL | COACHES | \$2,280.00 |
| VIENS, PAUL D | LAMBERT LAVOIE | NIGHT CUSTODIAN | \$10,162.06 |
| VIEU, NICOLE M | BOWE | SPECIAL NEEDS PARA | \$25,191.66 |
| VILLEGAS, KIMBERLY A | LAMBERT LAVOIE | GRADE 2 TEACHER | \$73,503.97 |
| VINCENT, CHRISTINE A | SCHOOL LUNCH | CAFETERIA HELPER | \$18,881.16 |
| VITORINO, KAREN L | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$29,665.61 |
| VOLK, EMILY M | CHICOPEE HIGH SCHOOL | MATH TEACHER | \$67,749.56 |
| VOZELLA, ZACHARY R | FIRE | FIRE LIEUTENANT | \$99,779.97 |
| WADAS, MONIKA | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$44,383.16 |
| WAGE, MAUREEN E | SZETELA | SPECIAL ED TEACHER | \$74,139.64 |
| WAHLGREN, ALBERT L | COMBINED OVERFLOW | SPECIAL MEO | \$59,805.32 |
| WALAS, CHRISTINA M | SCHOOL LUNCH | SUB CAFETERIA WORKER | \$1,297.32 |
| WALAS, DIANNE M | STEFANIK | SPEECH THERAPIST | \$75,995.96 |
| WALCH, ERIN M | STREIBER | AUTISM TEACHER | \$60,067.55 |
| WALCZAK, DIANNE E | PRETREATMENT | CLERK | \$38,969.15 |
| WALCZAK, JANICE | ADMINISTRATION BUILDING | CONSULTANT RETIRED | \$5,640.00 |
| WALCZAK, STANLEY JOHN | CITY COUNCIL | CITY COUNCILOR | \$14,500.00 |
| WALES-PETIT, CALEB | PARKS AND RECREATION | SCORE/KEEPER 9/10 | \$226.25 |
| WALL, MARY JANE P | FAIRVIEW VETERAN'S ELEMENTARY | CROSSING GUARD | \$7,047.42 |
| WALLER, THERESA A | SCHOOL LUNCH | CAFETERIA HELPER | \$13,800.70 |
| WALLER, THOMAS A | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$9,140.42 |
| WALSH, HOLLY L | SZETELA | REGULAR ED PARAPROFESSIONAL | \$37,262.40 |
| WALSH, KELLY | BELLAMY | SPECIAL ED TEACHER | \$82,741.48 |
| WALSH, MARY E | ADMINISTRATION BUILDING | SCHOOL NURSES | \$5,611.78 |
| WALSH, RACHEL B | LIBRARY | SENIOR LIBRARIAN ASSOCIATE | \$45,169.97 |
| WALSH, SEAN P | DPW WWTP | WWTP REPAIRMAN | \$45,734.92 |
| WALTER, LARRY D | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$6,407.10 |
| WANAT, JACEK | POLICE | POLICE PATROLMAN | \$97,098.93 |
| WANDAS SOCHA, DEBORAH L | SCHOOL MAINTENANCE | ADMIN ASST TO DIR MAINTENANCE | \$55,010.58 |
| WARCHOL, BRIAN E | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$41,407.43 |
| WARD, CHRISTOPHER J | MUN GOLF COURSE | GOLF COURSE RANGER | \$5,018.00 |

| WARWICK, AMANDA C | LAMBERT LAVOIE | REGULAR ED PARAPROFESSIONAL | \$21,983.87 |
|------------------------|--------------------------------|-----------------------------|--------------|
| WATSON, ERIC J | POLICE | POLICE CAPTAINS | \$157,935.88 |
| WATSON, JOSEPH J | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$500.00 |
| WAWRZYNIAK, JASON | STEFANIK | MUSIC K-5 TEACHER | \$73,590.72 |
| WEBER, JASON S | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$36,518.66 |
| WEBER, KELSEY M | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$48,763.89 |
| WEGLINSKI, MEGAN | STEFANIK | TILE I PARAPROFESSIONAL | \$28,006.14 |
| WEGMAN, NANCY L | STEFANIK | LIBRARY MEDIA TECHNICIAN | \$28,873.47 |
| WEGRZYN, DANIEL C | CENTRAL MAINTENANCE GARAGE | MOTOR EQUIPMENT REPAIRMAN | \$57,469.55 |
| WEGRZYNEK, JAN F | POLICE | POLICE LIEUTENANTS | \$127,628.08 |
| WEIBEL, REBECCA S | FAIRVIEW VETERAN'S ELEMENTARY | ASSISTANT TEACHER | \$23,263.04 |
| WEINBERG, HEATHER J | STEFANIK | SCHOOL NURSES | \$75,038.01 |
| WEISS, KATHY | BELLAMY | GUIDANCE 6-12 | \$80,526.59 |
| WELLS, VIRGINIA L | BOWE | CROSSING GUARD | \$5,758.13 |
| WENZELL, CHRISTOPHER | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$116,528.51 |
| WESTOVER, DAWN P | MISCELLANEOUS SUBSTITUTES | SUB NOON ATTEND/CROSSING | \$3,052.78 |
| WHALEN, ERIN V | BARRY | GRADE 5 TEACHER | \$73,309.22 |
| WHALEN, MICHAEL D | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$12,351.30 |
| WHALLEY, KYLE | POLICE | POLICE PATROLMAN | \$83,033.41 |
| WHITE, AMY M | STEFANIK | GRADE 4 TEACHER | \$78,624.41 |
| WHITE, JEFFREY S | BOWIE | ART K-5 TEACHER | \$74,126.70 |
| WHITE, KEITH M | SCHOOL MAINTENANCE | NIGHT CUSTODIAN | \$39,995.44 |
| WHITE, MARY P | FAIRVIEW VETERAN'S ELEMENTARY | SPECIAL NEEDS PARA | \$34,258.33 |
| WHITEHEAD, NATHANIEL J | PARKS AND RECREATION | REFEREE 9/10 | \$450.00 |
| WHITEHOUSE, LAURA M | BELLAMY | SPECIAL NEEDS PARA | \$29,317.56 |
| WICKLES, NICHOLAS E | FAIRVIEW VETERAN'S ELEMENTARY | PHYSICAL ED K-5 TEACHER | \$73,358.98 |
| WIDELO, KENNETH R | CAREER TECHNICAL EDUCATION | DIRECTOR CAREER TECH | \$112,275.40 |
| WIDOR, JULIE E | BOWE | GRADE 4 TEACHER | \$73,084.02 |
| WILK, DOUGLAS J | BUILDING | SEALER OF WEIGHTS/MEASURERS | \$64,875.84 |
| WILK, MELANIE M | SCHOOL LUNCH | DIRECTOR FOOD SERVICES | \$70,108.92 |
| WILK, MICHAEL L | POLICE | POLICE PATROLMAN | \$61,438.47 |
| WILKES, MARK | POLICE | POLICE PATROLMAN | \$80,613.40 |
| WILLETT, STEPHAN J | FIRE | FIRE FIGHTER 1ST YEAR | \$72,692.53 |
| WILLIAMS, ALI S | 1ST SGT KEVIN A. DUPONT MEMORI | TILE I PARAPROFESSIONAL | \$31,125.99 |
| WILLIAMS, AMANDA B | COMPRENSIVE HIGH SCHOOL | BIOLOGY TEACHER | \$74,209.02 |
| WILLIAMS, ANDREA C | CHICOPEE HIGH SCHOOL | SECONDARY VICE PRIN | \$97,073.94 |
| WILLIAMS, DAVID M | CAREER TECHNICAL EDUCATION | MANUFACTURING TEACHER | \$73,084.02 |
| WILLIAMS, ELIZABETH | SZETELA | EARLY CHILDHOOD PARA | \$16,032.59 |
| WILLIAMS, RACHEL | BARRY | ELEMENTRY VICE PRIN | \$88,823.74 |
| WILLIAMS, RODNEY | CHICOPEE HIGH SCHOOL | SPECIAL NEEDS PARA | \$30,589.53 |
| WILLIAMS, STEPHEN | POLICE | SPECIAL POLICE OFFICER | \$1,620.10 |
| WILLIAMS, TYRONE | STREIBER | SPECIAL NEEDS PARA | \$8,746.18 |
| WILLIAMSON, VICTORIA G | BARRY | GUIDANCE K-5 | \$49,521.35 |
| WILLOUGHBY, JANET A | SCHOOL LUNCH | CAFETERIA HELPER | \$10,543.50 |
| WILSON, BRYAN K | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$81,317.16 |
| WILSON, CAROLYN | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$1,269.90 |
| WILSON, CANOLIN | VIIIOCELLAINECUS SUDSTITUTES | | <u></u> |

| WILSON, CATHLEEN | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$84.66 |
|------------------------|--------------------------------|--------------------------------|--------------|
| WILSON, JANUARY | STREIBER | PRINCIPALS | \$110,916.66 |
| WILSON, MALIK K | CHICOPEE HIGH SCHOOL | TEAM CHAIRPERSON | \$70,551.27 |
| WILSON, MCKENZIE C | COMPRENSIVE HIGH SCHOOL | COACHES | \$2,315.83 |
| WINKLER, TRACY L | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$77,980.05 |
| WINSPEARE, PAUL | HUMAN RESOURCES | HR GENERALIST | \$46,265.00 |
| WODECKI, SARAH L | STEFANIK | SPECIAL ED TEACHER | \$54,642.57 |
| WOFFORD, PATRICK W | MGT INFORMATION SYSTEMS | TELEVISION PRODUCTION DIRECTOR | \$81,705.12 |
| WOJCIK, JOSEPH D | STEFANIK | SR BUILDING CUST/OTHER | \$58,887.02 |
| WOJCIK, MARJORIE A | ADMINISTRATION BUILDING | SCHOOL COMMITTEE VICE CHAIR | \$7,750.04 |
| WOJCIK, NICOLE | CAREER TECHNICAL EDUCATION | ADMIN SEC DIR CTE | \$55,452.30 |
| WOJTASZEK, BOGDAN P | CHICOPEE HIGH SCHOOL | NIGHT CUSTODIAN | \$51,772.64 |
| WOJTASZEK, IWONA T | SCHOOL MAINTENANCE | NIGHT CUSTODIAN | \$55,796.40 |
| WOLF, KIMBERLY A | COMPRENSIVE HIGH SCHOOL | SCHOOL NURSES | \$87,294.49 |
| WOOD, WILLIAM JUDE | DPW WWTP | CHIEF OPERATOR WWTP | \$37,280.54 |
| WOODAMAN, ELIZABETH A | BOWE | GRADE 3 TEACHER | \$63,225.33 |
| WOODILL, DANIEL | PARKS AND RECREATION | RECREATION SUPERVISOR | \$50,661.00 |
| WORTELBOER, FUYAN | COMPRENSIVE HIGH SCHOOL | MATH TEACHER | \$75,585.10 |
| WORTHY, ZYARA-STAR | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED INCLUSION TEACHER | \$59,588.94 |
| WOZNIAK, JAMES M | CAREER TECHNICAL EDUCATION | INFORMATION TECH SERV TCHR | \$77,570.94 |
| WRAY, HAMILTON T | POLICE | POLICE SERGEANTS | \$132,867.40 |
| WRIGHT, BEVERLY A | BELLAMY | GRADE 6 TEACHER | \$73,377.18 |
| WRIGHT, CHRISTOPHER J | CHICOPEE HIGH SCHOOL | NIGHT CUSTODIAN | \$48,095.38 |
| WRIGHT, HELEN M | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$37,467.32 |
| WRIGHT, LINDA A | CHICOPEE HIGH SCHOOL | SR CLERK/TYPIST | \$42,005.41 |
| WROZEK, ANDRZEJ J | MISCELLANEOUS SUBSTITUTES | SUB CROSSING GUARD | \$3,014.94 |
| WROZEK, KRZYSZTOF G | CHICOPEE HIGH SCHOOL | DAY CUSTODIAN | \$27,194.87 |
| WROZEK, MELINDA J | SZETELA | SPECIAL ED TEACHER | \$80,320.44 |
| WRZESINSKI, DOROTHY | WATER | SENIOR ACCOUNT CLERK | \$54,697.64 |
| WRZESINSKI, ROBERT J | DPW ENGINEERING | SR SYSTEMS ENGINEER | \$71,021.33 |
| WYNER, RICHARD G | SELSER ACADEMY | MATH TEACHER | \$74,984.02 |
| WYTRYCH, THOMAS | WATER | METER READER | \$52,327.36 |
| YACEK, HEATHER C | 1ST SGT KEVIN A. DUPONT MEMORI | GENERAL SCIENCE 6-12 TCHR | \$74,509.01 |
| YATES, TERRENCE J | DPW WWTP | PUMPING STATION OPERATOR | \$6,850.54 |
| YIZNITSKY, LOIS A | 1ST SGT KEVIN A. DUPONT MEMORI | CROSSING GUARD | \$2,769.39 |
| YOUNG, CHRISTINA M | MISCELLANEOUS SUBSTITUTES | SUBSTITUTE PARAPROFESSIONAL | \$6,264.84 |
| YOUNG, MEGAN E | LAMBERT LAVOIE | KINDERGARTEN TEACHER | \$61,227.46 |
| ZABAWA, SARAH K | BARRY | CROSSING GUARD | \$7,616.22 |
| ZABIK, MATTHEW P | FIRE | FIRE LIEUTENANT | \$93,677.58 |
| ZABIK, TIMOTHY M | FIRE | FIRE FIGHTER 2ND YEAR | \$93,314.39 |
| ZAFFETTI, CRISTINA L | CHICOPEE HIGH SCHOOL | SPEECH THERAPIST | \$51,224.49 |
| ZANETTI, ELIZABETH A | STEFANIK | TITLE I TEACHER | \$78,061.40 |
| ZEMROCK, PAULINE R | SCHOOL LUNCH | CAFETERIA HELPER | \$23,294.94 |
| ZIELINSKI, AGNIESZKA V | 1ST SGT KEVIN A. DUPONT MEMORI | SOCIAL STUDIES TEACHER | \$78,399.21 |
| ZIEMBA, ASHLEY M | CHICOPEE HIGH SCHOOL | SPECIAL ED TEACHER | \$39,388.01 |
| ZIEMBA, JACQUELYN | DPW SANITATION | DROP OFF CENTER ATTENDANT | \$50,195.66 |

| ZIEN, KARLI A | 1ST SGT KEVIN A. DUPONT MEMORI | SPECIAL ED TEACHER | \$73,084.02 |
|-----------------------|--------------------------------|-----------------------------|-------------|
| ZIMMERMAN, CARL | BUILDING | PLUMBING INSPECTOR | \$28,157.15 |
| ZIMMERMAN, CARL C | COMPRENSIVE HIGH SCHOOL | AFTER SCHOOL | \$2,815.00 |
| ZIMOWSKI, STANLEY III | BELCHER | SR BUILDING CUST/OTHER | \$55,632.46 |
| ZUBIC, JADRANKA Z | FAIRVIEW VETERAN'S ELEMENTARY | BI-LINGUAL PARAPROFESSIONAL | \$28,425.00 |
| ZYGAROWSKI, ROBERT J | CITY COUNCIL | CITY COUNCILOR | \$14,500.00 |
| ZYGAROWSKI, RYAN J | ELECTRIC LIGHT | ELECTRIC LIGHT EMPLOYEE | \$60,796.43 |